# 2022 Proposed Carroll County Expenditures 

|  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | Sept 302021 |  | Department Proposed |  | Commissioners Proposed |  | Final |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4100 Commissioners | \$ | 676,821.00 | \$ | 138,764.00 | \$ | 138,764.00 | \$ | 95,637.29 | \$ | 144,124.00 | \$ | 144,124.00 |  |
| 4101 Treasurer | \$ | 9,028.91 | \$ | 10,582.00 | \$ | 10,582.00 | \$ | 7,297.16 | \$ | 10,949.00 | \$ | 10,949.00 |  |
| 4102 Special Fees | \$ | 3,998,504.21 | \$ | 3,909,447.00 | \$ | 3,901,447.00 | \$ | 2,914,296.02 | \$ | 586,238.00 | \$ | 1,286,238.00 |  |
| 4103 Human Resources | \$ | 144,227.59 | \$ | 187,477.00 | \$ | 187,477.00 | \$ | 113,645.01 | \$ | 196,307.00 | \$ | 196,997.00 |  |
| 4105 Finance | \$ | 27,244.85 | \$ | 415,901.00 | \$ | 415,901.00 | \$ | 234,244.04 | \$ | 426,920.00 | \$ | 420,794.00 |  |
| 4110 County Attorney | \$ | 644,867.68 | \$ | 733,272.00 | \$ | 741,272.00 | \$ | 498,667.47 | \$ | 742,097.10 | \$ | 742,097.00 |  |
| 4111 Victim Services | \$ | 90,584.24 | \$ | 93,350.00 | \$ | 93,350.00 | \$ | 69,353.31 | \$ | 110,664.73 | \$ | 110,665.00 |  |
| 4112 DV Prosecutor | \$ | 70,507.84 | \$ | 130,628.00 | \$ | 130,628.00 | \$ | 66,144.86 | \$ | 132,357.28 | \$ | 132,357.00 |  |
| NEW Diversion Program | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 5,700.00 | \$ | 5,700.00 |  |
| 4120 Registry of Deeds | \$ | 506,589.86 | \$ | 477,806.00 | \$ | 477,806.00 | \$ | 315,173.09 | \$ | 386,481.00 | \$ | 386,481.00 |  |
| 4140 Sheriffs Dept | \$ | 1,541,924.63 | \$ | 1,675,550.00 | \$ | 1,675,550.00 | \$ | 1,066,210.43 | \$ | 1,716,681.00 | \$ | 1,716,681.00 |  |
| 4142 Dispatch Center | \$ | 757,882.91 | \$ | 830,492.00 | \$ | 830,492.00 | \$ | 513,720.94 | \$ | 852,361.00 | \$ | 852,361.00 |  |
| 4150 Medical Referee | \$ | 21,318.71 | \$ | 24,600.00 | \$ | 24,600.00 | \$ | 11,510.72 | \$ | 28,800.00 | \$ | 28,800.00 |  |
| 4170 Administration Blds | \$ | 71,072.65 | \$ | 52,505.00 | \$ | 52,505.00 | \$ | 35,595.79 | \$ | 55,604.00 | \$ | 55,640.00 |  |
| 4190 Human Services | \$ | 5,192,032.29 | \$ | 5,359,689.00 | \$ | 5,359,689.00 | \$ | 3,919,684.67 | \$ | 5,576,386.00 | \$ | 5,576,386.00 |  |
| 4193 DPW | \$ | 234,293.94 | \$ | 273,933.00 | \$ | 273,933.00 | \$ | 174,873.85 | \$ | 286,582.00 | \$ | 286,582.00 |  |
| 4198 County Facilities | \$ | 707,195.96 | \$ | 955,131.00 | \$ | 955,131.00 | \$ | 531,269.56 | \$ | 937,184.00 | \$ | 312,732.00 |  |
| $6100 \mathrm{Jail} / \mathrm{HOC}$ | \$ | 3,482,944.27 | \$ | 3,469,828.00 | \$ | 3,469,828.00 | \$ | 2,345,802.83 | \$ | 3,785,736.00 | \$ | 3,947,088.00 |  |
| 8000 Information Tech | \$ | 341,072.12 | \$ | 433,445.00 | \$ | 433,445.00 | \$ | 268,671.61 | \$ | 442,035.00 | \$ | 442,035.00 |  |
| 8360 UNH Extension | \$ | 284,291.00 | \$ | 288,786.00 | \$ | 288,786.00 | \$ | 216,589.48 | \$ | 292,049.00 | \$ | 292,049.00 |  |
| 9100 Interest Expense | \$ | 613,367.98 | \$ | 568,500.00 | \$ | 568,500.00 | \$ | 286,559.50 | \$ | 375,657.00 | \$ | 375,657.00 |  |
| 9160 Long Term Debt | \$ | 1,377,565.08 | \$ | 1,377,566.00 | \$ | 1,377,566.00 | \$ | 1,276,282.60 | \$ | 489,566.00 | \$ | 489,566.00 |  |
| 9180 Regional Appro | \$ | 403,805.00 | \$ | 444,150.00 | \$ | 444,150.00 | \$ | 282,145.82 | \$ | 494,430.00 | \$ | 401,150.00 |  |
| 9285 Capital Reserve | \$ | 150,000.00 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |  |
| 9370 Convention | \$ | 10,471.63 | \$ | 27,007.00 | \$ | 27,007.00 | \$ | 4,759.87 | \$ | 29,450.00 | \$ | 9,451.00 |  |
| 9400 Capital Expense | \$ | 420,862.81 | \$ | 131,900.00 | \$ | 131,900.00 | \$ | 26,820.61 | \$ | 356,750.00 | \$ | 321,250.00 |  |
| GENERAL FUND | \$ | 21,778,477.16 | \$ | 22,010,309.00 | \$ | 22,010,309.00 | \$ | 15,274,956.53 | \$ | 18,461,109.11 | \$ | 18,543,830.00 |  |

# 2022 Proposed Carroll County Expenditures 

|  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | Sept 302021 |  | Department Proposed |  | Commissioners Proposed |  | Final |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 200 Federal Grants | \$ | 2,057,193.34 | \$ | 781,996.00 | \$ | 781,996.00 | \$ | 687,531.82 | \$ | 190,500.00 | \$ | 190,500.00 |  |
| 300 MVC |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Admin | \$ | 1,021,204.66 | \$ | 1,032,225.00 | \$ | 1,032,225.00 | \$ | 647,296.90 | \$ | 1,305,418.00 | \$ | 3,481,157.00 |  |
| Dietary | \$ | 1,620,171.61 | \$ | 1,784,468.00 | \$ | 1,784,468.00 | \$ | 1,166,030.79 | \$ | 2,372,192.00 | \$ | 1,958,922.00 |  |
| Nursing | \$ | 6,069,789.91 | \$ | 6,524,649.00 | \$ | 6,524,649.00 | \$ | 4,504,834.57 | \$ | 9,145,285.00 | \$ | 6,994,232.00 |  |
| Environmen | \$ | 850,862.18 | \$ | 1,006,070.00 | \$ | 1,006,070.00 | \$ | 684,668.90 | \$ | 1,949,230.00 | \$ | 1,539,018.00 |  |
| Phys\&Pharm | \$ | 89,464.14 | \$ | 95,500.00 | \$ | 95,500.00 | \$ | 62,690.90 | \$ | 95,500.00 | \$ | 95,500.00 |  |
| PT | \$ | 190,632.42 | \$ | 182,751.00 | \$ | 182,751.00 | \$ | 125,574.39 | \$ | 196,751.00 | \$ | 196,751.00 |  |
| Rec Therapy | \$ | 435,668.64 | \$ | 491,889.00 | \$ | 491,889.00 | \$ | 251,148.78 | \$ | 750,968.00 | \$ | 534,369.00 |  |
| Social Serv | \$ | 148,585.63 | \$ | 170,173.00 | \$ | 170,173.00 | \$ | 118,576.07 | \$ | 206,609.00 | \$ | 180,429.00 |  |
| Special Serv | \$ | 291,812.14 | \$ | 296,050.00 | \$ | 296,050.00 | \$ | 170,313.59 | \$ | 256,524.00 | \$ | 256,524.00 |  |
| Interest | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 535,883.00 | \$ | 535,883.00 |  |
| LT Debt | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 885,000.00 | \$ | 885,000.00 |  |
|  | \$ | 10,718,191.33 | \$ | 11,583,775.00 | \$ | 11,583,775.00 | \$ | 7,731,134.89 | \$ | 17,699,360.00 | \$ | 16,657,785.00 |  |
| GRAND TOTAL | \$ | 34,553,861.83 | \$ | 34,376,080.00 | \$ | 34,376,080.00 | \$ | 23,693,623.24 | \$ | 36,350,969.11 | \$ | 35,392,115.00 |  |

REVENUE-2022

|  |  | 2019 Actual | 2020 Actual |  | 2021 Budget |  | $\begin{gathered} \hline \text { September } 30 \\ 2021 \end{gathered}$ |  | Department Proposed 2022 |  | Commissioners Proposed 2022 |  | Final 2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4000 | County General |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 010 | Income from taxes | \$ 16,521,886.00 | \$ | 17,645,223.00 | \$ | 17,645,223.00 | \$ | - | \$ | 18,862,505.00 | \$ | 18,862,505.00 | \$ | - |
| . 018 | Water Dept Income | \$ 24,240.60 | \$ | 26,544.00 | \$ | 24,000.00 | \$ | 20,249.60 | \$ | 24,000.00 | \$ | 24,000.00 | \$ | - |
| . 024 | Miscellaneous | \$ 216,530.07 | \$ | 6,876.56 | \$ | 10,000.00 | \$ | 26,727.28 | \$ | 10,000.00 | \$ | 10,000.00 | \$ |  |
| . 030 | Insurance Refunds | \$ 16,352.87 | \$ | 72,723.47 | \$ | 1.00 | \$ | 156,215.71 | \$ | 176,451.00 | \$ | 176,451.00 | \$ |  |
| . 036 | Unincorporated | \$ 9,000.00 | \$ | 9,000.00 | \$ | 9,000.00 | \$ | 9,000.00 | \$ | 9,000.00 | \$ | 9,000.00 | \$ | - |
|  | County TOTAL | \$ 16,788,009.54 | \$ | 17,760,367.03 | \$ | 17,688,224.00 | \$ | 212,192.59 | \$ | 19,081,956.00 | \$ | 19,081,956.00 | \$ | - |
| 4010 | Sheriff Income |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 012 | Sheriff's Writ Fees | \$ 76,701.08 | \$ | 43,844.98 | \$ | 55,000.00 | \$ | 30,614.35 | \$ | 60,000.00 | \$ | 60,000.00 | \$ | - |
| . 016 | US Forestry | \$ 14,000.00 | \$ | 17,880.10 | \$ | 14,000.00 | \$ | 14,000.00 | \$ | 14,000.00 | \$ | 14,000.00 | \$ | - |
| . 017 | Court Bailiffs | \$ 128,593.06 | \$ | 79,626.92 | \$ | 100,000.00 | \$ | 63,595.11 | \$ | 110,000.00 | \$ | 110,000.00 | \$ | - |
| . 018 | Special Details | \$ 77,025.33 | \$ | 76,564.68 | \$ | 70,000.00 | \$ | 72,914.60 | \$ | 75,000.00 | \$ | 75,000.00 | \$ | - |
| . 027 | Albany Agreement | \$ 27,040.00 | \$ | 28,640.00 | \$ | 29,120.00 | \$ | 21,490.00 | \$ | 29,120.00 | \$ | 29,120.00 | \$ | - |
| . 031 | Eaton Agreement | \$ 12,317.50 | \$ | 11,025.00 | \$ | 16,800.00 | \$ | 8,960.00 | \$ | 11,775.00 | \$ | 11,775.00 | \$ | - |
| . 034 | Other Income | \$ 10,919.79 | \$ | 3,879.35 | \$ | 5,000.00 | \$ | 1,221.14 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | - |
| . 036 | Dispatch Income | \$ 2,500.00 | \$ | 2,500.00 | \$ | 3,585.00 | \$ | 2,500.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | - |
|  | Sheriff TOTAL | \$ 349,096.76 | \$ | 263,961.03 | \$ | 293,505.00 | \$ | 215,295.20 | \$ | 307,895.00 | \$ | 307,895.00 | \$ | - |
| 4020 | Registry Income |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 011 | Recording Fees | \$ 366,058.20 | \$ | 458,782.05 | \$ | 419,503.00 | \$ | 388,313.98 | \$ | 538,810.00 | \$ | 538,810.00 | \$ | - |
| . 013 | Sales of Copies | \$ 133,475.32 | \$ | 153,784.30 | \$ | 146,257.00 | \$ | 124,409.88 | \$ | 165,880.00 | \$ | 165,880.00 | \$ | - |
| . 014 | Transfer Tax Comm | \$ 425,601.76 | \$ | 512,252.36 | \$ | 429,101.00 | \$ | 453,932.64 | \$ | 605,328.00 | \$ | 605,328.00 | \$ | - |
| . 015 | Bank Acct Interest | \$ 984.97 | \$ | 821.55 | \$ | 671.00 | \$ | 711.10 | \$ | 950.00 | \$ | 950.00 | \$ | - |
| . 032 | Fax Services | \$ 59.00 | \$ | 11.00 | \$ | 15.00 | \$ | - | \$ | - | \$ | - | \$ | - |
| . 038 | Postage | \$ 2,325.81 | \$ | 1,541.54 | \$ | 1,473.00 | \$ | 1,291.07 | \$ | 1,721.00 | \$ | 1,721.00 | \$ | - |
| . 039 | LCHIP | \$ 9,925.00 | \$ | 12,668.00 | \$ | 11,452.00 | \$ | 11,300.00 | \$ | 15,067.00 | \$ | 15,067.00 | \$ | - |
| . 045 | Online Access Serv | \$ 26,705.00 | \$ | 27,240.00 | \$ | 25,000.00 | \$ | 25,800.00 | \$ | 25,000.00 | \$ | 25,000.00 | \$ | - |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

REVENUE-2022

|  |  | 2019 Actual |  | 2020 Actual |  | 2021 Budget |  | $\begin{gathered} \text { September } 30 \\ 2021 \end{gathered}$ |  | Department Proposed 2022 |  | Commissioners Proposed 2022 |  | Final 2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| . 046 | Tapestry Online | \$ | 14,548.75 | \$ | 27,741.25 | \$ | 20,000.00 | \$ | 36,713.25 | \$ | - | \$ | - | \$ | - |
|  | Registry Income | \$ | 979,683.81 | \$ | 1,194,842.05 | \$ | 1,053,472.00 | \$ | 1,042,471.92 | \$ | 1,352,756.00 | \$ | 1,352,756.00 | \$ | - |
| 6040 | Jail \& HOC |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 031 | Boarders | \$ | 185,322.61 | \$ | 285,328.80 | \$ | 140,000.00 | \$ | 122,817.10 | \$ | 140,000.00 | \$ | 140,000.00 | \$ | - |
| . 033 | State Boarders | \$ | 20,382.45 | \$ | - | \$ | 10,230.00 | \$ | 5,839.60 | \$ | 10,230.00 | \$ | 10,230.00 | \$ | - |
| . 039 | Work Release/AHC | \$ | 5,832.11 |  |  |  |  |  |  |  |  |  |  |  |  |
| . 040 | Jail Income | \$ | 266.65 | \$ | - | \$ | - | \$ | 8,299.00 | \$ | - | \$ | - | \$ | - |
| . 041 | Telephone Income | \$ | 827.50 | \$ | 8,549.84 | \$ | - | \$ | 417.60 | \$ | - | \$ | - | \$ | - |
|  | Jail \& HOC | \$ | 212,631.32 | \$ | 293,878.64 | \$ | 150,230.00 | \$ | 137,373.30 | \$ | 150,230.00 | \$ | 150,230.00 | \$ | - |
| 7000 | DPW Income |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 053 | Sale of Produce | \$ | - | \$ | - | \$ | 1.00 | \$ | - | \$ | - | \$ | - | \$ | - |
| . 054 | Sale of Hay | \$ | 38,487.50 | \$ | 37,932.75 | \$ | 31,748.00 | \$ | 8,883.00 | \$ | 30,000.00 | \$ | 30,000.00 | \$ | - |
| . 055 | Sale of Wood | \$ | 6,325.00 | \$ | 2,480.00 | \$ | 250.00 | \$ | 478.00 | \$ | - | \$ | - | \$ | - |
| . 099 | Other Income | \$ | 596.42 | \$ | 1,740.22 | \$ | 1.00 | \$ | 5,313.36 | \$ | - | \$ | - | \$ | - |
|  | DPW TOTAL | \$ | 45,408.92 | \$ | 42,152.97 | \$ | 32,000.00 | \$ | 14,674.36 | \$ | 30,000.00 | \$ | 30,000.00 | \$ | - |
| 9000 | Interest Income |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 061 | General Fund Accts | \$ | 1,112.32 | \$ | 762.94 | \$ | 700.00 | \$ | 3,438.48 | \$ | - | \$ | 2,000.00 | \$ | - |
|  | Interest Income | \$ | 1,112.32 | \$ | 762.94 | \$ | 700.00 | \$ | 3,438.48 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | - |
| 9500 | Other Income |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 007 | Surplus-Reduce Tax | \$ | 2,208,342.00 | \$ | 2,400,000.00 | \$ | 2,489,033.00 | \$ | - | \$ | 2,423,102.00 | \$ | 2,423,102.00 | \$ | - |
| . 085 | Bond Proceeds | \$ | - | \$ | - | \$ | - | \$ | 5,000,000.00 | \$ | - | \$ | - | \$ | - |
|  | TOTAL | \$ | 2,208,342.00 | \$ | 2,400,000.00 | \$ | 2,489,033.00 | \$ | 5,000,000.00 | \$ | 2,423,102.00 | \$ | 2,423,102.00 | \$ | - |
| 200 | Grants |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4000.03 | Victim Witness | \$ | 38,209.75 | \$ | 12,585.77 | \$ | 32,500.00 | \$ | 15,543.40 | \$ | 32,500.00 | \$ | 32,500.00 | \$ | - |
| 4010.019 | Grant Funds -CCSO |  |  |  |  | \$ | 540,000.00 | \$ | 944,322.03 | \$ | - | \$ | - | \$ | - |
| 4010.020 | NH Hwy Safety |  |  |  |  | \$ | 34,496.00 | \$ | - | \$ | - | \$ | - | \$ | - |
| 6040.019 | IDN Grant Funds | \$ | 3,240.47 |  |  |  |  |  |  |  |  |  |  |  |  |

REVENUE-2022

|  |  | 2019 Actual |  | 2020 Actual |  | 2021 Budget |  | $\begin{gathered} \text { September } 30 \\ 2021 \end{gathered}$ |  | Department Proposed 2022 |  | Commissioners Proposed 2022 |  | Final 2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6040.020 | Second Chance | \$ | 77,048.83 | \$ | 25,816.35 |  |  |  |  |  |  |  |  |  |  |
| 6102 | PREA Grant |  |  |  |  | \$ | 65,000.00 | \$ | 27,463.33 | \$ | 33,000.00 | \$ | 33,000.00 | \$ | - |
| 6103 | JMHCP Grant |  |  |  |  | \$ | 110,000.00 | \$ | 12,517.28 | \$ | 125,000.00 | \$ | 125,000.00 | \$ | - |
| 200.4002 | COVID 19 |  |  | \$ | 898,401.93 | \$ | - | \$ | 5,081,400.31 | \$ | - | \$ | - | \$ | - |
|  | Federal Grants | \$ | 118,499.05 | \$ | 936,804.05 | \$ | 781,996.00 | \$ | 6,081,246.35 | \$ | 190,500.00 | \$ | 190,500.00 | \$ |  |
| 300 | MVC Revenue |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 010 | Medicaid Room and Board | \$ | 7,065,518.48 | \$ | 3,657,265.65 | \$ | 3,657,266.00 | \$ | 2,834,940.11 | \$ | 3,718,781.00 | \$ | 3,718,781.00 |  |  |
| . 011 | Skilled Room and Board | \$ | 671,910.51 | \$ | 438,947.18 | \$ | 438,947.00 | \$ | 506,061.20 | \$ | 687,871.00 | \$ | 687,871.00 |  |  |
| . 012 | Private Room and Board | \$ | 2,964,341.06 | \$ | 2,601,931.84 | \$ | 2,601,932.00 | \$ | 2,037,854.51 | \$ | 3,106,929.00 | \$ | 3,106,929.00 |  |  |
| . 019 | Personal Resources | \$ | 1,000,117.97 | \$ | 949,506.09 | \$ | 949,506.00 | \$ | 631,419.70 | \$ | 834,068.00 | \$ | 834,068.00 |  |  |
| . 020 | Physical Therapy - Skilled | \$ | 111,722.61 | \$ | 56,244.82 | \$ | 56,245.00 | \$ | 67,899.25 | \$ | 90,862.00 | \$ | 90,862.00 |  |  |
| . 022 | Physical Therapy - Part B | \$ | 178,444.63 | \$ | 218,058.54 | \$ | 218,059.00 | \$ | 157,661.62 | \$ | 195,206.00 | \$ | 195,206.00 |  |  |
| . 023 | Occupational Therapy - Skilled | \$ | 114,574.45 | \$ | 57,434.05 | \$ | 57,434.00 | \$ | 62,973.33 | \$ | 84,409.00 | \$ | 84,409.00 |  |  |
| . 024 | Occupational Therapy - Part B | \$ | 299,807.02 | \$ | 274,741.78 | \$ | 274,742.00 | \$ | 137,934.35 | \$ | 186,385.00 | \$ | 186,385.00 |  |  |
| . 026 | Speech Therapy - Skilled | \$ | 37,305.95 | \$ | 17,820.13 | \$ | 17,820.00 | \$ | 24,036.12 | \$ | 34,351.00 | \$ | 34,351.00 |  |  |
| . 027 | Speech Therapy - Part B | \$ | 94,240.21 | \$ | 101,469.13 | \$ | 101,469.00 | \$ | 78,594.76 | \$ | 104,263.00 | \$ | 104,263.00 |  |  |
| . 029 | Laboratory - Skilled | \$ | 4,768.40 | \$ | 2,198.20 | \$ | 2,198.00 | \$ | 587.40 | \$ | 881.00 | \$ | 881.00 |  |  |
| . 044 | Proshare | \$ | 2,044,619.00 | \$ | 2,239,243.00 | \$ | 2,093,963.00 | \$ | 1,195,134.00 | \$ | 1,400,000.00 | \$ | 1,400,000.00 |  |  |
| . 045 | "Bed Tax" MQUIP | \$ | 1,520,586.84 | \$ | 1,422,194.26 | \$ | 1,422,194.00 | \$ | 1,498,226.97 | \$ | 1,422,194.00 | \$ | 1,422,194.00 |  |  |
| . 046 | Pharmacy - Skilled | \$ | 27,723.23 | \$ | 13,136.72 | \$ | 13,137.00 | \$ | 16,428.34 | \$ | 22,219.00 | \$ | 22,219.00 |  |  |
| . 048 | Medical Supplies - Private | \$ | 11,952.70 | \$ | 19,357.64 | \$ | 19,357.00 | \$ | 12,982.43 | \$ | 16,632.00 | \$ | 16,632.00 |  |  |
| . 049 | Miscellaneous | \$ | 7,825.79 | \$ | 733,153.73 | \$ | 1,000.00 | \$ | 168,038.51 | \$ | 1,000.00 | \$ | 1,000.00 |  |  |
| . 050 | Interest Income | \$ | 5,636.91 | \$ | 2,404.28 | \$ | 2,404.00 | \$ | 806.81 | \$ | 1,138.00 | \$ | 1,138.00 |  |  |
| . 051 | Income From Meals | \$ | 174,799.55 | \$ | 181,764.80 | \$ | 181,764.00 | \$ | 166,158.45 | \$ | 226,000.00 | \$ | 226,000.00 |  |  |
| . 053 | Café Meals |  | 92,596.72 | \$ | 20,763.64 | \$ | 20,764.00 | \$ | 18,812.44 | \$ | 24,931.00 | \$ | 24,931.00 |  |  |
| . 055 | Telephone and Cable Income | \$ | 15,750.00 | \$ | 18,346.00 | \$ | 18,346.00 | \$ | 14,578.00 | \$ | 21,867.00 | \$ | 21,867.00 |  |  |

REVENUE-2022

|  |  | 2019 Actual | 2020 Actual |  | 2021 Budget |  | $\begin{gathered} \text { September } 30 \\ 2021 \end{gathered}$ |  | Department Proposed 2022 |  | Commissioners Proposed 2022 |  | Final 2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| . 097 | Contractual Allow - Medicaid | \$ (3,661,091.15) |  |  |  |  |  |  |  |  |  |  |  |  |
| . 098 | Contractual Allow - Skilled | \$ (300,444.89) | \$ | $(163,795.54)$ | \$ | (163,795.00) | \$ | (198,551.41) | \$ | (231,922.00) | \$ | (231,922.00) |  |  |
| . 099 | Contractual Allow - Part B | \$ $(95,648.79)$ | \$ | (97,832.21) | \$ | (97,832.00) | \$ | (62,925.67) | \$ | (94,389.00) | \$ | (94,389.00) |  |  |
|  | Revenue Total | \$ 12,387,057.20 | \$ | 12,764,353.73 | \$ | 11,886,920.00 | \$ | 9,369,651.22 | \$ | 11,853,676.00 |  | 11,853,676.00 |  |  |
|  | GRAND TOTAL | \$ 33,089,840.92 | \$ | 35,657,122.44 | \$ | 34,376,080.00 | \$ | 22,076,343.42 | \$ | 35,392,115.00 | \$ | 35,392,115.00 | \$ | - |


| NEW | County Attorney |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :--- | :--- | :--- | :--- | ---: | ---: |
| .033 | $91-$ Income |  |  |  |  |  |  |  |
| .034 | Diversion Income |  |  |  |  |  |  |  |
| .035 | Miscellaneous |  |  |  |  | 1.00 | $\$$ | 1.00 |
|  | County Attorney TOTAL |  |  |  | 5 | $5,700.00$ | $\$$ | $5,700.00$ |

Dec $312020 \quad 2021$ Budget 2021 Revised September 30 2021

Department Proposed

Commissioners Proposed

| . 005 | Overtime | \$ | 932.08 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| . 007 | Administrative Salaries | \$ | 262,908.30 | \$ | 65,250.00 | \$ | 65,250.00 | \$ | 46,718.76 | \$ | 68,549.00 | \$ | 68,549.00 | \$ | - |
| . 009 | Commissioners Salaries | \$ | 28,500.12 | \$ | 28,500.00 | \$ | 28,500.00 | \$ | 21,375.09 | \$ | 28,500.00 | \$ | 28,500.00 | \$ | - |
| . 010 | Social Security | \$ | 14,690.14 | \$ | 5,813.00 | \$ | 5,813.00 | \$ | 4,231.55 | \$ | 6,018.00 | \$ | 6,018.00 | \$ | - |
| . 013 | Retirement Expense | \$ | 26,389.52 | \$ | 8,231.00 | \$ | 8,231.00 | \$ | 5,748.68 | \$ | 9,638.00 | \$ | 9,638.00 | \$ | - |
| . 017 | Educ\&Conference | \$ | - | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 55.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | - |
| . 018 | Medicare Expense | \$ | 3,991.91 | \$ | 1,359.00 | \$ | 1,359.00 | \$ | 989.69 | \$ | 1,408.00 | \$ | 1,408.00 | \$ | - |
| . 036 | Office Supplies | \$ | 3,657.21 | \$ | 500.00 | \$ | 500.00 | \$ | 417.91 | \$ | 500.00 | \$ | 500.00 | \$ | - |
| . 037 | Dues/License/Sub | \$ | 8,164.00 | \$ | 8,900.00 | \$ | 8,900.00 | \$ | 8,881.00 | \$ | 9,000.00 | \$ | 9,000.00 | \$ | - |
| . 038 | Postage | \$ | 25.92 | \$ | 300.00 | \$ | 300.00 | \$ | 170.90 | \$ | 300.00 | \$ | 300.00 | \$ | - |
| . 067 | Advertising | \$ | 223.28 | \$ | 300.00 | \$ | 300.00 | \$ | - | \$ | 300.00 | \$ | 300.00 | \$ | - |
| . 068 | Telephone | \$ | 1,837.86 | \$ | 2,160.00 | \$ | 2,160.00 | \$ | 1,087.43 | \$ | 2,160.00 | \$ | 2,160.00 | \$ | - |
| . 069 | Annual Report | \$ | 340.22 | \$ | 700.00 | \$ | 700.00 | \$ | - | \$ | 1,000.00 | \$ | 1,000.00 | \$ | - |
| . 070 | Travel | \$ | 4,424.02 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 2,957.28 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | - |
| . 085 | Ossipee Town Taxes | \$ | 6,034.00 | \$ | 8,500.00 | \$ | 8,500.00 | \$ | 3,004.00 | \$ | 8,500.00 | \$ | 8,500.00 | \$ | - |
| . 088 | Photocopier Expense | \$ | 4,568.00 | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 095 | Settlements | \$ | 309,535.53 |  |  |  |  |  |  |  |  |  |  |  |  |
| . 097 | New Equipment | \$ | 598.89 | \$ | 250.00 | \$ | 250.00 | \$ | - | \$ | 250.00 | \$ | 250.00 | \$ | - |
|  | Commissioners Total | \$ | 676,821.00 | \$ | 138,764.00 | \$ | 138,764.00 | \$ | 95,637.29 | \$ | 144,124.00 | \$ | 144,124.00 | \$ | - |

# CARROLL COUNTY 

NEW HAMPSHIRE
Commissioners Office

2022
Commissioners Office (4100) Budget Justification

\$I44,I24<br>100.4100.007 - Administrative Salaries - $\$ 68,549$<br>100.4100.009 - Commissioners Salaries - $\$ 28,500$<br>Set by Delegation May 2020 (\$9,500 each)<br>100.4I00.0IO - Social Security - \$6,0I8<br>Fixed amount of $6.2 \%$ of salaries.<br>100.4100.0I3 - Retirement - \$9,638<br>Fixed amount of $\mathrm{I} 4.06 \%$ of salaries.<br>100.4100.017 - Education \& Training - \$3,000<br>NHAC, Primex Conference<br>100.4100.018 - Medicare Expense - \$1,408<br>Fixed amount of I. $45 \%$ of salaries.<br>I00.4100.036 - Office Supplies - $\$ 500$<br>Regular supplies plus monthly water bubbler rental<br>100.4100.037 - Dues/Licenses/Subscriptions - \$8,900<br>NH Association of Counties, National Association of Counties, NH Municipal Association 100.4100.038 - Postage - \$300<br>New postage meter in use to better track, by department, postage use<br>100.4100.067 - Advertising - \$300<br>Public hearing notices<br>I00.4I00.068 - Telephone - \$2,160<br>Cell phones - Commissioners, Coordinator<br>100.4100.069 - Annual Report - \$1000<br>100.4100.070 - Travel - \$5,000<br>Commissioners' roundtrip mileage for meetings and other County-related business<br>100.4100.085 - Ossipee Town Taxes - $\$ 7,000$<br>100.4100.088 - Photocopier Expense - $\$ 1.00$<br>100.4100.097 - New Equipment - \$250<br>For use by the Commissioners and Coordinator should the need arise

## PERSONNEL SCHEDULE - Commissioners



Treasurer

|  |  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | September 30 2021 |  | Department Proposed |  | Commissioners Proposed |  | Final 2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4101 Treasurer |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 001 | Deputy Treasurer | \$ | - | \$ | 250.00 | \$ | 250.00 | \$ | 75.00 | \$ | 500.00 | \$ | 500.00 | \$ | - |
| . 009 | Treasurer Salary | \$ | 6,000.00 | \$ | 7,005.00 | \$ | 7,005.00 | \$ | 5,253.75 | \$ | 7,005.00 | \$ | 7,005.00 | \$ | - |
| . 010 | Social Security | \$ | 355.23 | \$ | 450.00 | \$ | 450.00 | \$ | 308.99 | \$ | 475.00 | \$ | 475.00 | \$ | - |
| . 013 | Retirement Expense |  |  |  |  |  |  | \$ | 10.54 | \$ | 70.00 | \$ | 70.00 | \$ | - |
| . 018 | Medicare Expense | \$ | 83.08 | \$ | 105.00 | \$ | 105.00 | \$ | 72.23 | \$ | 109.00 | \$ | 109.00 | \$ | - |
| . 037 | Dues/License/Sub | \$ | - | \$ | 32.00 | \$ | 32.00 | \$ | 29.99 | \$ | 50.00 | \$ | 50.00 | \$ | - |
| . 068 | Cell Phone | \$ | 516.00 | \$ | 540.00 | \$ | 540.00 | \$ | 344.00 | \$ | 540.00 | \$ | 540.00 | \$ | - |
| . 070 | Travel Expense | \$ | 2,074.60 | \$ | 2,200.00 | \$ | 2,200.00 | \$ | 1,202.66 | \$ | 2,200.00 | \$ | 2,200.00 | \$ | - |
|  | Treasurer Total | \$ | 9,028.91 | \$ | 10,582.00 | \$ | 10,582.00 | \$ | 7,297.16 | \$ | 10,949.00 | \$ | 10,949.00 | \$ | - |


|  |  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | September 30 2021 |  | Department Proposed |  | Commissioners Proposed |  | Final 2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4102 Special Fees \& Services |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 001 | County Auditors | \$ | 31,287.50 | \$ | 45,050.00 | \$ | 45,050.00 | \$ | 45,875.00 | \$ | 35,000.00 | \$ | 35,000.00 | \$ | - |
| . 003 | Legal Fees | \$ | 29,627.64 | \$ | 70,000.00 | \$ | 70,000.00 | \$ | 39,346.78 | \$ | 73,500.00 | \$ | 73,500.00 | \$ | - |
| . 012 | Medical Insurance | \$ | 2,994,312.20 | \$ | 3,051,505.00 | \$ | 3,051,505.00 | \$ | 2,154,445.74 | \$ | 700,000.00 | \$ | 700,000.00 | \$ | - |
| . 014 | Workers Compensation | \$ | 322,826.53 | \$ | 308,279.00 | \$ | 308,279.00 | \$ | 308,279.00 | \$ | 89,808.00 | \$ | 89,808.00 | \$ | - |
| . 015 | Unemployment Tax | \$ | - | \$ | 16,187.00 | \$ | 16,187.00 | \$ | 16,187.00 | \$ | 6,222.00 | \$ | 6,222.00 | \$ | - |
| . 016 | Dental Insurance | \$ | 77,288.50 | \$ | 80,000.00 | \$ | 80,000.00 | \$ | 111,396.50 | \$ | 90,000.00 | \$ | 90,000.00 | \$ | - |
| . 027 | Accrued Payouts |  |  | \$ | 25,000.00 | \$ | 17,000.00 | \$ | - | \$ | 35,000.00 | \$ | 35,000.00 | \$ | - |
| . 029 | Life Safety Fees | \$ | 3,299.00 | \$ | 3,300.00 | \$ | 3,300.00 | \$ | 3,299.00 | \$ | 3,500.00 | \$ | 3,500.00 | \$ | - |
| . 074 | County Funding IDN | \$ | 166,000.00 | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | - | \$ | - | \$ | - |
| . 076 | Inmate Medical Fund | \$ | - | \$ | 25,000.00 | \$ | 25,000.00 | \$ | - | \$ | - | \$ | - | \$ | - |
| . 093 | Property\&Liability Insur | \$ | 205,075.00 | \$ | 215,124.00 | \$ | 215,124.00 | \$ | 215,124.00 | \$ | 203,207.00 | \$ | 203,207.00 | \$ | - |
| . 098 | Settlements |  |  | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 096 | Deductible Pay Fund | \$ | 51,683.08 | \$ | 50,000.00 | \$ | 50,000.00 | \$ | 20,343.00 | \$ | 50,000.00 | \$ | 50,000.00 | \$ | - |
| . 101 | Payroll-Checkmate | \$ | 69,104.76 |  |  |  |  |  |  |  |  |  |  |  |  |
| . 103 | PILOT Hales | \$ | 48,000.00 |  |  |  |  |  |  |  |  |  |  |  |  |
| . 104 | Water System Study |  |  | \$ | 20,000.00 | \$ | 20,000.00 | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Special Fees Total | \$ | 3,998,504.21 | \$ | 3,909,447.00 | \$ | 3,901,447.00 | \$ | 2,914,296.02 | \$ | 1,286,238.00 | \$ | 1,286,238.00 | \$ | - |

## CARROLL COUNTY

NEW HAMPSHIRE

2022
Special Fees \& Services (4102) Budget Narrative

## \$1,286,238

100.4102.00I - County Auditors - $\$ 35,000$

Search in progress for auditing firm to complete the 2021 financial audit.
100.4102.003 - Legal Fees - $\$ 73,500$

Covers legal expenses for all departments except Jail (budgeted at $\$ 2,000$ )
I00.4I02.0I2 - Medical Insurance - \$700,000
Employer portion of employee medical insurance plans for all departments except Mountain View
Community (budgeted at $\$ 2.1$ million)
I00.4I02.0I4 - Workers Compensation - \$89,808
Total to Primex $\$ 290,47$. MVC budget has $\$ 200,663$. Premium holiday of $\$ 112,935.62$ will apply in 2022 and will be shown as revenue.
100.4102.0I5 - Unemployment Tax - $\$ 6,222$

Total to Primex $\$ 15,385$. MVC budget has $\$ 9,163$. Premium holiday of $\$ 13,898.09$ will apply in 2022 and will be shown as revenue.
I00.4102.016 - Dental Insurance - $\$ 90,000$
Employer portion of employee dental plan for all departments except MVC (budgeted at $\$ 62,190$ ) 100.4102.027 - Accrued Payouts - \$35,000

This is a contingency fund to be used to cover the cost of accrued vacation buyout for long-term employees.
100.4102.029 - Life Safety Fees - \$3,500

Program for tagging hazardous materials/cleaning products in the workplace
100.4102.093 - Property \& Liability - \$203,207

Total to Primex $\$ 234,485$. MVC budget has $\$ 31,278$. Premium holiday of $\$ 49,6$ I7.II will apply in 2022 and will be shown as revenue.
I00.4102.096 - Deductible Pay Fund - \$50,000
To achieve a lower rate, health insurance program has $\$ 2,000$ deductible. If needed, the County pays the second $\$ 1,000$ of the deductible using this fund.

November 9, 2021
Carroll County Board of Commissioners
95 Water Village Road
Ossipee, NH 03864

## RE: Health Insurance RFP Recommendation

Dear Commissioners,
A request for proposal for health insurance benefits was posted on July 22, 2021. We received three responses. Two were solicited, and one was unsolicited. After reviewing the responses, I recommend we stay with NH Interlocal Trust for the 2022/23 benefits year as our health insurance provider for the following reasons:

1. Pooled rates through a Trust will be lower than from a private provider
2. Maintaining consistency from year-to-year aids the County and employees
a. Carroll County has been an NHIT member for nine years
3. Customer service between County and NHIT is excellent including at no cost:
a. Completion of 1095-C forms
b. Direct invoicing and NHRS coordination for retirees
c. FSA / HRA coordination with Benefits Strategies

This year we are already discussing additional plan options to help lessen the cost of the premiums.
4. Renewal rates have been below a $6 \%$ increase four out of the past five years
a. Increase of only $3.82 \%$ for 2021 renewal
5. County currently has a 3 -tiered structure (Single, Two-person/ EE+Spouse, Family)
a. NHIT is giving us the option to include a fourth tier for EE+children which will be less expensive than a Family plan
6. I will continue meeting one on one to explore Plan Types that may be more beneficial and cost effective for 2022 including a Virtual Primary possibility.

The not-to-exceed rate for the County for 2022 will be available in December.
Respectfully,


Christopher B. Heroux
Director of Human Resources

Cc: Commissioner Terry McCarthy
Commissioner Matthew Plache
Commissioner Kimberly Tessari

# WORKERS' COMPENSATION PROGRAM 

MEMBER CONTRIBUTION SUMMARY
JANUARY 1, 2022 THROUGH DECEMBER 31, 2022 RENEWAL

## MEMBER: Carroll County <br> MEMBER NUMBER: 600

CY 2021

Member Contribution \$308,279
CY 2022Contribution Assurance Program (CAP) Yes
PRIME ${ }^{3}$ Program ..... No
Member Contribution ..... \$290,471

| Your 2021 Payroll (CY 2019 Reported) | $\$ 11,556,185$ |
| :--- | ---: |
| Your 2022 Payroll (CY 2020 Reported) | $\$ 12,550,255$ |
| Change in Payroll | $8.6 \%$ |
| Your 2021 Loss Ratio Adjustment Factor | 1.89 |
| Your 2022 Loss Ratio Adjustment Factor | 1.70 |
| Change in Loss Ratio Adjustment Factor | $-10.1 \%$ |
| Change from 2021 to 2022: |  |
| Contribution Amount Change | $-\$ 17,808$ |
| Contribution Percent Change | $-5.8 \%$ |

Please contact the Primex ${ }^{3}$ Member Services Team if you have any questions or comments.
Invoices will be available online around January 1, 2022

## Trust. Excellence. Service.

# WORKERS' COMPENSATION CONTRIBUTION BY PAYROLL CLASS 

## January 1, 2022 through December 31, 2022

| Member: | Carroll County |
| :--- | :--- |
| Member Number | 600 |


| Class | Description | Payroll | Contribution* |
| ---: | :--- | ---: | ---: |
| 37 | Farms, Field Crop | 140,011 | 9,359 |
| 7720 | Police, Sheriffs \& Corrections | $2,464,153$ | 68,546 |
| 8810 | Office Employees, Municipal | $2,764,772$ | 7,443 |
| 8820 | District Court, Attorney, Judge | 438,408 | 1,377 |
| 8829 | Nursing Home | $6,675,322$ | 200,663 |
| 9015 | Buildings - Janitor | 67,589 | 3,083 |
| Totals | $12,550,255$ | 290,471 |  |

[^0]
# PROPERTY \& LIABILITY PROGRAM 

MEMBER CONTRIBUTION SUMMARY
JANUARY 1, 2022 THROUGH DECEMBER 31, 2022 RENEWAL
MEMBER: Carroll County
MEMBER NUMBER: 600

CY 2021

Member Contribution

CY 2022
Contribution Assurance Program (CAP) Yes
PRIME ${ }^{3}$ Program No
Member Contribution \$234,485

| Your 2021 Property Values |
| :--- |
| Your 2022 Property Values |
| (Exposures Valued as of 9/23/2021) |
| Change in Property |
| Your 2021 Payroll (CY 2019 Reported) |
| Your 2022 Payroll (CY 2020 Reported) |
| Change in Payroll |
| Your 2021 Loss Ratio Adjustment Factor |
| Your 2022 Loss Ratio Adjustment Factor |
| Change in Loss Ratio Adjustment Factor |
| Change from 2021 to 2022: |
| Contribution Amount Change |
| Contribution Percent Change |

Please contact the Primex ${ }^{3}$ Member Services Team if you have any questions or comments.
Invoices will be available online around January 1, 2022

## Trust. Excellence. Service.

# UNEMPLOYMENT COMPENSATION PROGRAM 

# MEMBER CONTRIBUTION SUMMARY <br> JANUARY 1, 2022 THROUGH DECEMBER 31, 2022 RENEWAL 

MEMBER: Carroll County
MEMBER NUMBER: 600

## CY 2021 <br> Member Contribution

\$16,187
CY 2022
Member Contribution
\$15,385

| Your 2021 Taxable Wages (CY 2019) | $\$ 4,144,688$ |
| :--- | ---: |
| Your 2022 Taxable Wages (CY 2020) | $\$ 4,395,594$ |
| Change in Taxable Wages | $6.05 \%$ |
| Your 2020 Loss Ratio | $0.00 \%$ |
| Your 2021 Loss Ratio (through June 2021) | $0.00 \%$ |
| Your 2021 Unemployment Rate | $0.39 \%$ |
| Your 2022 Unemployment Rate | $0.35 \%$ |
| Change from 2021 to 2022: |  |
| $\quad$ Contribution Amount Change |  |
| Contribution Percent Change | $-\$ 802$ |

Please contact the Primex ${ }^{3}$ Member Services Team if you have any questions or comments. Invoices will be available online around January 1, 2022

Trust. Excellence. Service.

## Human Resources

|  |  | Dec 312020 |  | 2021 Budget |  | 2021 Revised | September 30 2021 |  | Department Proposed |  | Commissioners Proposed |  | Final |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4103 Human Resources Department |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 005 | Overtime | \$ | 1,631.72 | \$ | - | \$ 168.76 | \$ | 188.96 | \$ | 2,000.00 | \$ | 1,500.00 | \$ | - |
| . 009 | Salaries | \$ | 112,573.46 | \$ | 132,022.00 | \$ 131,853.24 | \$ | 88,576.02 | \$ | 139,036.00 | \$ | 139,138.00 | \$ | - |
| . 010 | Social Security | \$ | 6,857.23 | \$ | 8,185.00 | \$ 8,185.00 | \$ | 5,476.09 | \$ | 8,745.00 | \$ | 8,627.00 | \$ | - |
| . 013 | Retirement | \$ | 12,362.58 | \$ | 16,655.00 | \$ 16,655.00 | \$ | 10,980.26 | \$ | 19,830.00 | \$ | 19,563.00 | \$ | - |
| . 017 | Education/Conference | \$ | 295.18 | \$ | 3,400.00 | \$ 3,400.00 | \$ | - | \$ | 1,800.00 | \$ | 5,400.00 | \$ | - |
| . 018 | Medicare Expense | \$ | 1,590.65 | \$ | 1,914.00 | \$ 1,914.00 | \$ | 1,280.72 | \$ | 2,046.00 | \$ | 2,018.00 | \$ | - |
| . 027 | Recruitment and Retention |  |  | \$ | 10,000.00 | \$ 10,000.00 | \$ | 881.67 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | - |
| . 029 | Criminal Records |  |  | \$ | 2,500.00 | \$ 2,500.00 | \$ | 1,987.89 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | - |
| . 036 | Office Supplies | \$ | 605.41 | \$ | 1,300.00 | \$ 1,300.00 | \$ | 265.67 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | - |
| . 037 | Dues, Licenses | \$ | - | \$ | 300.00 | \$ 300.00 | \$ | - | \$ | 300.00 | \$ | 300.00 | \$ | - |
| . 038 | Postage | \$ | 85.05 | \$ | 200.00 | \$ 200.00 | \$ | 28.00 | \$ | 200.00 | \$ | 200.00 | \$ | - |
| . 067 | Advertising | \$ | 6,755.51 | \$ | 7,500.00 | \$ 7,500.00 | \$ | 3,097.92 | \$ | 7,500.00 | \$ | 7,500.00 | \$ | - |
| . 068 | Telephone | \$ | 779.99 | \$ | 1,300.00 | \$ 1,300.00 | \$ | 441.43 | \$ | 650.00 | \$ | 550.00 | \$ | - |
| . 070 | Travel Expense | \$ | - | \$ | 1,000.00 | \$ 1,000.00 | \$ | 112.23 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | - |
| . 088 | Photocopier Expense | \$ | 690.81 | \$ | 1,200.00 | \$ 1,200.00 | \$ | 328.15 | \$ | 1,200.00 | \$ | 1,200.00 | \$ | - |
| . 097 | New Equipment | \$ | - | \$ | 1.00 | \$ 1.00 | \$ | - | \$ | 2,000.00 | \$ | 1.00 | \$ | - |
|  | Human Resources Total | \$ | 144,227.59 | \$ | 187,477.00 | \$ 187,477.00 | \$ | 113,645.01 | \$ | 196,307.00 | \$ | 196,997.00 | \$ | - |

November 24, 2021

## RE: Human Resources Department Projected 2022 Budget - Revised

Dear members of the County Board of Commissioners,
Attached is an amended, projected 2022 Human Resources Department budget.
These amendments were based upon discussions during the initial presentation to the Board of Commissioners during the October 7, 2021 Commissioner's meeting, the Commissioner's proposed $\$ 1.00$ across the board pay increase for non-union employees, and changes proposed during the November 22, 2021 Commissioner budget review.

Justifications for each line are below.

Please feel free to contact me directly with any questions.

Respectfully,


Christopher B. Heroux
Director of Human Resources

## Human Resources Budget Line Justifications

## HR Department Total - Projected total \$196,997.00.

### 100.4103.005 - Overtime - Projected total \$1500.00

1. Minimal overtime cost budgeted for the HR Generalist position at Mountain View.
100.4103.009 - Salaries - Projected total \$139,138.00
2. Director of HR; Strategic operations partner responsible for all HR operations throughout the County
a. Base Salary \$78,014.40 January 1 - March 31
b. Base Salary \$82,700.00 April 1 - December 31
i. Commissioner approved $\$ 1.00$
ii. Remains $8 \%$ below state average ${ }^{1}$
3. HR Generalist; MVC primary, HR Dir backup
a. Base Salary \$56,014.40 January 1 - March 31
b. Base Salary \$59,384.00 April 1 - December 31
i. Commissioner approved $\$ 1.00$
100.4103.010 - Social Security - Projected total \$8,627.00
4. Fixed amount of $6.2 \%$ of salaries.
100.4103.013 - Retirement - Projected total \$19,563.00
5. Fixed amount of $14 \%$ of salaries.

### 100.4103.017 - Education / Conference - Projected total \$5,400.00

1. HR certification through the HR Certification Institute for the Director of HR and HR Generalist that will positively impact the County, and community, by promoting thorough, efficient, and up-to-date practices, solutions, and insights in an ever-changing climate ( $\$ 1,200.00$ ).
2. 2022 Primex onsite Risk Management Summit conference (\$400).
3. 2022 NHAC Annual Conference (\$900).
4. Ongoing HR CEU throughout the year
100.4103.018 - Medicare Expense - Projected total \$2,018.00
5. Fixed amount of $1.45 \%$ of salaries.

## Human Resources Budget Line Justifications continued

### 100.4103.027 - Recruitment and Retention - Projected total \$6,000.00

1. Engagement activities, recruitment cards, job fair materials (displays, etc).
2. The average cost to hire an employee is $\$ 4,129$, with around 42 days to fill a position. ${ }^{3}$
3. Replacing someone costs $50-60 \%$ of that person's salary. ${ }^{4}$

### 100.4103.029 - Criminal Records - Projected total \$3,000.00

1. Mandatory New Hampshire Criminal background checks.
100.4103.036 - Office Supplies - Projected total \$1,000.00
2. Toner cartridges, file folders, printer paper, business cards, orientation supplies.
100.4103.037 - Dues / Licenses - Projected total \$300.00
3. Society of HR Management annual subscription $\$ 219.00$
4. Remaining for any unforeseen dues or licenses.
100.4103.038 - Postage - Projected total \$200.00
5. Stamps, sending FMLA packets FedEx.
100.4103.067 - Advertising - Projected total \$7,500.00
6. Management and listing for all County job openings on Indeed. Occasional print ads in local papers, custom lawn signs.
100.4103.068 - Telephones - Projected total \$550.00
7. One cell phone for department available for County needs 24/7.
100.4103.070 - Travel Expense - Projected total \$1,000.00
8. When county vehicles are unavailable.
9. Job Fairs, conferences, meetings and background check runs in Concord.
100.4103.088 - Photocopier Expense - Projected total \$1,200.00
10. Lease and maintenance.
100.4103.097 - New Equipment - Projected total \$1.00
11. Tablet to consolidate note-taking at meetings.
12. Computer upgrades (moved to IT budget)

HR Department Total - Projected total \$196,997.00.

[^1]
## PERSONNEL SCHEDULE - HR

| Line | Dept | Fi Le Job Code PT? | Hourly |  | Annual |  | Raise 4/1 |  | SS |  | Medi |  | NHRS |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4103.005 |  | Overtime | \$ | 41.61 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 124.00 | \$ | 29.00 | \$ | 281.20 |
| 4103.009 | Human Resources | C H¢1103 Director Human Resources | \$ | 37.51 | \$ | 78,014.00 | \$ | 19,803.55 | \$ | 1,227.82 | \$ | 287.15 | \$ | 2,784.38 |
|  |  |  | \$ | 38.51 | \$ | 82,700.00 | \$ | 59,767.52 | \$ | 3,705.59 | \$ | 866.63 | \$ | 8,403.31 |
| 4103.009 | Human Resources | M R 1130 HR Generalist | \$ | 26.93 | \$ | 56,014.00 | \$ | 14,218.94 | \$ | 881.57 | \$ | 206.17 | \$ | 1,999.18 |
|  |  |  | \$ | 27.93 | \$ | 59,384.00 | \$ | 43,347.36 | \$ | 2,687.54 | \$ | 628.54 | \$ | 6,094.64 |

September 23, 2021

Board of Commissioners
County of Carroll, New Hampshire
95 Water Village Road, Box 1
Ossipee, NH 03864

## RE: Contract CFO Services

## Dear Commissioners,

As you are aware, Batchelder Associates, P.C. performed the audit as of December 31, 2020, which has been concluded, signed and delivered as of the above date. Batchelder Associates, P.C. has been offered the opportunity by the Board of Commissioners to become the CFO of the County, working with existing staff, enhancing the finance department and bringing together a strong, dependable financial atmosphere to the County residents, Board of Commissioners and Delegation.

This contract will begin immediately and be valid for three years with a $3 \%$ increase each year. The contract has an option of renewal for an additional three-year period, at which time, the proposed fee will be re-evaluated. The proposed fee and contract with Batchelder Associates, P.C. will be guaranteed for one year ( 12 months), with an option to terminate by either party with a 90 day notice at the end of the twelve month period.

Our goals for this position are as follows:
$>$ Assess the current staffing, reorganize as necessary, change staffing responsibilities as necessary and reorganize the layout of the finance department.
$>$ Assess the current accounting software, the capabilities it offers and have the flexibility to change software systems if found to be prudent. We will review the capabilities of the existing software compared to current generation software and how it compares to the capabilities that are required in existing strong environments. We are requesting that you put $\$ 100,000$ into the budget for upgraded finance software should we see the need for a change or upgrade. Inefficiencies can be completely eliminated with strong controls and software. We deem the financial accounting and systems in place in any organization to be "critical infrastructure".
$>$ Create job positions, with specific responsibilities, reporting requirements and deadlines to meet the needs established by the Board of Commissioners and the County in general.
$>$ Create a list of tasks, of which we will have input from each department and Board of Commissioners to ensure all needs are being addressed.

```
Consolidate as many of the department bank accounts and procedures that exist currently outside of the finance department.
\(>\) Enhance Board of Commissioner and Delegation reporting.
\(>\) Enhance Grant Management
> Streamline all financial systems
- Enhance the County's procedures and policies
\(>\) Participate in annual budget process
```

Keeping in mind that we have performed the audit, we still feel there is much to be investigated as far as day-to-day operations, staffing, qualifications and efficiencies. This is going to be a large project, but we are extremely excited to be offering these services to the County. We do feel strongly that there be no changes to current staffing or positions until we have a chance to speak with the finance staff, however, have the authority to make changes as we deem necessary. The current staff has key knowledge that is important to the County and Batchelder Associates would not be able to offer a strong presence without the knowledge of the current staff.

One of the first tasks will be the review and organization of all documents within the Finance Director's office, accounts payable office and payroll. We will move to an electronic system of secure filing of data. We will need to work with your IT staff to establish a cloud based system for financial information so that it can be used from our sites in Keene, NH, Barre, Vermont and of course onsite. Training and protocols of all staff will be necessary to ensure that the finance department will be following the same policies.

We are proposing a monthly fee of $\$ 11,000$ for the above services. We will be utilizing BA staff in addition to myself at various times and for various projects. Should we decide to upgrade the accounting software and additional staff is needed to get data entered into the new system, we will establish an hourly rate that will be invoiced above the monthly services proposed above. Travel and lodging expenses will be billed monthly as incurred. We will work diligently to follow federal per diem rates for lodging and travel. Travel and lodging will not exceed $\$ 13,150$ annually. This covers one night's stay per week at the Federal Per Diem rate and mileage.

We look forward to our continued work with the County, growing a strong and stable relationship. Thank you for your consideration and continued confidence in our partnership. If there are additional items you would specifically like to see detailed in this agreement, please feel free to let me know.

Sincerely,

## Bonnie Batchelder

Bonnie K. Batchelder, CPA


Board of Commissioners


## Finance Department

|  |  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | September 30 2021 |  | Department Proposed |  | Commissioners Proposed |  | Final |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4105 Finance |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 005 | Overtime |  |  | \$ | 500.00 | \$ | 500.00 | \$ | 163.35 | \$ | 500.00 | \$ | 500.00 | \$ | - |
| . 007 | CFO Salary | \$ | 23,015.38 | \$ | 94,100.00 | \$ | 94,100.00 | \$ | 13,328.00 | \$ | 132,990.00 | \$ | 132,990.00 | \$ | - |
| . 009 | Salaries - All Other |  |  | \$ | 242,070.00 | \$ | 242,070.00 | \$ | 177,359.42 | \$ | 215,000.00 | \$ | 212,636.00 | \$ | - |
| . 010 | Social Security | \$ | 1,344.26 | \$ | 20,874.00 | \$ | 20,874.00 | \$ | 10,959.39 | \$ | 13,330.00 | \$ | 13,184.00 | \$ | - |
| . 013 | Retirement Expenses | \$ | 2,570.80 | \$ | 42,471.00 | \$ | 42,471.00 | \$ | 23,349.58 | \$ | 30,229.00 | \$ | 26,651.00 | \$ | - |
| . 017 | Education\&Conference |  |  | \$ | 2,500.00 | \$ | 2,500.00 | \$ | - | \$ | 1,000.00 | \$ | 1,000.00 | \$ | - |
| . 018 | Medicare Expense | \$ | 314.41 | \$ | 4,882.00 | \$ | 4,882.00 | \$ | 2,570.41 | \$ | 3,120.00 | \$ | 3,081.00 | \$ | - |
| . 036 | Office Supplies |  |  | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 1,754.39 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | - |
| . 038 | Postage |  |  | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,194.14 | \$ | 1,800.00 | \$ | 1,800.00 | \$ | - |
| . 067 | Advertising |  |  | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 068 | Telephone |  |  | \$ | 1.00 | \$ | 1.00 | \$ | 129.00 | \$ | 500.00 | \$ | 500.00 | \$ | - |
| . 070 | Travel Expense |  |  | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 13,150.00 | \$ | 13,150.00 | \$ | - |
| . 088 | Photocopier Expense |  |  | \$ | 4,500.00 | \$ | 4,500.00 | \$ | 3,436.36 | \$ | 4,800.00 | \$ | 4,800.00 | \$ | - |
| . 097 | New Equipment |  |  | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1,500.00 | \$ | 1,500.00 | \$ | - |
| . 098 | Contracted Services |  |  |  |  |  |  |  |  | \$ | 1.00 | \$ | 1.00 |  |  |
| NEW | Software |  |  |  |  |  |  |  |  | \$ | 6,000.00 | \$ | 6,000.00 |  |  |
|  | Finance Total | \$ | 27,244.85 | \$ | 415,901.00 | \$ | 415,901.00 | \$ | 234,244.04 | \$ | 426,921.00 | \$ | 420,794.00 | \$ | - |

## CARROLL COUNTY

NEW HAMPSHIRE
Finance Department

## Finance Department 2022 Budget Line Justifications

## Overview:

Overall increase in 2022 Budget over 2021 is $1.1 \%$. Of this, $\$ 6,000$ represent final costs for the upgrade of the accounting system for the County. Taking this out as a one-time expense, reduces the increase in standard, recurring budget line items to (.27\%) decrease of 2021 approved budget.

Excluding implementation costs for the new accounting software, annual costs are currently scheduled to decrease by approximately $\$ 10,000$ per year from the current software. Changes in staffing allows for promotion of staff within the County, while reducing payroll and benefit costs.
100.4105.005-Overtime - $\$ 500$

1. No change from prior year
100.4105.007 - CFO Salary - \$132,990
2. CFO Contract Charges with $3 \%$ increase effective October, 2022
100.4105.009 - Salaries - \$212,636
3. Varied raises, considering employee status, HR recommendations and past employment history.
4. Projected a part-time administrative position at 24 hours per week, based on $\$ 18.50$ per hour.
$\underline{100.4105 .010}$ - Social Security - \$13,184
5. Fixed amount of $6.2 \%$ of salaries.
100.4105.013 - Retirement - \$26,651
6. Fixed amount of $14.06 \%$ of salaries.
100.4150 .017 - Education \& Training - \$1,000
7. Potential for municipal training for Finance Director
100.4105.018 - Medicare Expense - \$3,081
8. Fixed amount of $1.45 \%$ of salaries.
100.4105.036 - Office Supplies - $\$ 3,000$
9. Planning on needed Adobe software license in addition to prior year budget
100.4105 .038 - Postage - $\$ 1,800$
10. Small increase in usage
100.4193 .068 - Telephone - $\$ 500$
11. Potential Cell Phone Stipends
100.4105.070 - Travel Expense - $\$ 13,150$
12. CFO Contract Travel charges
100.4105.088 - Photocopier Expense - $\$ 4,800$
13. Small increase from 2021 based on usage
100.4105.097- New Equipment - $\$ 1,500$
14. Printer for Payroll
15. Miscellaneous equipment
100.4105.??? - Accounting Software Upgrade - \$6,000
16. Final funding for accounting upgrade

## PERSONNEL SCHEDULE - Finance Department



|  |  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | September 30 2021 |  | Department Proposed |  | Commissioners Proposed |  | Final 2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4110 County Attorney |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 005 | Overtime |  |  | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 007 | Salaries -Admin/Invest | \$ | 448,722.71 | \$ | 474,220.00 | \$ | 482,220.00 | \$ | 342,020.36 | \$ | 481,091.00 | \$ | 481,091.00 | \$ | - |
| . 009 | Attorney-Salary | \$ | 77,931.96 | \$ | 85,050.00 | \$ | 85,050.00 | \$ | 63,787.50 | \$ | 86,751.00 | \$ | 86,751.00 | \$ | - |
| . 010 | Social Security | \$ | 30,573.70 | \$ | 34,793.00 | \$ | 34,793.00 | \$ | 22,782.52 | \$ | 35,522.16 | \$ | 35,522.16 | \$ | - |
| . 013 | Retirement Expense | \$ | 54,885.50 | \$ | 70,793.00 | \$ | 70,793.00 | \$ | 42,860.82 | \$ | 71,635.34 | \$ | 71,635.34 | \$ | - |
| . 017 | Education\&Conference | \$ | 148.00 | \$ | 8,500.00 | \$ | 8,500.00 | \$ | 1,816.70 | \$ | 8,500.00 | \$ | 8,500.00 | \$ | - |
| . 018 | Medicare Expense | \$ | 7,150.35 | \$ | 8,137.00 | \$ | 8,137.00 | \$ | 5,713.07 | \$ | 8,307.60 | \$ | 8,307.50 | \$ | - |
| . 028 | Criminal Case Exp | \$ | 4,200.00 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 1,574.64 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | - |
| . 029 | Other Fees \& Service | \$ | 1,550.89 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 1,355.40 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | - |
| . 030 | Civil Commitment | \$ |  | \$ | 10,000.00 | \$ | 10,000.00 | \$ | - | \$ | 10,000.00 | \$ | 10,000.00 | \$ | - |
| . 036 | Office Supplies | \$ | 2,099.60 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 652.87 | \$ | 3,500.00 | \$ | 3,500.00 | \$ | - |
| . 037 | Dues/Licenses/Subs | \$ | 3,610.27 | \$ | 4,500.00 | \$ | 4,500.00 | \$ | 3,479.92 | \$ | 4,500.00 | \$ | 4,500.00 | \$ | - |
| . 038 | Postage | \$ | 471.47 | \$ | 750.00 | \$ | 750.00 | \$ | 176.98 | \$ | 750.00 | \$ | 750.00 | \$ | - |
| . 051 | County Atty Clothing | \$ | 259.47 | \$ | 500.00 | \$ | 500.00 | \$ | 167.89 | \$ | 500.00 | \$ | 500.00 | \$ | - |
| . 052 | Staff Clothing Allowance | \$ | 1,694.05 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 106.80 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | - |
| . 068 | Telephone | \$ | 3,741.57 | \$ | 4,332.00 | \$ | 4,332.00 | \$ | 1,920.81 | \$ | 3,738.00 | \$ | 3,738.00 | \$ | - |
| . 070 | Travel Expense | \$ | 1,528.07 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,287.54 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | - |
| . 073 | County Atty Veh Exp | \$ | 750.00 | \$ | 1,200.00 | \$ | 1,200.00 | \$ | 800.00 | \$ | 4,800.00 | \$ | 4,800.00 | \$ | - |
| . 088 | Photocopier Expense | \$ | 1,550.07 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 1,075.17 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | - |
| . 096 | Office Improvements | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 097 | New Equipment | \$ | - | \$ | 7,495.00 | \$ | 7,495.00 | \$ | 6,088.48 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | - |
| . 099 | Extraditions | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | - | \$ | 4,000.00 | \$ | 4,000.00 | \$ | - |
|  | County Attorney Total | \$ | 644,867.68 | \$ | 733,272.00 | \$ | 741,272.00 | \$ | 498,667.47 | \$ | 742,097.10 | \$ | 742,097.00 | \$ | - |

Diversion Program

| NEW | Diversion Program | $\begin{gathered} \text { Dec } 31 \\ 2020 \end{gathered}$ | $\begin{gathered} 2021 \\ \text { Budget } \end{gathered}$ | $\begin{gathered} 2021 \\ \text { Revised } \\ \hline \end{gathered}$ | $\begin{gathered} \text { September } 30 \\ 2021 \\ \hline \end{gathered}$ |  | Department Proposed |  |  |  | Final |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| . 007 | Salaries |  |  |  |  | \$ | 1.00 | \$ | - | \$ |  |  |
| . 010 | Social Security |  |  |  |  | \$ | 1.00 | \$ | - | \$ |  | - |
| . 013 | Retirement Expense |  |  |  |  | \$ | 1.00 | \$ |  | \$ |  | - |
| . 017 | Education\&Conference |  |  |  |  | \$ | 500.00 | \$ |  | \$ |  | - |
| 018 | Medicare Expense |  |  |  |  | \$ | 1.00 | \$ | - | \$ |  |  |
| . 028 | Case Expense |  |  |  |  | \$ | 1,500.00 | \$ | - | \$ |  | - |
| . 029 | Other Fees \& Services |  |  |  |  | \$ | 1,472.00 | \$ | - | \$ |  | - |
| . 036 | Office Supplies |  |  |  |  | \$ | 700.00 | \$ | - | \$ |  | - |
| 037 | Dues/Licenses/Subscr |  |  |  |  | \$ | 1.00 | \$ | - | \$ |  | - |
| . 038 | Postage |  |  |  |  | \$ | 500.00 | \$ | - | \$ |  | - |
| . 068 | Telephone |  |  |  |  | \$ | 520.00 | \$ | - | \$ |  | - |
| . 070 | Travel Expense |  |  |  |  | \$ | 500.00 | \$ | - | \$ |  | - |
| . 088 | Photo Copier Expense |  |  |  |  | \$ | 1.00 | \$ | - | \$ |  | - |
| . 096 | Office Improvements |  |  |  |  | \$ | 1.00 | \$ | - | \$ |  | - |
| . 097 | New Equipment |  |  |  |  | \$ | 1.00 | \$ | - | \$ |  | - |
|  | Diversion Total |  |  |  |  | \$ | 5,700.00 | \$ | - | \$ |  | - |

# OFFICE OF THE CARROLL COUNTY ATTORNEY MICHAELA D. ANDRUZZI 

November 24, 2021

|  |
| :--- |
| Deputy County Attorney |
| Keith Blair |
| Drug Court/Senior Assistant |
| County Attorney |
| Matthew Conley |
| Assistant County Attorneys |
| John Nehrings |
| Christopher Mignanelli |
| J. Garrett Tynes |
| Special Investigator |
| Christopher Warn |
| Victim/Witness Office |
| Heather Morgan, Director |
| Marjorie Owen, Associate |
| 95 Water Village Road |
| Box 2 |
| Ossipee, NH 03864 |
| Inn - -n |
| Executive Legal Assistant |
| Bryce Couture |
| Paralegals |
| Meghan McLaughlin |
| Amanda Esmay |

Commissioners,

Thank you for the opportunity to present my budget proposals to you for your review and acceptance. The County Attorney is an elected position whose responsibility is to oversee the prosecution of criminal matters which occur within the jurisdictional boundaries of Carroll County. The County Attorney serves as the Chief Law Enforcement Official in the county, and provides guidance to law enforcement in addition to direct oversight of prosecutions.

For the 2022 year, I have the pleasure of presenting several budgets:

| $\mathbf{1 0 0 - 4 1 1 0}$ | County Attorney General Office Expenditure Budget |
| :--- | :--- |
| $\mathbf{1 0 0 - 4 1 1 1}$ | Victim Witness Services Expenditure Budget, County |
| $\mathbf{1 0 0 - 4 1 1 2}$ | Funded |
| $\mathbf{1 0 0 - 4 1 5 0}$ | Domestic Violence Prosecution Expenditure Budget |
| $\mathbf{1 0 0 - 4 1}$ | Medical Examiner Expenditure Budget |
| $\mathbf{2 0 0 - 4 1 1 1}$ | Diversion Expenditure Budget |
|  | Victim Witness Services Expenditure Budget, Federal |
| $\mathbf{1 0 0 - 4 0 0 0 - 0 3 4}$ | Grant Funded (Fiscal Year) |
| $\mathbf{2 0 0 - 4 0 0 0 - 0 3 3}$ | Diversion Revenue Account |

I am proposing the consolidation of the Domestic Violence Prosecutor Budget (100-4112) into the County Attorney General Office Expenditure Budget (100-4110) for 2022 and moving forward. The line items mirror one another and there is no longer a need to differentiate between the budgets. This enables the office to move personnel more freely between positions without the need for additional paperwork.

As evidenced by my proposals, the overall increase to the County Attorney General Expenditure Budget (100-4110) is $1.4 \%$. Because this is mirrored in the Domestic Violence Prosecution Budget (100-4112), the overall financial increase to the consolidated budgets will be $1.4 \%$, and the summary of each line item is presented below.

The Victim Witness Services Budget, county funded, proposes an overall increase of $18 \%$. I recognize that this is a considerable increase, it is important to note that the total budget proposal of $\$ 110,664.73$ is still less than the overall budget for this department was in 2015 ( $\$ 115,650.00$ ), while we have doubled the size of the department. Furthermore, we recently had one of the employees leave for another County Attorney's Office due to the significantly higher wages being paid statewide. We therefore propose a market adjustment to be in line with other agencies. This is done to promote retention and reward the employees for their hard work and dedication to the victims of Carroll County.

Our office is also proposing the addition of a revenue account and corresponding expenditure account for Diversion, an alternative sentencing program designed to allow offenders to engage in rehabilitation in order to correct their behaviors. This is offender funded, and the funds generated will be used to offset the cost of the program.

Respectfully Submitted,

Michaela D. Andruzzi

Carroll County Attorney

## 2022 Justifications and Explanations

|  | County Attorney |  |
| :--- | :--- | :--- |
| .005 | Overtime | 1.00 placeholder |
| .007 | Salaries | All staff except CA, VSA \& DV unit |
| .009 | Attorney-Salary | County Attorney salary |
| .010 | Social Security |  |
| .013 | Retirement Expense |  |
| .017 | Education \&Conference |  <br> education reimbursement |
| .018 | Medicare Expense |  |
| .028 | Criminal Case Expense | For transcripts, trial exhibits, expert <br> witness fees, out of state service |
| .029 | Other Fees \& Service |  |
| .030 | Civil Commitment | 10,000 to begin expert evaluation |
| .036 | Office Supplies | Toners, pens, folders, highlighters, tabs, <br> etc. |
| .037 | Dues/Licenses/Subscrip | Bar Dues |
| .038 | Postage |  |
| .051 | County Atty Clothing | For court appropriate clothing/cleaning |
| .052 | Staff Clothing Allowance | For court appropriate clothing/cleaning |
| .068 | Telephone | reimbursements |
| .070 | Travel Expense | For attorneys mandated travel, witness <br> transportation |
| .073 | County Atty Vehicle Ex | Reimbursement |
| .088 | Photocopier Expense | Contractual |
| .096 | Office Improvements | 1.00 placeholder |
| .097 | New Equipment | For 1 new computer |
| .099 | Extraditions | To extradite defendants back to the <br> state |


| 4112 | DV Prosecutor | See explanations above (4110 budget) |
| ---: | :--- | :--- |
| .007 | Salaries |  |
| .010 | Social Security |  |
| .013 | Retirement Expense |  |
| .017 | Education\&Conference |  |
| .018 | Medicare Expense |  |
| .028 | Case Expense |  |
| .029 | Other Fees \& Services |  |
| .036 | Office Supplies |  |
| .037 | Dues/Licenses/Subscr |  |
| .038 | Postage |  |
| .051 | Attorney Clothing |  |
| .068 | Telephone |  |
| .070 | Travel Expense |  |
| .088 | Photo Copier Expense |  |
| .096 | Office Improvements |  |
| .097 | New Equipment |  |


| 4111 | Victim/Witness |  |
| ---: | :--- | :--- |
| .001 | Overtime/Sick Buyout | 1.00 placeholder |
| .007 | Salary-Director | Market adjustment |
| .009 | Salary-Associate | Market adjustment |
| .010 | Social Security |  |
| .013 | Retirement Expense |  |
| .017 | Education\&Conference | 1.00 placeholder |
| .018 | Medicare Expense |  |
| .029 | Other Fees\&Services | Any item not covered by grant |
| .036 | Office Supplies | Any item not covered by grant |
| .039 | Office Equipment | 1.00 placeholder |
| .068 | Telephone | Any item not covered by grant |


| 4150 | Medical Referee |  |
| ---: | :--- | :--- |
| .029 | Physician Services | Autopsies and forensics |
| .030 | Phone Consults | Consultation with County Attorney related to <br> death investigations |
| .031 | Pronouncements | When required by rule, statute or other |
| .032 | Transports | For transportation of bodies |
| .070 | Travel Expense | Reimbursement for Medical Examiner staff <br> and physicians to travel to and from scene of <br> untimely death |


| 41 _ | Diversion <br> Expenditures |  |
| ---: | :--- | :--- |
| .007 | Salaries | Placeholder for future |
| .010 | Social Security | Placeholder for future |
| .013 | Retirement Expense | Placeholder for future |
| .017 | Education\&Conference | For attending best practices trainings and related <br> conferences |
| .018 | Medicare Expense | Placeholder for future |
| .028 | Case Expense | For any offender related expenses necessary, <br> such as assistance with transport or referrals |
| .029 | Other Fees \& Services | For assistance with any software or other related <br> expenses linked to the program |
| .036 | Office Supplies | File folders, pens, etc |
| .037 | Dues/Licenses/Subscr | Placeholder for future |
| .038 | Postage | For mailing notices or correspondence |
| .051 |  |  |
| .068 | Telephone | For Alternative Sentencing Manager to <br> communicate with participants |
| .070 | Travel Expense | For travel related to out of immediate area |
| .088 | Photo Copier Expense |  |
| .096 | Office Improvements |  |
| .097 | New Equipment |  |

County Attorney's Office Salary Breakdown by Individual Incorporates a 5\% market adjustment for all except County Attorney

| dept | job title | $\mathrm{p} / \mathrm{t}$ | hourly | annual | raise 4//4 explanation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 100-4110-007 | Deputy CA |  | 41.87 | 87,089.60 | 21772.4 |
|  |  |  |  | 91,444.08 | 68583.06 |
| 100-4110-007 | ACA |  |  | 77,080.12 | 19270.03 |
|  |  |  |  | 80,934.12 | 60700.59 |
| 100-4110-007 | ACA |  |  | 68,079.96 | 17019.99 |
|  |  |  |  | 71,483.95 | 53612.96 |
| 100-4110-007 | ACA |  |  | 66,560 | 16640 |
|  |  |  |  | 69,888.00 | 52416 |
| 100-4110-007 | Para 1 |  | 23 | 47,840 | 11960 |
|  |  |  |  | 50,232 | 37674 |
| 100-4110-007 | Para 2 |  | 21 | 43,680 | 10920 |
|  |  |  |  | 45,864 | 34398 |
| 100-4110-007 | Inv | yes |  | 37,440 | 37,440.00 (20@\$36) |
| 100-4110-007 | Front Desk | yes | 18 |  | 18,720.00 (20@\$16) |
| 100-4110-007 | Intern 1 | yes | 16 | 9982 | 9982 |
| 100-4110-007 | Intern 2 | yes | 16 | 9982 | 9982 |


| Total 100-4110-007 |  |  | 481091 |
| :---: | :---: | :---: | :---: |
| 100-4110-009 | County Attorney | 86,751.00 |  |
| Total for 100-4110-009 |  |  | 86,751.00 |
| 100-4112-007 | DV Prosecutor | 66,560.00 | 16640 |
|  |  | 69,888.00 | 52416 |
| 100-4112-007 | DV Legal Asst. | 36,374 | 9093.505 |
|  |  | 38,193 | 27280.52 |
| Total 100-4112-007 |  |  | 105430 |


| $100-4111-007$ | Dir. Victim Services | $38,940.00$ | 9735 | 64240 25300grani |
| :--- | :--- | ---: | ---: | ---: |
| 100-4111-009 | VSA | $39,837.59$ | 31614 | 67,452 |
|  |  | 41600 | 10400 |  |
|  |  | $46,448.75$ | 34836.56 |  |
| Total V/W 100-4111 |  |  |  |  |

## Victim/Witness

|  |  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | September 30 2021 |  | Department Proposed |  | Commissioners Proposed |  | Final 2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4111 Victim Witness |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 001 | Overtime/Sick Buyout |  |  | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 007 | Salary Director |  |  | \$ | 36,307.00 | \$ | 36,307.00 | \$ | 24,261.09 | \$ | 39,837.59 | \$ | 39,837.59 | \$ | - |
| . 009 | Salaries Associate | \$ | 72,191.94 | \$ | 41,080.00 | \$ | 41,080.00 | \$ | 30,216.00 | \$ | 46,448.75 | \$ | 46,448.75 | \$ | - |
| . 010 | Social Security | \$ | 5,874.70 | \$ | 4,799.00 | \$ | 4,799.00 | \$ | 4,498.03 | \$ | 6,918.35 | \$ | 6,918.62 | \$ | - |
| . 013 | Retirement Expense | \$ | 10,966.24 | \$ | 9,763.00 | \$ | 9,763.00 | \$ | 9,071.33 | \$ | 15,689.04 | \$ | 15,689.04 | \$ | - |
| . 017 | Education\&Conference | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 018 | Medicare Expense | \$ | 1,373.81 | \$ | 1,123.00 | \$ | 1,123.00 | \$ | 1,051.84 | \$ | 1,618.00 | \$ | 1,618.00 | \$ | - |
| . 029 | Other Fees\&Services | \$ | 80.66 | \$ | 100.00 | \$ | 100.00 | \$ | 100.00 | \$ | 50.00 | \$ | 50.00 | \$ | - |
| . 036 | Office Supplies | \$ | 96.89 | \$ | 100.00 | \$ | 100.00 | \$ | 100.00 | \$ | 50.00 | \$ | 50.00 | \$ | - |
| . 039 | Office Equipment | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 068 | Telephone | \$ | - | \$ | 75.00 | \$ | 75.00 | \$ | 55.02 | \$ | 50.00 | \$ | 50.00 | \$ | - |
|  | Victim/Witness Total | \$ | 90,584.24 | \$ | 93,350.00 | \$ | 93,350.00 | \$ | 69,353.31 | \$ | 110,664.73 | \$ | 110,665.00 | \$ | - |

Domestic Violence Prosecutor

|  |  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | September 30 2021 |  | Department Proposed |  | Commissioners Proposed |  | Final 2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4112 Domestic Violence Prosecutor |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 007 | Salaries | \$ | 19,293.00 | \$ | 99,736.00 | \$ | 99,736.00 | \$ | 56,081.38 | \$ | 104,722.80 | \$ | 104,722.80 | \$ | - |
| . 008 | Salary-Prosecutor | \$ | 36,651.70 |  |  |  |  |  |  |  |  |  |  |  |  |
| . 010 | Social Security | \$ | 3,294.16 | \$ | 6,313.00 | \$ | 6,313.00 | \$ | 3,293.48 | \$ | 6,492.81 | \$ | 6,492.81 | \$ | - |
| . 013 | Retirement Expense | \$ | 6,293.86 | \$ | 12,844.00 | \$ | 12,844.00 | \$ | 5,516.64 | \$ | 14,661.19 | \$ | 14,661.19 | \$ | - |
| . 017 | Education\&Conference | \$ | - | \$ | 2,000.00 | \$ | 2,000.00 | \$ | - | \$ | 2,000.00 | \$ | 2,000.00 | \$ | - |
| . 018 | Medicare Expense | \$ | 770.39 | \$ | 1,476.00 | \$ | 1,476.00 | \$ | 770.21 | \$ | 1,518.48 | \$ | 1,518.20 | \$ | - |
| . 028 | Case Expense | \$ | 473.80 | \$ | 500.00 | \$ | 500.00 | \$ | - | \$ | 500.00 | \$ | 500.00 | \$ | - |
| . 029 | Other Fees \& Services | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 036 | Office Supplies | \$ | 98.94 | \$ | 100.00 | \$ | 100.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 037 | Dues/Licenses/Subs | \$ | 515.00 | \$ | 700.00 | \$ | 700.00 | \$ | - | \$ | 700.00 | \$ | 700.00 | \$ | - |
| . 038 | Postage | \$ | 50.00 | \$ | 200.00 | \$ | 200.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 051 | Attorney Clothing | \$ | 489.99 | \$ | 500.00 | \$ | 500.00 | \$ | - | \$ | 500.00 | \$ | 500.00 | \$ | - |
| . 068 | Telephone | \$ | 301.00 | \$ | 756.00 | \$ | 756.00 | \$ | 344.00 | \$ | 756.00 | \$ | 756.00 | \$ | - |
| . 070 | Travel Expense | \$ | 225.95 | \$ | 500.00 | \$ | 500.00 | \$ | 139.15 | \$ | 500.00 | \$ | 500.00 | \$ | - |
| . 088 | Photo Copier Expense | \$ | 100.00 | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 096 | Office Improvements | \$ | - | \$ | 5,000.00 | \$ | 5,000.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 097 | New Equipment | \$ | 1,950.05 | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
|  | DV Prosecutor Total | \$ | 70,507.84 | \$ | 130,628.00 | \$ | 130,628.00 | \$ | 66,144.86 | \$ | 132,357.28 | \$ | 132,357.00 | \$ | - |


|  |  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | September 30 2021 |  | Department Proposed |  | Commissioners Proposed |  | Final 2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4120 Registry of Deeds |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 005 | Overtime | \$ | 17.13 | \$ | 500.00 | \$ | 500.00 | \$ | 34.25 | \$ | 500.00 | \$ | 500.00 | \$ | - |
| . 008 | Registrar Salary | \$ | 54,999.96 | \$ | 60,000.00 | \$ | 60,000.00 | \$ | 45,000.00 | \$ | 61,200.00 | \$ | 61,200.00 | \$ | - |
| . 009 | Salaries | \$ | 198,299.90 | \$ | 201,781.00 | \$ | 201,781.00 | \$ | 145,032.46 | \$ | 222,441.00 | \$ | 222,441.00 | \$ | - |
| . 010 | Social Security | \$ | 14,152.52 | \$ | 16,261.00 | \$ | 16,261.00 | \$ | 10,836.81 | \$ | 17,617.00 | \$ | 17,617.00 | \$ | - |
| . 013 | Retirement Expense | \$ | 28,156.50 | \$ | 33,087.00 | \$ | 33,087.00 | \$ | 23,285.36 | \$ | 39,950.00 | \$ | 39,950.00 | \$ | - |
| . 017 | Education\&Conference | \$ | 961.67 | \$ | 3,020.00 | \$ | 3,020.00 | \$ | - | \$ | 3,000.00 | \$ | 3,000.00 | \$ | - |
| . 018 | Medicare Expense | \$ | 3,310.01 | \$ | 3,803.00 | \$ | 3,803.00 | \$ | 2,534.52 | \$ | 4,121.00 | \$ | 4,121.00 | \$ | - |
| . 024 | Contract Equip/Serv | \$ | 94,539.31 | \$ | 132,555.00 | \$ | 132,555.00 | \$ | 73,197.43 | \$ | 12,900.00 | \$ | 12,900.00 | \$ | - |
| . 029 | Other Fees \& Services | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 035 | Archival Paper\&Covers | \$ | 2,216.85 | \$ | 12,500.00 | \$ | 12,500.00 | \$ | 10,830.00 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | - |
| . 036 | Office Supplies | \$ | 652.83 | \$ | 1,620.00 | \$ | 1,620.00 | \$ | 361.77 | \$ | 1,620.00 | \$ | 1,620.00 | \$ | - |
| . 037 | Dues/Licenses/Subs | \$ | 1,162.84 | \$ | 1,195.00 | \$ | 1,195.00 | \$ | 1,104.66 | \$ | 1,195.00 | \$ | 1,195.00 | \$ | - |
| . 038 | Postage | \$ | 2,483.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 60.05 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | - |
| . 039 | Archival Records Maint |  | 100,000.00 |  |  |  |  |  |  | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 068 | Telephone | \$ | 602.00 | \$ | 1,548.00 | \$ | 1,548.00 | \$ | 516.00 | \$ | 1,620.00 | \$ | 1,620.00 | \$ | - |
| . 070 | Travel Expense | \$ | - | \$ | 750.00 | \$ | 750.00 | \$ | 115.92 | \$ | 750.00 | \$ | 750.00 | \$ | - |
| . 088 | Document Copier Exp | \$ | 1,207.19 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 36.59 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | - |
| . 097 | New Equipment | \$ | 3,828.15 | \$ | 4,685.00 | \$ | 4,685.00 | \$ | 2,227.27 | \$ | 12,565.00 | \$ | 12,565.00 | \$ | - |
|  | Registry of Deeds Total | \$ | 506,589.86 | \$ | 477,806.00 | \$ | 477,806.00 | \$ | 315,173.09 | \$ | 386,481.00 | \$ | 386,481.00 | \$ | - |

# Carroll County Registry Deeds 2022 Budget Expenditure Details <br> November 4, 2021 

|  |  | AIT LRMS * <br> Deeds Proposed 2022 budget | FIDLAR LRMS <br> For comparison purposes |
| :---: | :---: | :---: | :---: |
| 4120.005 | Overtime: Occasions when the 7-minute rule is exceeded, as recommended by NH Dept. of Labor. | \$500.00 | \$500.00 |
| 4120.008 | Register of Deeds Salary per Delegation vote 5/8/2020 | \$61,200.00 | \$61,200.00 |
| 4120.009 | Salaries: Compensation and wages for four staff members. Includes $5 \%$ COLA and merit raises $\$ 1.75 / \mathrm{hr}$ for 9 months) | \$222,441.00 | \$222,441.00 |
| 4120.010 | Social Security | \$17,617.00 | \$17,617.00 |
| 4120.013 | Retirement Expense: 14.06\% | \$39,950.00 | \$39,950.00 |
| 4120.017 | Education \& Conferences: NH Association of Counties,NH Register of Deeds, DRA and Legislative meetings. | \$3,000.00 | \$3,000.00 |
| 4120.018 | Medicare | \$4,121.00 | \$4,121.00 |
| 4120.024 | Contracted Equipment \& Services: * AIT Column assumes purchase of Land Records Management System, Network Hosting and first year of support, rental and repair outside budget per contract; Microfilm \$5,000; Supplies \$3,500; Internet \$3,000; Zoom \$200; Fidlar link to new vendor $\$ 1,200$. | \$12,900.00 | \$155,160.00 |
| 4120.029 | Other Fees \& Services: | \$1.00 | \$1.00 |
| 4120.035 | Archival Paper \& Covers: Archival Paper for Deed Books | \$2,500.00 | \$2,500.00 |
| 4120.036 | Office Expense and Supplies: General Supplies: envelopes, forms, seal inkers, pens, pencils, binders, etc. | \$1,620.00 | \$1,620.00 |
| 4120.037 | Dues, Licenses \& Subscriptions: RSA's, PRIA, NH Registry of Deeds Assoc. | \$1,195.00 | \$1,195.00 |
| 4120.038 | Postage: Postage expense offset by postage revenue, plus office expense. | \$2,000.00 | \$2,000.00 |
| 4120.039 | Archival Records Maintenance: | \$1.00 | \$1.00 |
| 4120.068 | Cell Phone: Three staff @ \$45/month | \$1,620.00 | \$1,620.00 |
| 4120.070 | Travel ExpenseMileage and tolls NH Association of Counties conference, Technology conventions, NHROD meetings, State House meetings, DRA meetings. | \$750.00 | \$750.00 |
| 4120.088 | Document Copier Expense: Maintenance Contract for primary copier Toshiba (unlimited all-inclusive charge) $\$ 520$, Secondary copier (per sheet charge) \& paper, toner, plan hanger strips $\$ 1,606$. | \$2,500.00 | \$2,500.00 |
| 4120.097 | New Equipment: Roller Shelving (Last purchased 2019), reupholster 13 chairs, shredder, hole punch for index books | \$12,565.00 | \$12,565.00 |
| TOTAL | EEDS OPERATING BUDGET EXPENDITURES | \$386,481.00 | \$528,741.00 |

Please feel free to contact me with questions. Thank you, Lisa Scott, Register of Deeds

## PERSONNEL SCHEDULE - Registry

| Line | Dept | Fii La Job Code | Hourly |  | Annual |  | Raise 4/1 |  | SS |  | Medi | NHRS |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4120.005 | Deeds | OVERTIME |  | \$ | 500.00 |  |  | \$ | 31.00 | \$ | 7.25 | \$ | 70.30 |
| 4120.008 | Deeds | Register |  |  | 61,200.00 |  |  | \$ | 3,794.40 | \$ | 887.40 | \$ | 8,604.72 |
| 4120.009 | Deeds | PeBe Deputy Register | \$ 27.82 |  | 57,865.60 | \$ | 14,466.40 | \$ | 896.92 | \$ | 209.76 | \$ | 2,033.98 |
| 4120.009 | Deeds |  | \$ 30.96 | \$ | 64,396.80 | \$ | 48,297.60 | \$ | 2,994.45 | \$ | 700.32 | \$ | 6,790.64 |
| 4120.009 | Deeds | LoLe Supervisor Recording Indexing Security | \$ 25.95 | \$ | 53,976.00 | \$ | 13,494.00 | \$ | 836.63 | \$ | 195.66 | \$ | 1,897.26 |
| 4120.009 | Deeds |  | \$ 29.00 | \$ | 60,320.00 | \$ | 45,240.00 | \$ | 2,804.88 | \$ | 655.98 | \$ | 6,360.74 |
| 4120.009 | Deeds | Je AnSr Admin Assistant | \$ 22.12 | \$ | 46,009.60 | \$ | 11,502.40 | \$ | 713.15 | \$ | 166.78 | \$ | 1,617.24 |
| 4120.009 | Deeds |  | \$ 24.98 | \$ | 51,958.40 | \$ | 38,968.80 | \$ | 2,416.07 | \$ | 565.05 | \$ | 5,479.01 |
| 4120.009 | Deeds | Gi RcAssistant Deputy Register | \$ 22.12 | \$ | 46,009.60 | \$ | 11,502.40 | \$ | 713.15 | \$ | 166.78 | \$ | 1,617.24 |
| 4120.009 | Deeds |  | \$ 24.98 | \$ | 51,958.40 | \$ | 38,968.80 | \$ | 2,416.07 | \$ | 565.05 | \$ | 5,479.01 |
|  |  |  |  |  |  | \$ | 222,440.40 | \$ | 17,616.70 | \$ | 4,120.04 | \$ | 39,950.14 |

# Registry of Deeds 2022 budget presentation <br> to Carroll County Board of Commissioners <br> 10.28.2021 

Attached view the Carroll County Registry of Deeds 2022 Projected Deeds Revenue and the Expenditure Details. Please note the following assumptions were made when preparing the Deeds budget for 2022:

- The budget does not include any funding of employee earned liabilities.
- The budget assumes the purchase of Land Records Management System, Network Hosting and first year of support, rental and repair is paid for outside of the budget with ARPA funding.

The Revenue Budget is based on the standard formula for most line items, being: add the first nine months of income, divide the sum by nine, then multiply by 12. Using this formula, the Revenue for Carroll County from the deeds office for the year 2022 is projected to be $\$ 1,352,753.40$.

The Expenditure Budget is very different from past years due to our upcoming move to a different vendor for the Land Records Management Program and the availability of ARPA funds.

Carroll County is investing in its future with the move to a new Lands Record Management Program and the purchase of all the deeds office equipment. At the same time, it is important to preserve our investment in our staff. Retaining exceptional employees is critical to managing the increased office workload. Carroll County is well served by four worthy individuals working daily to serve the County.

Salary: Salary line compensates four staff and includes an increase in pay of $\$ 1.75$ per hour plus a $5 \%$ COLA. Salary studies have established Carroll County Registry of Deeds employee salaries lag behind other Registries. Over the past few years, the County has given moderate raises, slowly raising the salaries, aiming to reach an equitable level. With this 2022 raise, Deeds staff will be compensated at equal to or close to the mean level of comparable jobs.

Contracted Equipment \& Services: For comparison purposes, the 2022 budget shows two columns, AIT (new vendor) and Fidlar (current vendor). The Contracted Equipment \& Services line for these two vendors is very different. The current contract for the Land Records Management System concludes $12 / 31 / 2021$. The office is working with AIT, creating a program for recording, searching, cashiering, billing and reporting for all land transactions. Carroll County is in the midst of purchasing all the office equipment which runs in the office. We will purchase the AIT program, a web hosting site to provide cybersecurity, data backups and office continuity, have a contract for repair and maintenance of the AIT land use management system and utilize the assistance of Carroll County IT department for office IT needs.

The AIT column assumes, as stated above, the purchase of the Land Records Management System, Network Hosting and the first year of support, rental and repair is paid for with ARPA funding. Thereafter, a contract will provide annual repair and maintenance for the system at $\$ 27,500$.

The Fidlar pricing structure is an annual expenditure for leasing machinery, using Fidlar software, paying a per unit fee for recording; support, other software services and replication.

For other line items, please see the attached 2022 Budget Expenditure Details and 2022 Projected Deeds Revenue.

## Lisa Scott, <br> Register of Deeds

|  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | $\begin{gathered} \text { September } 30 \\ 2021 \end{gathered}$ |  | Department Proposed |  | Commissioners Proposed |  | Final 2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4140 Sheriff's Department |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 002 Details | \$ | 9,877.50 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 18,517.50 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | - |
| . 003 Town Agreements | \$ | 25,726.00 | \$ | 30,000.00 | \$ | 30,000.00 | \$ | 18,702.00 | \$ | 26,280.00 | \$ | 26,280.00 | \$ | - |
| . 005 Overtime | \$ | 31,752.20 | \$ | 35,000.00 | \$ | 35,000.00 | \$ | 31,380.34 | \$ | 35,000.00 | \$ | 35,000.00 | \$ | - |
| . 007 Salary-Deputies | \$ | 925,318.80 | \$ | 980,511.00 | \$ | 980,511.00 | \$ | 621,535.11 | \$ | 1,001,000.00 | \$ | 1,001,000.00 | \$ | - |
| . 009 Salary-Sheriff | \$ | 65,018.04 | \$ | 70,200.00 | \$ | 70,200.00 | \$ | 52,650.00 | \$ | 71,600.00 | \$ | 71,600.00 | \$ |  |
| . 010 Social Security | \$ | 14,782.44 | \$ | 8,914.00 | \$ | 8,914.00 | \$ | 10,628.25 | \$ | 17,700.00 | \$ | 17,700.00 | \$ |  |
| . 011 Court Bailiffs | \$ | 68,540.40 | \$ | 100,000.00 | \$ | 100,000.00 | \$ | 56,873.25 | \$ | 100,000.00 | \$ | 100,000.00 | \$ |  |
| . 013 Retirement Expense | \$ | 245,748.16 | \$ | 284,682.00 | \$ | 284,682.00 | \$ | 185,561.71 | \$ | 305,000.00 | \$ | 305,000.00 | \$ |  |
| . 017 Education \& Confer | \$ | - | \$ | 3,500.00 | \$ | 3,500.00 | \$ | 153.08 | \$ | 3,500.00 | \$ | 3,500.00 | \$ |  |
| . 018 Medicare | \$ | 16,053.11 | \$ | 15,743.00 | \$ | 15,743.00 | \$ | 11,589.33 | \$ | 17,800.00 | \$ | 17,800.00 | \$ |  |
| . 019 US Forestry Salaries | \$ | 11,495.25 | \$ | 9,500.00 | \$ | 9,500.00 | \$ | 9,000.00 | \$ | 9,500.00 | \$ | 9,500.00 | \$ | - |
| . 029 Other Fees and Serv | \$ | 1,574.42 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 729.32 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | - |
| . 036 Office Supplies | \$ | 2,208.08 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 982.61 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | - |
| . 037 Dues/Licenses/Subs | \$ | 2,186.80 | \$ | 2,200.00 | \$ | 2,200.00 | \$ | 1,910.00 | \$ | 2,200.00 | \$ | 2,200.00 | \$ | - |
| . 044 K-9 Expense | \$ | 1,437.04 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 650.85 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | - |
| . 045 Deputy Expenses | \$ | 695.23 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 423.72 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | - |
| . 046 Investigative Supplies | \$ | 718.15 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 195.00 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | - |
| . 052 Uniform Expenses | \$ | 9,029.40 | \$ | 11,000.00 | \$ | 11,000.00 | \$ | 1,260.90 | \$ | 11,000.00 | \$ | 11,000.00 | \$ | - |
| . 068 Telephone | \$ | 10,400.00 | \$ | 10,400.00 | \$ | 10,400.00 | \$ | 6,635.63 | \$ | 10,400.00 | \$ | 10,400.00 | \$ | - |
| . 069 Radio/Communication | \$ | 3,327.35 | \$ | 3,500.00 | \$ | 3,500.00 | \$ | - | \$ | 3,500.00 | \$ | 3,500.00 | \$ | - |
| . 072 Vehicle Lease/Purchase | \$ | 25,719.97 | \$ | 8,100.00 | \$ | 8,100.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 073 Vehicle Expense | \$ | 51,124.35 | \$ | 60,000.00 | \$ | 60,000.00 | \$ | 35,270.86 | \$ | 60,000.00 | \$ | 60,000.00 | \$ | - |
| . 088 Photo Copier Expense | \$ | 707.41 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 345.56 | \$ | 900.00 | \$ | 900.00 | \$ | - |
| . 091 Extradition | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 | \$ | 28.32 | \$ | 300.00 | \$ | 300.00 | \$ | - |
| . 095 Firearm Train/Equip | \$ | 10,426.28 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 153.84 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | - |
| .097 New Equipment | \$ | 7,758.25 | \$ | 8,000.00 | \$ | 8,000.00 | \$ | 1,033.25 | \$ | 8,000.00 | \$ | 8,000.00 | \$ | - |

Sheriff's Department


PERSONNEL SCHEDULE - Sheriff

|  | Dept |  | N | Job Code | PT? | Hourly | Annual | Raise 4/1 | SS | Medi | NHRS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4140.005 |  |  |  | Overtime |  |  |  | 35,000 |  | 508 | 11,858 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| 4140.009 | Sheriff | D | R | Sheriff |  | 34.42 |  | 71,600 |  | 1,038 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| 4140.007 | Sheriff | M | S. 1 | 1613 LT. nonunion |  | 37.79 | 78,603.20 | 19,651 |  | 285 | 6,658 |
| 4140.007 | Sheriff | M |  | antuccio |  | 39.30 | 81,747.33 | 61,310 |  | 889 | 20,772 |
| 4140.007 | Sheriff | Ri |  | 1603 Deputy Sheriff |  | 28.21 | 58,676.80 | 14,669 |  | 213 | 4,970 |
| 4140.007 | Sheriff | Ri |  | oung |  | 29.62 | 61,610.64 | 46,208 |  | 670 | 15,655 |
| 4140.007 | Sheriff | U |  | 1603 Deputy Sheriff |  | 28.59 | 59,467.20 | 14,867 |  | 216 | 5,037 |
| 4140.007 | Sheriff | U |  | nardi |  | 30.02 | 62,440.56 | 46,830 |  | 679 | 15,866 |
| 4140.007 | Sheriff | B |  | 1603 Deputy Sheriff |  | 29.69 | 61,755.20 | 15,439 |  | 224 | 5,231 |
| 4140.007 | Sheriff | B |  | gue |  | 31.17 | 64,842.96 | 48,632 |  | 705 | 16,477 |
| 4140.007 | Sheriff | N |  | 1603 Deputy Sheriff |  | 24.50 | 50,960.00 | 12,740 |  | 185 | 4,316 |
| 4140.007 | Sheriff | N |  | amulonis |  | 25.73 | 53,508.00 | 40,131 |  | 582 | 13,596 |
| 4140.007 | Sheriff | G |  | 1603 Deputy Sheriff |  | 29.75 | 61,880.00 | 15,470 |  | 224 | 5,241 |
| 4140.007 | Sheriff | G |  | evens |  | 31.24 | 64,974.00 | 48,731 |  | 707 | 16,510 |
| 4140.007 | Sheriff | V |  | 1603 Deputy Sheriff |  | 24.00 | 49,920.00 | 12,480 |  | 181 | 4,228 |
| 4140.007 | Sheriff | V |  | osition |  | 25.20 | 52,416.00 | 39,312 |  | 570 | 13,319 |
| 4140.007 | Sheriff | C |  | 1607 Corporal |  | 31.68 | 65,894.40 | 16,474 |  | 239 | 5,581 |
| 4140.007 | Sheriff | C |  | amb |  | 33.26 | 69,189.12 | 51,892 |  | 752 | 17,581 |
| 4140.007 | Sheriff | BI |  | 1607 Corporal |  | 32.85 | 68,328.00 | 17,082 |  | 248 | 5,787 |
| 4140.007 | Sheriff | B |  | erley | 20 yr longevity | 34.99 | 72,784.40 | 54,588 |  | 792 | 18,495 |
| 4140.007 | Sheriff | M |  | 1609 Sergeant |  | 36.10 | 75,088.00 | 18,772 |  | 272 | 6,360 |
| 4140.007 | Sheriff | M |  | edley |  | 37.91 | 78,842.40 | 59,132 |  | 857 | 20,034 |
| 4140.007 | Sheriff | V |  | 1609 Detective |  | 26.00 | 54,080.00 | 13,520 |  | 196 | 4,581 |
| 4140.007 | Sheriff | V |  | osition |  | 27.30 | 56,784.00 | 42,588 |  | 618 | 14,429 |
| 4140.007 | Sheriff | St |  | 1619 Deputy Sheriff-K9 | 10 yr longevity | 29.11 | 60,548.80 | 15,137 |  | 219 | 5,128 |
| 4140.007 | Sheriff | St |  | owe |  | 30.57 | 63,576.24 | 47,682 |  | 691 | 16,155 |
| 4140.007 | Sheriff | T\& S 1608 Civil Secretary Grp1 nonunion |  |  |  | 29.67 | 61,714 | 15,428 | 957 | 224 | 2,169 |
| 4140.007 | Sheriff | Te |  | hepard | 25 yr longevity | 31.06 | 64,605 | 48,454 | 3,004 | 703 | 6,813 |
| 4140.007 | Sheriff | 0 |  | 1604 Special Duty | Not NHRS | 24.00 | 19,200.00 | 70,000 | 4,340 | 1,015 | 0 |
| 4140.007 | Sheriff | R |  | 1604 Special Duty | Not NHRS | 22.00 | 352.00 | 0 | 0 | 0 | 0 |
| 4140.007 | Sheriff | P |  | 1604 Special Duty | Not NHRS | 23.00 | 18,400.00 | 0 | 0 | 0 | 0 |
| 4140.007 | Sheriff | St |  | 1604 Special Duty | Not NHRS | 23.00 | 368.00 | 0 | 0 | 0 | 0 |
| 4140.007 | Sheriff | St | C 1 | 1604 Special Duty | Not NHRS | 24.00 | 19,200.00 | 0 | 0 | 0 | 0 |
| 4140.007 | Sheriff | Ti |  | 1604 Special Duty | Not NHRS | 24.00 | 19,200.00 | 0 | 0 | 0 | 0 |
| 4140.007 | Sheriff | B |  | 1604 Special Duty | Not NHRS | 24.00 | 384.00 | 0 | 0 | 0 | 0 |
| 4140.007 | Sheriff | M |  | 1608 Civil Secretary |  | 21.00 | 43,680.00 | 7,508 | 465 | 109 | 0 |
| 4140.007 | Sheriff | M Langley |  |  |  | 21.53 | 43,680.00 | 23,086 | 1,431 | 335 | 0 |
| 4140.011 | Sheriff | C |  | xxxx Court Bailiffs | Not NHRS | per diem |  | 100,000 | 6,200 | 1,450 | 0 |
|  | Dept |  | N | Job Code | PT? | Hourly | Annual | Raise 4/1 | SS | Medi | NHRS |
| 4140.007 | Sheriff |  |  | K9 Handler Fee |  |  |  | 5,579.00 |  | 80.90 | 1,890.17 |
| 4140.007 | Sheriff |  |  | Sick time buy outs |  |  |  | 27,900.00 |  | 404.55 | 9,452.52 |
| 4140.007 | Sheriff |  |  | Holiday buy outs |  |  |  | 29,655.00 |  | 430.00 | 10,047.11 |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  | Totals: |  |  |  |  |  |  | 1,000,946 | 16,397.46 | 17,509.42 | 304,236.25 |

Dispatch Center

|  |  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | September 30 2021 |  | Department Proposed |  | Commissioners Proposed |  | Final |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4142 Dispatch Center |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 005 | Overtime | \$ | 31,368.29 | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 21,273.43 | \$ | 30,000.00 | \$ | 30,000.00 | \$ | - |
| . 009 | Salaries | \$ | 585,355.03 | \$ | 626,810.00 | \$ | 626,810.00 | \$ | 383,152.20 | \$ | 634,600.00 | \$ | 634,600.00 | \$ | - |
| . 010 | Social Security | \$ | 35,008.09 | \$ | 40,722.00 | \$ | 40,722.00 | \$ | 23,956.59 | \$ | 41,200.00 | \$ | 41,200.00 | \$ | - |
| . 013 | Retirement Expense | \$ | 59,096.29 | \$ | 86,585.00 | \$ | 86,585.00 | \$ | 46,183.17 | \$ | 87,827.00 | \$ | 87,827.00 | \$ | - |
| . 017 | Education\&Conference | \$ | - | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | - |
| . 018 | Medicare | \$ | 8,673.14 | \$ | 9,524.00 | \$ | 9,524.00 | \$ | 5,678.93 | \$ | 9,633.00 | \$ | 9,633.00 | \$ | - |
| . 029 | Other Fees and Services | \$ | 200.00 | \$ | 200.00 | \$ | 200.00 | \$ | - | \$ | 200.00 | \$ | 200.00 | \$ | - |
| . 036 | Office Supplies | \$ | 1,571.97 | \$ | 1,800.00 | \$ | 1,800.00 | \$ | 780.79 | \$ | 1,800.00 | \$ | 1,800.00 | \$ | - |
| . 067 | NCIC Terminal Exp | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 068 | Telephone | \$ | 5,073.55 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 3,359.83 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | - |
| . 069 | Radio/Communication | \$ | 29,714.42 | \$ | 30,000.00 | \$ | 30,000.00 | \$ | 27,114.11 | \$ | 37,000.00 | \$ | 37,000.00 | \$ | - |
| . 070 | Travel Expense | \$ | 75.00 | \$ | 200.00 | \$ | 200.00 | \$ | - | \$ | 100.00 | \$ | 100.00 | \$ | - |
| . 088 | Photo Copier Expense | \$ | 247.13 | \$ | 650.00 | \$ | 650.00 | \$ | 221.89 | \$ | 500.00 | \$ | 500.00 | \$ | - |
| . 097 | New Equipment | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | - | \$ | 1,500.00 | \$ | 1,500.00 | \$ | - |
|  | Dispatch Center Total | \$ | 757,882.91 | \$ | 830,492.00 | \$ | 830,492.00 | \$ | 513,720.94 | \$ | 852,361.00 | \$ | 852,361.00 | \$ | $\bullet$ |

## PERSONNEL SCHEDULE - Dispatch

|  | Dept | NN | Job Code | PT? | Hourly |  | Annual |  | Raise 4/1 |  | SS |  | Medi | NHRS |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4142.005 | Dispatch |  | Overtime |  |  |  |  |  | \$ 30,000.00 |  | 1,860.00 | \$ | 435.00 | \$ | 4,218.00 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | \$ | - |
| 4142.009 | Dispatch | LPir | 1605 Supervisor, Dispatch |  | \$ 29.85 | \$ | 62,088.00 |  | 15,522.00 |  | 962.36 | \$ | 225.07 | \$ | 2,182.39 |
| 4142.009 | Dispatch |  |  |  | \$ 31.34 |  | 65,192.40 |  | 48,894.30 | \$ | 3,031.45 | \$ | 708.97 | \$ | 6,874.54 |
| 4142.009 | Dispatch | MC2 | 1618 Shift Leader |  | \$ 28.29 |  | 58,843.20 |  | 14,710.80 | \$ | 912.07 | \$ | 213.31 | \$ | 2,068.34 |
| 4142.009 | Dispatch |  |  |  | \$ 29.70 | \$ | 61,785.36 |  | 46,339.02 | \$ | 2,873.02 | \$ | 671.92 | \$ | 6,515.27 |
| 4142.009 | Dispatch | SMe | 1606 Dispatcher | *5 year | \$ 24.42 | \$ | 50,793.60 |  | 12,698.40 | \$ | 787.30 | \$ | 184.13 | \$ | 1,785.40 |
| 4142.009 | Dispatch |  |  |  | \$ 26.14 | \$ | 54,373.28 |  | 40,779.96 | \$ | 2,528.36 | \$ | 591.31 | \$ | 5,733.66 |
| 4142.009 | Dispatch | JG | 1606 Dispatcher |  | \$ 22.76 | \$ | 47,340.80 |  | \$ 11,835.20 | \$ | 733.78 | \$ | 171.61 | \$ | 1,664.03 |
| 4142.009 | Dispatch |  |  |  | \$ 23.90 | \$ | 49,707.84 |  | 37,280.88 | \$ | 2,311.41 | \$ | 540.57 | \$ | 5,241.69 |
| 4142.009 | Dispatch | MMa | 1606 Dispatcher |  | \$ 21.73 | \$ | 45,198.40 |  | \$ 11,299.60 | \$ | 700.58 | \$ | 163.84 | \$ | 1,588.72 |
| 4142.009 | Dispatch |  |  |  | \$ 22.82 | \$ | 47,458.32 |  | 35,593.74 | \$ | 2,206.81 | \$ | 516.11 | \$ | 5,004.48 |
| 4142.009 | Dispatch | DW | 1606 Dispatcher |  | \$ 21.06 | \$ | 43,804.80 |  | 10,951.20 | \$ | 678.97 | \$ | 158.79 | \$ | 1,539.74 |
| 4142.009 | Dispatch |  |  |  | \$ 22.11 |  | 45,995.04 |  | 34,496.28 | \$ | 2,138.77 | \$ | 500.20 | \$ | 4,850.18 |
| 4142.009 | Dispatch | Po | 1606 Dispatcher |  | \$ 18.81 | \$ | 39,124.80 |  | 9,781.20 | \$ | 606.43 | \$ | 141.83 | \$ | 1,375.24 |
| 4142.009 | Dispatch |  |  |  | \$ 19.75 | \$ | 41,081.04 |  | 30,810.78 | \$ | 1,910.27 | \$ | 446.76 | \$ | 4,332.00 |
| 4142.009 | Dispatch | ASt | 1606 Dispatcher |  | \$ 17.75 | \$ | 36,920.00 | \$ | 9,230.00 | \$ | 572.26 | \$ | 133.84 | \$ | 1,297.74 |
| 4142.009 | Dispatch |  |  |  | \$ 18.64 | \$ | 38,766.00 |  | 29,074.50 | \$ | 1,802.62 | \$ | 421.58 | \$ | 4,087.87 |
| 4142.009 | Dispatch | JHa | 1606 Dispatcher |  | \$ 17.75 | \$ | 36,920.00 | \$ | 9,230.00 | \$ | 572.26 | \$ | 133.84 | \$ | 1,297.74 |
| 4142.009 | Dispatch |  |  |  | \$ 18.64 | \$ | 38,766.00 |  | 29,074.50 | \$ | 1,802.62 | \$ | 421.58 | \$ | 4,087.87 |
| 4142.009 | Dispatch | DRe | 1606 Dispatcher |  | \$ 17.00 | \$ | 35,360.00 | \$ | 8,840.00 | \$ | 548.08 | \$ | 128.18 | \$ | 1,242.90 |
| 4142.009 | Dispatch |  |  |  | \$ 17.85 | \$ | 37,128.00 |  | 27,846.00 | \$ | 1,726.45 | \$ | 403.77 | \$ | 3,915.15 |
| 4142.009 | Dispatch | GEn | 1606 Dispatcher |  | \$ 17.00 | \$ | 35,360.00 | \$ | 8,840.00 | \$ | 548.08 | \$ | 128.18 | \$ | 1,242.90 |
| 4142.009 | Dispatch |  |  |  | \$ 17.85 |  | 37,128.00 |  | 27,846.00 | \$ | 1,726.45 | \$ | 403.77 | \$ | 3,915.15 |
| 4142.009 | Dispatch | Vace | 1606 Dispatcher |  | \$ 17.00 | \$ | 35,360.00 | \$ | 8,840.00 | \$ | 548.08 | \$ | 128.18 | \$ | 1,242.90 |
| 4142.009 | Dispatch |  |  |  | \$ 17.85 | \$ | 37,128.00 |  | 27,846.00 | \$ | 1,726.45 | \$ | 403.77 | \$ | 3,915.15 |
| 4142.009 | Dispatch | MDo | 1612 Dispatcher- PT No Benefi | Not NHRS | \$ 19.00 | \$ | 40,000.00 |  | 40,000.00 | \$ | 2,480.00 | \$ | 580.00 |  |  |
| 4142.009 | Dispatch | SHil | 1612 Dispatcher- PT No Benefi | Not NHRS | \$ 21.00 | \$ | - | \$ | \$ - | \$ | - | \$ | - |  |  |
| 4142.009 | Dispatch | JRq | 1612 Dispatcher- PT No Benefi | Not NHRS | \$ 21.00 | \$ | - | \$ | \$ - | \$ | - | \$ | - |  |  |
| 4142.009 | Dispatch | MW | 1612 Dispatcher- PT No Benefi | Not NHRS | \$ 21.00 | \$ | - | \$ | \$ - | \$ | - | \$ | - |  |  |
| 4142.009 | Dispatch |  | 1612 Dispatcher- PT No Benefi | Not NHRS | \$ 19.00 | \$ | - | \$ | \$ - | \$ | - | \$ | - |  |  |
| 4142.009 | Dispatch |  | 1612 Dispatcher- PT No Benefi | Not NHRS | \$ 19.00 | \$ | - | \$ | \$ - | \$ | - | \$ | - |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4142.009 | Dispatch |  | Sick time buy outs |  |  |  |  |  | 24,000.00 |  | 1,488.00 | \$ | 348.00 | \$ | 3,374.40 |
| 4142.009 | Dispatch |  | Holiday buy outs |  |  |  |  |  | 23,000.00 | \$ | 1,426.00 | \$ | 333.50 | \$ | 3,233.80 |
|  |  |  |  |  |  |  |  |  | \$ 634,660.36 |  | 41,208.94 | \$ | 9,637.58 | \$ | 87,827.25 |

Medical Referee

## Dec 3120202021 Budget 2021 Revised

September 30 2021

| Department <br> Proposed |  |  |  | Commissioners <br> Proposed | Final 2022 |
| :--- | :--- | :--- | ---: | :--- | :--- |
|  | $\$$ | $16,000.00$ | $\$$ | $16,000.00$ | $\$$ |
|  | $\$$ | $3,500.00$ | $\$$ | $3,500.00$ | $\$$ |
|  | $\$$ | $1,800.00$ | $\$$ | $1,800.00$ | $\$$ |
|  | $3,000.00$ | $\$$ | $3,000.00$ | $\$$ | - |
|  | $4,500.00$ | $\$$ | $4,500.00$ | $\$$ | - |
|  | $\mathbf{2 8 , 8 0 0 . 0 0}$ | $\$$ | $\mathbf{2 8 , 8 0 0 . 0 0}$ | $\$$ | - |

Administration Building

|  |  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | $\text { September } 30$$2021$ |  | Department Proposed |  | Commissioners Proposed |  | Final 2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4170 Administration Building |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 005 | Overtime | \$ | - | \$ | 500.00 | \$ | 500.00 | \$ | - | \$ | 500.00 | \$ | 500.00 | \$ | - |
| . 009 | Salary | \$ | 57,269.28 | \$ | 40,248.00 | \$ | 40,248.00 | \$ | 27,756.47 | \$ | 42,089.00 | \$ | 42,120.00 | \$ | - |
| . 010 | Social Security | \$ | 3,664.92 | \$ | 2,526.00 | \$ | 2,526.00 | \$ | 1,728.35 | \$ | 2,641.00 | \$ | 2,642.00 | \$ | - |
| . 013 | Retirement Expense | \$ | 6,206.08 | \$ | 5,140.00 | \$ | 5,140.00 | \$ | 3,410.89 | \$ | 5,956.00 | \$ | 5,960.00 | \$ | - |
| . 018 | Medicare | \$ | 857.12 | \$ | 591.00 | \$ | 591.00 | \$ | 404.18 | \$ | 618.00 | \$ | 618.00 | \$ | - |
| . 039 | Maintenance Supplies | \$ | 2,562.74 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 1,985.67 | \$ | 3,300.00 | \$ | 3,300.00 | \$ | - |
| . 097 | New Equipment | \$ | 512.51 | \$ | 500.00 | \$ | 500.00 | \$ | 310.23 | \$ | 500.00 | \$ | 500.00 | \$ | - |
|  | Admin Bldg Total | \$ | 71,072.65 | \$ | 52,505.00 | \$ | 52,505.00 | \$ | 35,595.79 | \$ | 55,604.00 | \$ | 55,640.00 | \$ | - |

## PERSONNEL SCHEDULE - Admin Bldg

|  | Dept | N: N Job Code PT? | Hourly | Annual | Raise 4/4 | SS | Medi | NHRS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4170.005 | Overtime |  |  | 500 |  | 31 | 7 | 63 |
| 4170.009 | Admin Bldg | B H. 1303 Custodian Admin. Bldg. | 19.50 | 40560 | 10140 | 629 | 147 | 1420 |
| 4171.009 Admin Bldg |  |  | 20.50 | 42640 | 31980 | 1983 | 464 | 4477 |
|  |  |  |  |  | 42120 | 2642 | 618 | 5960 |


|  |  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | September 30 2021 |  | Department Proposed |  | Commissioners Proposed |  | Final 2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4190 Human Services |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 056 | BEAS | \$ | 5,192,032.29 | \$ | 5,359,689.00 | \$ | 5,359,689.00 | \$ | 3,919,684.67 | \$ | 5,576,386.00 | \$ | 5,576,386.00 | \$ | - |
|  | Human Services Total | \$ | 5,192,032.29 | \$ | 5,359,689.00 | \$ | 5,359,689.00 | \$ | 3,919,684.67 | \$ | 5,576,386.00 | \$ | 5,576,386.00 | \$ | - |

## SFY 2022 County Invoice Distributirn

| County | SFY 19, 20 \& 21 Net Claims \% Average | SFY 2022 <br> Gross County Obligation ( $\mathbf{\$ 1 2 9 , 3 6 2 , 4 1 1 \text { ) } ) ~}$ | Adjusted Targeted Credit $(\$ 5,000,000)$ | Adjusted SFY 2022 County Obligation Col C-E | Counties \% Share of Net Obligation | Adjusted SFY 2021 County Obligation | Difference in County Obligation SFY22-21 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Belknap | 5.740\% | \$7.425,402 | \$298.504 | \$7.126.898 | 5.731\% | \$6,947,656 | \$179,242 |
| Carroll | 4.500\% | \$5,821,308 | \$244,922 | \$5.576,386 | 4.484\% | \$5,359,689 | \$216,697 |
| Cheshire | 6.050\% | \$7,826,426 | \$276,500 | \$7,549,926 | 6.071\% | \$7,612,788 | $(562,862)$ |
| Coos | 5.4.78\% | \$7,086,473 | \$542,303 | 56,544.170 | 5.262\% | \$6,506,823 | \$37,347 |
| Grafton | 6.078\% | \$7,862.647 | \$276,124 | \$7.586.523 | 6.100\% | \$7,247,018 | \$339,505 |
| Hillsborough | 31.297\% | \$40,486,554 | \$1,638,834 | \$38,847,720 | 31.237\% | \$37,936,703 | \$911,017 |
| Merrimack | 12281\% | \$15,886,998 | \$648.013 | \$15,238,985 | 12.254\% | \$14,953,208 | \$285,777 |
| Rockingham | 15.540\% | \$20,102,919 | \$394,397 | \$19,708.522 | 15.848\% | \$19,623,861 | \$84,661 |
| Strafford | 8.548\% | \$11,057,899 | \$391,478 | \$10,666.421 | 8.577\% | \$10,332,883 | \$333,538 |
| Sullivan | 4.488\% | \$5,805,785 | \$288.925 | S5.516.860 | 4.436\% | \$5,403,304 | \$113,556 |
| Total | 100.000\% | \$129,362,411 | \$5,000,000 | \$124,362,411 | 100.000\% | \$121,923,933 | 52,438,478 |
|  |  | \$129,362,411 |  |  |  |  |  |
|  |  | Note 1 | Note 2 |  |  |  |  |

```
RSA Reference Notes:
    Note 1 RSA 167:18-a I| (a)(1)
    Note }2\mathrm{ RSA 167:18-a III (a)(3)
```

    Column B Rolling 3 Year Average for SFY 2019, 2020 \& 2021 from Column H on "3 Year Average" Tab by facility
    Column C Allocates the SFY 2022 Gross County Obligation among the Counties Based on 3 Year Average
    Column D Allocates \(\$ 5,000,000\) Targeted Credit among the Counties based on the weighted perce
    Column E SFY 2022 Net County Obligation
    Column F Counties Proportionate Percentage Share of SFY 2022 Net County Obligation
    Column H From Prior Years Column E on SFY2021 County Cap Summary Tab.
    Accounting Unit:
SFY22: 05954848201020520000 revenue account - 005403011

|  |  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | September 30 2021 |  | Department Proposed |  | Commissioners Proposed |  | Final |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4193 Department of Public Works |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 001 | Overtime | \$ | 1,987.85 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 628.33 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | - |
| . 009 | Salaries | \$ | 138,023.38 | \$ | 154,169.00 | \$ | 154,169.00 | \$ | 112,284.32 | \$ | 162,274.00 | \$ | 162,274.00 | \$ | - |
| . 010 | Social Security | \$ | 8,212.25 | \$ | 9,868.00 | \$ | 9,868.00 | \$ | 6,850.31 | \$ | 10,371.00 | \$ | 10,371.00 | \$ | - |
| . 013 | Retirement | \$ | 12,421.36 | \$ | 17,212.00 | \$ | 17,212.00 | \$ | 11,105.48 | \$ | 19,185.00 | \$ | 19,185.00 | \$ | - |
| . 017 | Education \& Training | \$ | 244.00 | \$ | 500.00 | \$ | 500.00 | \$ | 280.00 | \$ | 500.00 | \$ | 500.00 | \$ | - |
| . 018 | Medicare | \$ | 1,920.55 | \$ | 2,308.00 | \$ | 2,308.00 | \$ | 1,602.13 | \$ | 2,425.00 | \$ | 2,425.00 | \$ | - |
| . 027 | Water Testing | \$ | 10,865.05 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 7,026.80 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | - |
| . 029 | Supplies | \$ | 4,491.00 | \$ | 6,250.00 | \$ | 6,250.00 | \$ | 4,264.21 | \$ | 7,000.00 | \$ | 7,000.00 | \$ | - |
| . 036 | Office Supplies | \$ | - | \$ | 250.00 | \$ | 250.00 | \$ | - | \$ | 250.00 | \$ | 250.00 | \$ | - |
| . 037 | Dues/Licenses/Subs | \$ | 78.00 | \$ | 900.00 | \$ | 900.00 | \$ | 203.00 | \$ | 400.00 | \$ | 400.00 | \$ | - |
| . 038 | Postage | \$ | - | \$ | 175.00 | \$ | 175.00 | \$ | - | \$ | 175.00 | \$ | 175.00 | \$ | - |
| . 052 | Uniforms | \$ | 580.20 | \$ | 600.00 | \$ | 600.00 | \$ | 39.99 | \$ | 600.00 | \$ | 600.00 | \$ | - |
| . 062 | Gasoline | \$ | 2,598.78 | \$ | 3,500.00 | \$ | 3,500.00 | \$ | 1,747.82 | \$ | 4,500.00 | \$ | 4,500.00 | \$ | - |
| . 064 | Septic Removal | \$ | 17,200.00 | \$ | 17,500.00 | \$ | 17,500.00 | \$ | 8,600.00 | \$ | 17,500.00 | \$ | 17,500.00 | \$ | - |
| . 065 | Diesel Fuel | \$ | 2,894.47 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 1,483.50 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | - |
| . 067 | Advertising | \$ | - | \$ | 200.00 | \$ | 200.00 | \$ | 58.50 | \$ | 200.00 | \$ | 200.00 | \$ | - |
| . 068 | Telephone | \$ | 1,341.28 | \$ | 1,750.00 | \$ | 1,750.00 | \$ | 912.78 | \$ | 1,750.00 | \$ | 1,750.00 | \$ | - |
| . 070 | Travel Expense | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 072 | Vehicle-Equip Lease | \$ | - | \$ | - | \$ | - | \$ | 514.06 | \$ | 1.00 | \$ | 1.00 |  |  |
| . 073 | Vehicle Expenses | \$ | 401.50 | \$ | 7,000.00 | \$ | 7,000.00 | \$ | 8,659.65 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | - |
| . 075 | Sand/Salt/Ash | \$ | 14,610.84 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | - | \$ | 15,000.00 | \$ | 15,000.00 | \$ | - |
| . 076 | Chemicals | \$ | 961.86 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 3,851.59 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | - |
| . 081 | Maintenance Repairs | \$ | 5,862.06 | \$ | 7,750.00 | \$ | 7,750.00 | \$ | 3,996.42 | \$ | 8,000.00 | \$ | 8,000.00 | \$ | - |
| . 082 | Equipment Repairs | \$ | 6,459.14 | \$ | 7,750.00 | \$ | 7,750.00 | \$ | 764.96 | \$ | 7,750.00 | \$ | 7,750.00 | \$ | - |
| . 097 | New Equipment | \$ | 2,532.37 | \$ | 750.00 | \$ | 750.00 | \$ | - | \$ | 3,200.00 | \$ | 3,200.00 | \$ | - |
| . 099 | Purchase/Resale | \$ | 608.00 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | - | \$ | 1,500.00 | \$ | 1,500.00 | \$ | - |
|  | DPW Total | \$ | 234,293.94 | \$ | 273,933.00 | \$ | 273,933.00 | \$ | 174,873.85 | \$ | 286,582.00 | \$ | 286,582.00 | \$ | - |

## DPW 2022 Budget Line Justifications

100.4193.005 - Overtime - $\$ 5000.00$
100.4193.009 - Salaries - \$162,274

1. 5\% raise based off of HR recommendation
100.4193.010 - Social Security - \$10,371.00
2. Fixed amount of $6.2 \%$ of salaries.
100.4193.013 - Retirement - \$19,185.00
3. Fixed amount of $14 \%$ of salaries.
100.4193.017 - Education \& Training - \$500.00
4. Wastewater/Water classes for renewal of license
100.4193.018 - Medicare Expense - \$2,425.00
5. Fixed amount of $1.45 \%$ of salaries.
100.4193.027 - Water Testing - \$10,000.00
6. Testing costs of wastewater and drinking water
100.4193.029 - Supplies - \$7,000.00
7. Shop supplies, Misc.
8. Grass seed
9. Bailing twine, wrap, net wrap
10. Gravel
100.4193.036 - Office Supplies - \$250.00
100.4193.037 - Dues / Licenses - \$400.00
11. Renewal of Wastewater/Water license
$\underline{100.4193 .038 \text { - Postage - } \$ 175.00}$
100.4193.052 - Uniforms - $\$ 600.00$
100.4193.062 - Gasoline - \$4,500.00
100.4193.064 - Septic Removal - \$17,500.00
12. Two pumpings of our 40,000 -gallon tank
100.4193.065 - Diesel Fuel - \$4,000.00
100.4193.067 - Advertising - \$200.00
100.4193 .068 - Telephone - \$1,750.00
13. Two cell phones
14. Scada system for water department
100.4193.070 - Travel Expense - \$1.00
100.4193 .072 - Vehicle-Equipment Lease - $\$ 1.00$
100.4193.073 - Vehicle Expenses - \$4,000.00
15. Four vehicles to maintain
16. Inspection cost
100.4193 .075 - Sand/Salt/Ash - \$15,000.00
17. Salt
18. Ice melt
19. Fertilizer
100.4193 .076 - Chemicals - $\$ 1,000.00$
100.4193.081 - Maintenance Repairs - \$8,000.00
20. Mostly all for water/sewer maintenance
21. Building repairs if needed
100.4193.082 - Equipment Repairs - \$7,750.00
22. Repairs for all equipment used in the department
100.4193.097 - New Equipment - \$3,200.00
23. $\$ 1500$ for new tools (mostly landscape type)
24. $\$ 1800$ for boy scouts building in blueberry field
100.4193.099 - Purchase/Resale - \$1,500.00
25. If used farm equipment is needed/parts machine cheaper than new parts


|  |  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | September 30 2021 |  | Department Proposed |  | Commissioners Proposed |  | Final 2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4198 County Facilities (electric also budgeted in $6100.061 / 300.5150 .061$; propane $6100.065 / 5150.065$;vehicle expense 5150.073 ; care of grounds 5150.080 ;maintenance $5150.081,6100.081)$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 029 | Contracted Services | \$ | 127,953.08 | \$ | 159,405.00 | \$ | 159,405.00 | \$ | 76,309.85 | \$ | 163,560.00 | \$ | 162,610.00 | \$ |  |
| . 055 | Satellite TV Services | \$ | 12,563.12 | \$ | 16,386.00 | \$ | 16,386.00 | \$ | 12,255.34 | \$ | 18,024.00 |  | ved to MVC 3 | 0.5 |  |
| . 061 | Electric | \$ | 297,396.65 | \$ | 370,000.00 | \$ | 370,000.00 | \$ | 270,349.86 | \$ | 345,960.00 | \$ | 65,730.00 | \$ | - |
| . 065 | Propane | \$ | 175,459.33 | \$ | 244,800.00 | \$ | 244,800.00 | \$ | 113,485.27 | \$ | 287,100.00 | \$ | 34,452.00 | \$ | - |
| . 066 | Pellets | \$ | 6,636.00 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 312.84 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | - |
| . 073 | Vehicle Expense | \$ | 5,992.56 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 2,050.97 | \$ | 6,000.00 | \$ | 2,000.00 | \$ | - |
| . 080 | Care of Grounds | \$ | 7,746.48 | \$ | 11,000.00 | \$ | 11,000.00 | \$ | 1,273.91 | \$ | 11,000.00 | \$ | 6,000.00 | \$ | - |
| . 081 | Maintenance | \$ | 73,448.74 | \$ | 137,540.00 | \$ | 137,540.00 | \$ | 55,231.52 | \$ | 95,540.00 | \$ | 31,940.00 | \$ | - |
|  | County Facilities Total | \$ | 707,195.96 | \$ | 955,131.00 | \$ | 955,131.00 | \$ | 531,269.56 | \$ | 937,184.00 | \$ | 312,732.00 | \$ | - |

## CARROLL COUNTY

NEW HAMPSHIRE
County Facilities

County Facilities (4198) Budget Detail
100.4198.029 - Contracted Services - \$163,560

| \$10,455 | Pest control (JP Pest) $+2 \%$ |
| :---: | :---: |
| \$ 4,620 | Sprinkler \& fire pump - Superior $+5 \%$ |
| \$ 4,830 | Extinguisher - Hampshire +5\% |
| \$ 1,260 | Halon system inspections $+5 \%$ |
| \$30,660 | HVAC - ENEof NH - +5\% |
| \$33,575 | Trash - Waste Management - MVC and Jail trash and recycling pick up $+3 \%$ CPI |
| \$ 9,110 | Septic Pumping - DJs - +5\% |
| \$47,500 | General Linen - 5150 - N/C |
| \$ 800 | BFP Testing - N/C |
| \$ 4,100 | Elevator inspections - Pine State - MVC and Admin - N/C |
| \$ 200 | Elevator certificate fees - State of NH - N/C |
| \$ 4,570 | Generator inspection/service - Generator Connection - N/C |
|  | Admin (\$550) Annex (\$550) Water (\$530) |
|  | CCSO (\$1,040) MVC (\$950) CCHOC (\$950) |
| \$ 800 | Legionella testing N/C |
| \$ 2,500 | Grease trap cleaning N/C |
| \$ 3,750 | Laundry Equip/Maintenance N/C |

100.4198.061 - Electric Expense - \$162,600 (+183,360 allocated to MVC)

Adjusted based on 8/2020-9/2021 usage, plus $10 \%$ buffer. No electricity cost change 100.4198.065 - Propane Expense - \$140,679 (+146,421 allocated to MVC)

Adjusted based on 8/2020-9/2021 usage, plus $10 \%$ buffer. Includes price increase from $\$ 1.079$ to \$1.449/gallon
100.4198 .066 - Pellets - \$10,000

One 30-ton load
100.4198.073 - Vehicle Expense - $\$ 2,000(+\$ 4,000$ allocated to MVC)

MVC vehicles and Admin County cars only. $\$ 2,000 \times 3$ vehicles
100.4198.080 - Care of Grounds - $\$ 6,000(+\$ 5,000$ allocated to the nursing home)

Mulch, plants, etc., annual asphalt/sidewalk repair
$\underline{100.4198 .081 \text { - Maintenance/Building Repair - } \$ 31,940(+\$ 63,600 \text { allocated to MVC) }}$
Building, generator, etc. repairs

2022 County Facilities Budget Narrative

|  |  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | $\begin{gathered} \text { September } 30 \\ 2021 \end{gathered}$ |  | Department Proposed |  | Commissioners Proposed |  | Final 2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6100 Jail/House of Corrections |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 005 | Overtime | \$ | 36,383.31 | \$ | 34,000.00 | \$ | 34,000.00 | \$ | 22,965.48 | \$ | 34,000.00 | \$ | 33,000.00 | \$ | - |
| . 007 | Admin Salaries | \$ | 505,713.39 | \$ | 456,577.00 | \$ | 456,577.00 | \$ | 320,466.11 | \$ | 539,410.00 | \$ | 526,542.00 | \$ | - |
| . 008 | Nursing Salaries | \$ | 213,211.21 | \$ | 258,143.00 | \$ | 258,143.00 | \$ | 102,282.06 | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 009 | Salaries |  | 1,284,729.22 | \$ | 1,371,566.00 | \$ | 1,371,566.00 | \$ | 878,787.23 | \$ | 1,459,069.00 | \$ | 1,435,268.00 | \$ | - |
| . 010 | Social Security | \$ | 21,856.62 | \$ | 26,085.00 | \$ | 26,085.00 | \$ | 13,022.14 | \$ | 18,126.00 | \$ | 15,115.00 | \$ | - |
| . 013 | Retirement | \$ | 508,570.86 | \$ | 582,575.00 | \$ | 582,575.00 | \$ | 350,780.10 | \$ | 639,367.00 | \$ | 625,278.00 | \$ | - |
| . 017 | Education/Training | \$ | 1,865.52 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 1,870.00 | \$ | 12,000.00 | \$ | 11,000.00 | \$ | - |
| . 018 | Medicare | \$ | 29,267.04 | \$ | 30,745.00 | \$ | 30,745.00 | \$ | 18,189.56 | \$ | 31,659.00 | \$ | 29,433.00 | \$ | - |
| . 023 | Agency Services | \$ | 30,835.03 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 9,927.15 | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 024 | Legal Fees | \$ | 877.50 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 822.50 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | - |
| . 025 | Medical Service/Supply | \$ | 195,127.12 | \$ | 170,000.00 | \$ | 170,000.00 | \$ | 335,445.16 | \$ | 650,000.00 | \$ | 650,000.00 | \$ | - |
| . 026 | Medical Doctor | \$ | 111,494.00 | \$ | 123,000.00 | \$ | 123,000.00 | \$ | 43,546.00 | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 027 | Mental Health | \$ | 16,562.50 | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 11,250.00 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | - |
| . 028 | Inmate Programs | \$ | 10,001.49 | \$ | 14,000.00 | \$ | 14,000.00 | \$ | 306.17 | \$ | 16,000.00 | \$ | 15,000.00 | \$ | - |
| . 029 | Fees \& Services | \$ | 12,728.52 | \$ | 13,600.00 | \$ | 13,600.00 | \$ | 9,615.96 | \$ | 13,600.00 | \$ | 13,600.00 | \$ | - |
| . 030 | Academy | \$ | 1,348.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | - | \$ | 3,000.00 | \$ | 3,000.00 | \$ | - |
| . 036 | Office Supplies | \$ | 2,349.43 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 1,510.86 | \$ | 3,500.00 | \$ | 3,500.00 | \$ | - |
| . 037 | Dues/Licenses/Subscr | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | - |
| . 038 | Postage | \$ | 560.37 | \$ | 650.00 | \$ | 650.00 | \$ | 426.98 | \$ | 700.00 | \$ | 700.00 | \$ | - |
| . 039 | Supplies | \$ | 38,699.57 | \$ | 48,000.00 | \$ | 48,000.00 | \$ | 18,032.88 | \$ | 48,000.00 | \$ | 48,000.00 | \$ | - |
| . 041 | Chaplain | \$ | 4,800.00 | \$ | 4,800.00 | \$ | 4,800.00 | \$ | 2,400.00 | \$ | 4,800.00 | \$ | 4,800.00 | \$ | - |
| . 051 | Meals | \$ | 197,283.95 | \$ | 220,000.00 | \$ | 220,000.00 | \$ | 175,915.92 | \$ | 230,000.00 | \$ | 230,000.00 | \$ | - |
| . 052 | Uniform Expenses | \$ | 6,917.52 | \$ | 9,500.00 | \$ | 9,500.00 | \$ | 7,068.27 | \$ | 12,000.00 | \$ | 10,000.00 | \$ | - |
| . 053 | Clothing-Inmates | \$ | 2,994.32 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 2,043.60 | \$ | 3,500.00 | \$ | 3,500.00 | \$ | - |
| . 054 | Inmate Bedding/Matt | \$ | 2,405.29 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | - | \$ | 2,000.00 | \$ | 2,000.00 | \$ | - |
| . 055 | Offender Comp | \$ | 500.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | - | \$ | 2,000.00 | \$ | 2,000.00 | \$ | - |
| . 058 | Electronic Monitor | \$ | 2,171.75 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 1,759.50 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | - |
| . 061 | Electric | Previously budgeted in 100.4198.061 |  |  |  |  |  |  |  |  |  | \$ | 96,870.00 | \$ | - |

Jail/House of Corrections

|  | Dec 312020 | 2021 Budget | 2021 Revised | $\begin{gathered} \text { September } 30 \\ 2021 \end{gathered}$ | Department Proposed |  | missioners roposed |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| .065 Propane | Previously budgeted in 100.4198.065 |  |  |  |  | \$ | 106,227.00 | \$ |  |
| . 067 Advertising | \$ 62.20 | \$ 1,000.00 | \$ 1,000.00 | \$ 39.00 | \$ 1,000.00 | \$ | 750.00 | \$ |  |
| . 068 Telephone | \$ 4,503.84 | \$ 4,500.00 | \$ 4,500.00 | \$ $2,542.20$ | \$ 5,000.00 | \$ | 5,000.00 | \$ |  |
| . 069 Laundry Expense | \$ 778.03 | \$ 1,500.00 | \$ 1,500.00 | \$ | \$ 1,500.00 | \$ | 1,500.00 | \$ | - |
| . 070 Travel Expense | \$ | \$ 3,500.00 | \$ 3,500.00 | \$ 1,850.88 | \$ 3,500.00 | \$ | 3,000.00 | \$ | - |
| . 072 Veh Lease/Purchase | \$ 15,066.54 | \$ 1.00 | \$ 1.00 | \$ | \$ 1.00 | \$ | 1.00 | \$ | - |
| . 073 Vehicle Expense | \$ 13,250.93 | \$ 8,000.00 | \$ 8,000.00 | \$ 2,584.42 | \$ 8,000.00 | \$ | 8,000.00 | \$ | - |
| . 076 Special Inmate Medical | \$ 191,586.07 | \$ 1.00 | \$ 1.00 | \$ | \$ 1.00 | \$ | 1.00 | \$ |  |
| . 081 Maint/Building Repair | Previously budgeted in 100.4198.081 |  |  |  |  | \$ | 20,000.00 |  |  |
| . 088 Photo Copier | \$ 5,641.52 | \$ 6,000.00 | \$ 6,000.00 | \$ 5,048.14 | \$ 6,000.00 | \$ | 6,000.00 | \$ | - |
| . 095 Firearms Train/Equip | \$ 5,520.33 | \$ 2,740.00 | \$ 2,740.00 | \$ 2,030.00 | 3,000.00 | \$ | 3,000.00 | \$ | - |
| . 096 Less Lethal Equip | \$ 1,318.55 | \$ 3,345.00 | \$ 3,345.00 | \$ | \$ 3,500.00 | \$ | 3,500.00 | \$ | - |
| .097 New Equipment | \$ 2,962.73 | \$ 3,500.00 | \$ 3,500.00 | \$ 274.56 | \$ 3,500.00 | \$ | 3,500.00 | \$ | - |
| Jail/HOC Total | \$ 3,482,944.27 | \$ 3,469,828.00 | \$ 3,469,828.00 | \$ 2,345,802.83 | \$ 3,785,736.00 | \$ | 3,947,088.00 | \$ | - |

## 2022 Budget Justification

### 100.6100

## 005.

Overtime: Covers vacations, sick leave, staff training days, staffing when officers are at the correctional, active military duty, academy, callbacks, emergencies medical emergencies, to include staffing at the hospitalwith an inmate and supoenas. Overtime costs also go up with increased rates in the CBA
007.

Administrative Salaries: Non-Union wage schedule includes: Superintendent, Deputy Superintendent, Captain, Lieutenant, Administrative Assistant, Programs/Mental Health Director, Case Manager, and Maintenance Director. This line also includes some overtime for the Maintenance Director if needed, sick buyback, and payouts if staff leave or retire. (Payouts for retirement are only added if we know before budget)

## . 008

Nursing Salaries: Salaries for one nursing director (RN) three nurses (LPN) and one part time staff. Included is a sick buyout, overtime, payouts if staff leaves or retire. (Payouts for retirement are only added if we know before budget) This line is currently covered undoer the Prime Care contract. Line to be kept open incase of furture need.

## . 009

Salaries: (All other staff not covered under Administrative Salaries)
Covers all the salaries reflected the CBA contract and paid approved by the county. Also covers shift differentials, weekend pay, holiday pay and part-time hours. Covers part-time hours as needed and calculated relief hours for staff using annual time.

## .010

Social Security: Social security for all of the employees not in group two retirement.

## .013

Retirement Expense: Counties portion of the NH retirement system for Group 1 and 2 employees.

## .017

Education and Training: This includes training and certifications for 33 full-time correctional staff, part-time officers, programs department, full-time staff and maintenance. This includes but not limited to CPR and First Aid certification, 40 hours of mandatory training for each correctional officer to keep their corrections certification, and mental health training to keep their certifications, annual conferences such as PRIMEX, Association of Counties, American Jail Association and others as deemed needed by the Superintendent. The collective bargaining agreement requires that we budget for $\$ 2,500$ for staff reimbursement for staff taking college classes deemed appropriate by the Superintendent.

## . 023

Agency Services: Outside nursing agency to cover staffing in medical when we cannot fill from the department's own staff. This is currently covered under the Prime Care contract. Line to be kept open incase of furture need.

## . 024

Legal Fees: To cover costs associated with outside investigations, court litigation, union grievances, and legal opinions on matters concerning jail operations.
. 025
Medical Services and Supplies: Covers Prime Care Medical cotract to include but not limited to; hospital visits, emergency room visits, dental visits, medications, Medical Assisted Treatment (MAT), labs, x-rays, physical therapy, Nurses, Doctor visits, P.A. and Psych care along with equipment, and supplies and any other services not covered under the Prime Care contract.

## .026

Medical Doctor Expense: This exspence currently covered under the Prime Care contract. Line to be kept open incase of furtue need.

## .027

Mental Health: This line is budgeted to cover costs associated with outside agencies when our in-house staff needs to refer an inmate. We are currently contracted for a part-time Mental Health/LADAC from Northern Services. This service is being paid for with the use of a grant until Decemeber $31^{\text {st }} 2023$. Once this grant has exspired, this line will need to be fully funded at the sum of $(\$ 47,000.00)$.

## . 028

Inmate Programs: Covers the HI-Set program coordinator, materials, and the cost of testing. Curriculum and supplies for other inmate programs and TRUST program.

## . 029

Other Fees and Services: Covers all contracted services to include: but no limited to Pest control, Fire control systems, Trane (maintenance contract for heating and H-Vac systems), Sprinkler inspections, Legal update materials, Kitchen inspection, cable, RFP's, post office box, periodicals, drug testing kits, meal reimbursements, staff appreciation ,etc.

## .030

Academy: Cost per cadet associated with sending them to the Association of Counties
Corrections Academy. Currently, it costs $\$ 500.00$ person.

## . 036 Office Supplies:

Processing folders, officer chairs, staples, paper, ink, clocks, folders, pens, markers, logbooks, envelopes, markers, and all other office supplies as needed throughout the year for the entire department.

## . 037

Dues/Licenses/Subscriptions: Association of counties dues.

## . 038

Postage: Annual PO Box Rental, UPS mailings, regular mailings, stamps, postage for shipping indigent inmate personal and legal mail.

## . 039

Other Supplies: Covers supplies for Jail but limited to Non-food supplies, face barriers, cleaning supplies, razors, kitchen supplies, paper supplies, garbage bags, gloves, disposable aprons, intoximeters, paper suits, inmate recreation equipment, ink, reference guides, and bags for vacuums.

Chaplain: The jails Religious Coordinator who works with faith leaders, confirms the religious needs of the inmates to include special religious items and meals. The coordinator does grief counseling and general nondenominational counseling and programs for both female and male inmates.

## . 051

Meals: All meals and associated costs from the nursing home for the inmate meals. This includes not only the meal costs that are revenue for the nursing home but other items for meals and the kitchen that is needed. (This cost can go up or down depending on inmate population per year)

## . 052

Uniform Expenses: All uniforms and equipment for officers as outlined in the collective bargaining agreement. Pants, shirts, winter jackets, Class A uniforms, badges, pins, sweatshirts, and boots. This also includes academy uniforms.

## . 053

Clothing Expense-Inmates: Inmate shirts, pants, winter jackets, sweatshirts, socks, long johns, towels, washcloths, safety smocks, bras, underwear, etc.

## . 054

Inmate Bedding/Mattress: This covers sheets and mattresses.

## . 055

Offender Compensation: Covers the cost associated with the daily wage of State Prison female inmates of $\$ 1.15$ five days a week. This line is offset with revenue.

## . 058

Electronic Monitoring: Covers the cost of the electronic monitors and is offset with revenue.

## . 067

Advertising: Cost of advertising for RFP's and RFQ's.

## . 068

Telephone: Includes Cell phones for Superintendent, Assistant Superintendent, Captain, Mental Health Director, Nursing Director, Maintenance Director, cell phones for control room and cruisers.

## .069

Laundry Expense: Covers laundry detergent, carts, laundry bags, and all other supplies used with the laundry process.

## . 070 Travel Expense:

Covers costs associated with traveling, plane tickets, luggage, transportation, and parking.
.072
Vehicle Lease/Purchase: We currently have paid off all leased vehicles. This line kept open for future purchases.

Vehicle Expense: General maintenance of vehicles, inspections, fuel for inmate transports, fuel for academy travel and trainings, vehicle radios, and cleaning of the vehicles during winter months.

## . 082

Equipment Repairs: The line is kept open if we need to budget major one time repairs.

## . 088

Photo Copier Expense: Upkeep of copier machines, lease payment, and all copies for processing paperwork, intakes and releases, inmate files, faxes, headcount sheets, medical records, financial records, inmate legal copies, training material, and all other copies associated with running the facility. We currently have three machines under lease to own.

## . 095

Firearms Training and Equipment: Ammo for handguns, shotguns, and targets to maintain the jails security force.
. 096 Less Lethal Equipment
This includes OC (pepper spray), batons, Taser, Taser cartridges, Taser batteries, and Taser insurance, radio replacement batteries, spit nets, etc.
. 097 New Equipment: Hand restraints, Bell Belts, Shackles leg irons, duty belts, duty pistols, officer radios, radio microphones, and ballistic vests.

## PERSONNEL SCHEDULE - Jail

|  | Dept | N N Job Code |  | ourly |  | Annual |  | Raise 4/1 |  | SS |  | Medi |  | NHRS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| . 005 | Overtime |  |  |  |  |  | \$ | 34,000.00 |  |  | \$ | 493.00 | \$ | 11,519.20 |
| . 007 | DOC | Si El a 2201 Superintendent, Jail/HOC Grp2 nonunion | \$ | 41.35 | \$ | 80,000.00 | \$ | 21,502.00 |  |  | \$ | 311.78 | \$ | 7,284.88 |
|  |  |  | \$ | 42.35 | \$ | 88,000.00 | \$ | 66,066.00 |  |  | \$ | 957.96 | \$ | 22,383.16 |
| . 007 | DOC | Pi B: 2208 Deputy Superintendent Grp2 nonunion | \$ | 36.66 | \$ | 76,252.80 | \$ | 19,063.20 |  |  | \$ | 276.42 | \$ | 6,458.61 |
|  |  |  | \$ | 37.66 | \$ | 78,332.80 | \$ | 58,749.60 |  |  | \$ | 851.87 | \$ | 19,904.36 |
| . 007 | DOC | MB: Captain Jail/HOC Grp2 nonunion | \$ | 31.67 | \$ | 65,873.60 | \$ | 16,468.40 |  |  | \$ | 238.79 | \$ | 5,579.49 |
|  |  |  | \$ | 32.67 | \$ | 67,953.60 | \$ | 50,965.20 |  |  | \$ | 739.00 | \$ | 17,267.01 |
| . 007 | DOC | B1 Ki 2219 Jail Lieutenant Grp2 nonunion | \$ | 29.81 | \$ | 62,004.80 | \$ | 15,501.20 |  |  | \$ | 224.77 | \$ | 5,251.81 |
|  |  |  | \$ | 30.81 | \$ | 64,084.80 | \$ | 48,063.60 |  |  | \$ | 696.92 | \$ | 16,283.95 |
| . 007 | DOC | JiSt Grp1 2218 Mental Health Counselor nonunion | \$ | 31.25 | \$ | 65,000.00 | \$ | 16,250.00 | \$ | 1,007.50 | \$ | 235.63 | \$ | 2,284.75 |
|  |  |  | \$ | 32.25 | \$ | 67,080.00 | \$ | 50,310.00 | \$ | 3,119.22 | \$ | 729.50 | \$ | 7,073.59 |
| . 007 | DOC | C la Grp1 131 Administrative Clerk NH nonunion | \$ | 26.07 | \$ | 54,225.60 | \$ | 13,556.40 | \$ | 840.50 | \$ | 196.57 | \$ | 1,906.03 |
|  |  |  | \$ | 27.07 | \$ | 56,305.60 | \$ | 42,229.20 | \$ | 2,618.21 | \$ | 612.32 | \$ | 5,937.43 |
| . 007 | DOC | KiS:2217 Correction Case Manager Grp1 nonunion | \$ | 21.15 | \$ | 43,992.00 | \$ | 10,998.00 | \$ | 681.88 | \$ | 159.47 | \$ | 1,546.32 |
|  |  |  | \$ | 22.15 | \$ | 46,072.00 | \$ | 34,554.00 | \$ | 2,142.35 | \$ | 501.03 | \$ | 4,858.29 |
| . 007 | DOC | S Ri Grp1 2209 Jail Maintenance nonunion | \$ | 24.64 | \$ | 51,251.20 | \$ | 12,812.80 | \$ | 794.39 | \$ | 185.79 | \$ | 1,801.48 |
|  |  |  | \$ | 24.64 | \$ | 51,251.20 | \$ | 38,438.40 | \$ | 2,383.18 | \$ | 557.36 | \$ | 5,404.44 |
|  |  |  |  |  |  |  | \$ | 11,014.00 | \$ | 682.87 | \$ | 159.70 | \$ | 1,548.57 |
| . 007 |  | SUBTOTAL |  |  |  |  | \$ | 526,542.00 | \$ | 14,270.09 | \$ | 8,127.86 | \$ | 132,774.16 |
| . 009 | DOC | D Bi2203 Sargeant | \$ | 25.98 | \$ | 54,038.40 | \$ | 13,509.60 | \$ | - | \$ | 195.89 | \$ | 4,577.05 |
|  |  |  | \$ | 27.23 | \$ | 56,638.40 | \$ | 42,478.80 | \$ | - | \$ | 615.94 | \$ | 14,391.82 |
| . 009 | DOC | A B $\mathrm{i}^{2205}$ Correctional Officer | \$ | 18.98 | \$ | 39,478.40 | \$ | 9,869.60 | \$ | - | \$ | 143.11 | \$ | 3,343.82 |
|  |  |  |  | 19.89 | \$ | 41,371.20 | \$ | 31,028.40 | \$ | - | \$ | 449.91 | \$ | 10,512.42 |
| $009 .$ | DOC | B] BI 2205 Correctional Officer |  | 17.06 | \$ | 35,484.80 | \$ | 8,871.20 | \$ | - | \$ | 128.63 | \$ | 3,005.56 |
|  |  |  |  | 17.88 |  | 37,190.40 | \$ | 27,892.80 | \$ | - | \$ | 404.45 | \$ | 9,450.08 |



|  |  |  | \$ | 18.38 | \$ | 38,230.40 | \$ | 28,672.80 | \$ | - | \$ | 415.76 | \$ | 9,714.34 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Dept | N N Job Code | Hourly |  | Annual |  | Raise 4/1 |  | SS |  | Medi |  | NHRS |  |
| . 009 | DOC | J S S 2205 Correctional Officer | \$ | 18.02 | \$ | 37,481.60 | \$ | 9,370.40 | \$ | - | \$ | 135.87 | \$ | 3,174.69 |
|  |  |  | \$ | 18.88 | \$ | 39,270.40 | \$ | 29,452.80 | \$ | - | \$ | 427.07 | \$ | 9,978.61 |
| . 009 | DOC | R SI2205 Correctional Officer | \$ | 18.98 | \$ | 39,478.40 | \$ | 9,869.60 | \$ | - | \$ | 143.11 | \$ | 3,343.82 |
|  |  |  | \$ | 19.89 | \$ | 41,371.20 | \$ | 31,028.40 | \$ | - | \$ | 449.91 | \$ | 10,512.42 |
| . 009 | DOC | Jc Si 2205 Correctional Officer | \$ | 22.00 | \$ | 45,760.00 | \$ | 11,440.00 | \$ | - | \$ | 165.88 | \$ | 3,875.87 |
|  |  |  | \$ | 23.06 | \$ | 47,964.80 | \$ | 35,973.60 | \$ | - | \$ | 521.62 | \$ | 12,187.86 |
| . 009 | DOC | D W 2205 Correctional Officer | \$ | 16.68 | \$ | 34,694.40 | \$ | 8,673.60 | \$ | - | \$ | 125.77 | \$ | 2,938.62 |
|  |  |  | \$ | 17.48 | \$ | 36,358.40 | \$ | 27,268.80 | \$ | - | \$ | 395.40 | \$ | 9,238.67 |
| . 009 | DOC | K: W2205 Correctional Officer | \$ | 17.06 | \$ | 35,484.80 | \$ | 8,871.20 | \$ | - | \$ | 128.63 | \$ | 3,005.56 |
|  |  |  | \$ | 17.88 | \$ | 37,190.40 | \$ | 27,892.80 | \$ | - | \$ | 404.45 | \$ | 9,450.08 |
| . 009 | DOC | E Y 2205 Correctional Officer | \$ | 17.06 | \$ | 35,484.80 | \$ | 8,871.20 | \$ | - | \$ | 128.63 | \$ | 3,005.56 |
|  |  |  | \$ | 17.88 | \$ | 37,190.40 | \$ | 27,892.80 | \$ | - | \$ | 404.45 | \$ | 9,450.08 |
| . 009 | DOC | OPE Corporal - OPEN | \$ | 20.80 | \$ | 43,264.00 | \$ | 10,816.00 | \$ | - | \$ | 156.83 | \$ | 3,664.46 |
|  |  |  | \$ | 21.79 | \$ | 45,323.20 | \$ | 33,992.40 | \$ | - | \$ | 492.89 | \$ | 11,516.63 |
| . 009 | DOC | OPE Correctional Officer - OPEN | \$ | 17.06 | \$ | 35,484.80 | \$ | 8,871.20 | \$ | - | \$ | 128.63 | \$ | 3,005.56 |
|  |  |  | \$ | 17.88 | \$ | 37,190.40 | \$ | 27,892.80 | \$ | - | \$ | 404.45 | \$ | 9,450.08 |
| . 009 | DOC | OPE Correctional Officer - OPEN | \$ | 17.06 | \$ | 35,484.80 | \$ | 8,871.20 | \$ | - | \$ | 128.63 | \$ | 3,005.56 |
|  |  |  | \$ | 17.88 | \$ | 37,190.40 | \$ | 27,892.80 | \$ | - | \$ | 404.45 | \$ | 9,450.08 |
| . 009 | DOC | OPE Correctional Officer - OPEN | \$ | 17.06 | \$ | 35,484.80 | \$ | 8,871.20 | \$ | - | \$ | 128.63 | \$ | 3,005.56 |
|  |  |  | \$ | 17.88 | \$ | 37,190.40 | \$ | 27,892.80 | \$ | - | \$ | 404.45 | \$ | 9,450.08 |
| . 009 | DOC | OPE Correctional Officer - OPEN | \$ | 17.06 | \$ | 35,484.80 | \$ | 8,871.20 | \$ | - | \$ | 128.63 | \$ | 3,005.56 |
|  |  |  | \$ | 17.88 | \$ | 37,190.40 | \$ | 27,892.80 | \$ | - | \$ | 404.45 | \$ | 9,450.08 |
| . 009 | DOC | OPE Correctional Officer (New) |  | 17.06 | \$ | 35,484.80 | \$ | 8,871.20 | \$ | - | \$ | 128.63 | \$ | 3,005.56 |
|  |  |  | \$ | 17.88 | \$ | 37,190.40 | \$ | 27,892.80 | \$ | - | \$ | 404.45 | \$ | 9,450.08 |
| . 009 | DOC | OPE Correctional Officer (New) | \$ | 17.06 | \$ | 35,484.80 | \$ | 8,871.20 | \$ | - | \$ | 128.63 | \$ | 3,005.56 |
|  |  |  | \$ | 17.88 | \$ | 37,190.40 | \$ | 27,892.80 | \$ | - | \$ | 404.45 | \$ | 9,450.08 |
| . 009 | DOC | OPE Part-Time Correctional Officer - OPEN | \$ | 17.06 | \$ | 17,742.40 | \$ | 4,435.60 | \$ | 275.01 | \$ | 64.32 | \$ | - |
|  |  |  | \$ | 17.88 | \$ | 18,595.20 | \$ | 13,946.40 | \$ | 864.68 | \$ | 202.22 | \$ | - |

\$ 1,354,184.00 \$ 1,139.68
\$ 19,635.67
452,569.72
009 DOC Vacations
009 DOC Officer in Charge Differential
009 DOC Weekday Shift Differential
009 DOC Weekend Differential
009 DOC Sick Time Buy Out

Raise 4/1 SS
\$ $50,400.00$ \$ $\quad$ - 730.80 \$ 17,075.52

Hourly Annual
\$ 50,400.00 \$
\$ $1,500.00$ \$ $\quad$ \$ 21.75 \$ 508.20
\$ $13,572.00$ \$ $\quad-\quad \$ 196.79$ \$ $4,598.19$
\$ 8,112.00 \$ $\quad$ \$ 117.62 \$ $2,748.35$
\$ $7,500.00$ \$ $\quad-\quad \$ 108.75$ \$ $2,541.00$

| TOTAL 6100.007 |  |  | $\$ 526,542.00$ |  |  |  |
| ---: | :--- | :--- | :--- | :--- | :--- | :--- |
| TOTAL 6100.009 |  |  | $\$ 1,435,268.00$ |  |  |  |
| TOTAL 6100.010 |  |  |  | $\$ 15,409.77$ |  |  |
| TOTAL 6100.018 |  |  |  |  | $\$ 29,432.25$ |  |
| TOTAL 6100.013 |  |  |  |  |  | $\$ 624,334.34$ |
|  |  |  |  |  |  |  |

Information Technology

|  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | September 30 2021 |  | Department Proposed |  | Commissioners Proposed |  | Final |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 8000 Information Technology |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 017 Training-County Wide | \$ | - | \$ | 3,000.00 | \$ | 3,000.00 | \$ | - |  | \$3,000.00 |  | \$3,000.00 | \$ | - |
| . 029 Licensing | \$ | 20,027.35 | \$ | 23,330.00 | \$ | 23,330.00 | \$ | 17,003.53 |  | \$35,450.00 |  | \$35,450.00 | \$ | - |
| . 036 Supplies \& Repairs | $\$$ | 11,653.88 | \$ | 11,200.00 | \$ | 11,200.00 | \$ | 5,274.38 |  | \$11,200.00 |  | \$11,200.00 | \$ | - |
| . 066 Computer Contracts | \$ | 125,700.64 | \$ | 128,140.00 | \$ | 128,140.00 | \$ | 81,024.04 |  | \$130,520.00 |  | \$130,520.00 | \$ | - |
| . 068 Telephone\&Internet | \$ | 38,922.02 | \$ | 40,610.00 | \$ | 40,610.00 | \$ | 28,168.43 |  | \$41,500.00 |  | \$41,500.00 | \$ | - |
| . 097 New Equipment | \$ | 19,229.77 | \$ | 3,800.00 | \$ | 3,800.00 | \$ | 429.19 |  | \$30,000.00 |  | \$30,000.00 | \$ | - |
| . 098 County Wide Contracts | \$ | 125,538.46 | \$ | 223,365.00 | \$ | 223,365.00 | \$ | 136,772.04 |  | \$190,365.00 |  | \$190,365.00 | \$ | - |
| Information Technology Total | \$ | 341,072.12 | \$ | 433,445.00 | \$ | 433,445.00 | \$ | 268,671.61 | \$ | 442,035.00 | \$ | 442,035.00 | \$ | - |


| 2022 |  | 2021 |  |
| :---: | :---: | :---: | :---: |
| \$ 442,035.00 |  | \$ 435,215.00 |  |
| \$ | 3,000.00 | \$ | 3,000.00 |
| \$ | 6,000.00 | \$ | 1,800.00 |
| \$ | 4,650.00 | \$ | 4,255.00 |
| \$ | 15,000.00 | \$ | 9,000.00 |
| \$ | 4,500.00 |  | 3,600.00 |
| \$ | 3,500.00 | \$ | 3,275.00 |
| \$ | 1,800.00 |  | 1,400.00 |
| \$ | 35,450.00 |  | 23,330.00 |

## 2022 IT Budget

Same as Last Year

New software includes enhanced AV, malware \& phishing protections
Anticipated Price Increase
Additional Capacity
Additional Capacity
Anticipated Price Increase Anticipated Price Increase

## Same as Last Year

Same as Last Year
crease for 2022 based on 2021 price increases and long distance usage

2021 included \$20000 in Cap-Ex for server last minute requests for Commissioners, HR
\$ 30,000.00 \$ 3,800.00
$\$ 107,500,00$ \$ 107,50000 $\$ 20,240.00$ \$ $20,240.00$
$\begin{array}{cccc}\$ & - & \$ & - \\ \$ & 2,625.00 & \$ & 2,625.00\end{array}$ \$ 60,000.00 \$ 93,000.00
added in 9 months @ $\$ 500$ for Deeds support beginning April

NOT doing HR module


Interest Expense/Long Term Debt

|  | Dec 312020 | 2021 Budget | 2021 Revised | Sept 302021 | Department Proposed |  | Commissioners Proposed |  | Final |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 9100 Interest Expense |  |  |  |  |  |  |  |  |  |  |
| .098 Registry Project |  |  |  |  | \$ | 212,761.00 | \$ | 212,761.00 |  |  |
| . 099 MVNH Bond 2030 | \$ 483,218.78 | \$ 437,000.00 | \$ 437,000.00 | \$ 243,078.15 |  |  | 析 | C Budget |  |  |
| . 100 TAN Notes | \$ 38,059.12 | 45,000.00 | \$ 45,000.00 | \$ - | \$ | 82,120.00 | \$ | 82,120.00 | \$ |  |
| . 157 Energy Upgrade | \$ 92,090.08 | \$ 86,500.00 | \$ 86,500.00 | 43,481.35 | \$ | 80,776.00 | \$ | 80,776.00 | \$ |  |
| Interest Expense Total | \$ 613,367.98 | \$ 568,500.00 | \$ 568,500.00 | 286,559.50 | \$ | 375,657.00 | \$ | 375,657.00 | \$ |  |
| 9160 Long-Term Debt |  |  |  |  |  |  |  |  |  |  |
| . 098 Registry Project |  |  |  |  | \$ | 287,000.00 | \$ | 287,000.00 | \$ |  |
| . 099 MVNH Bond 2030 | \$ 1,175,000.00 | \$ 1,175,000.00 | \$ 1,175,000.00 | 1,175,000.00 | Moved to MVC Budget |  |  |  |  |  |
|  | \$ 202,565.08 | \$ 202,566.00 | \$ 202,566.00 | 101,282.60 | \$ | 202,566.00 | S | 202,566.00 | \$ | - |
| Long-Term Debt Total | \$ 1,377,565.08 | \$ 1,377,566.00 | \$ 1,377,566.00 | \$ 1,276,282.60 | \$ | 489,566.00 | \$ | 489,566.00 | \$ | - |

## NUB ${ }^{2}$ Municipal Bond Bank

2021 SERIES B NON GUARANTEED

9 YEAR DEBT SCHEDULE FOR

CARROLL COUNTY - PROJECT \# 1-Refinance

*Debt service payments are due 30 days prior to the payment date per sections four and five of the loan agreement

## 2021 SERIES B NON GUARANTEED

15 YEAR DEBT SCHEDULE FOR

CARROLL COUNTY - PROJECT $\% 2$ - Registry of Deeds

| DATE PREPARED: | $05 / 07 / 21$ | Total Proceeds | $\$ 5,000,000.00$ |
| :--- | :---: | :--- | ---: |
| BONDS DATED: $5 / 6 / 21$ | $02 / 95 / 21$ | Premium to Reduce Loan | $\$ 663,000.00$ |
| INTEREST START DATE: | $05 / 27 / 21$ | Amount of Loan to be Paid | $\$ 4,337,000.00$ |
| TRUE INTEREST COST: | $1.4796 \%$ |  |  |


*Debt service payments are due 30 days prior to the payment date per sections four and five of the loan agreement

# NHMB Municipal Bond Bank 


*Debt service payments are due 30 days prior to the payment date per sections four and five of the loan agreement

Regional Appropriations

|  | Dec 312020 | 2021 Budget | 2021 Revised | September 30 2021 | Agency Request |  | issioners posed |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 9180 Regional Appropriations |  |  |  |  |  |  |  |  |  |
| . 089 White Horse Addiction | \$ 150,000.00 | \$ 150,000.00 | \$ 150,000.00 | \$ 100,000.00 | \$ 150,000.00 | \$ | 140,000.00 | \$ | - |
| . 091 Starting Point |  | \$ 25,000.00 | \$ 25,000.00 | \$ | \$ | \$ | - | \$ | - |
| . 099 Child Advocacy Ctr | \$ 55,000.00 | \$ 55,000.00 | \$ 55,000.00 | \$ 41,250.00 | \$ 60,000.00 | \$ | 55,000.00 | \$ | - |
| . 151 VNA \& Hospice | \$ 75,000.00 | \$ 75,000.00 | \$ 75,000.00 | \$ 39,950.00 | \$ 75,000.00 | \$ | 75,000.00 | \$ | - |
| . 153 RSVP | \$ 70,000.00 | \$ 80,000.00 | \$ 80,000.00 | \$ 53,333.32 | \$ 80,000.00 | \$ | 80,000.00 | \$ | - |
| .155 Conservation District | \$ 44,805.00 | \$ 46,150.00 | \$ 46,150.00 | \$ 34,612.50 | \$ 46,150.00 | \$ | 46,150.00 | \$ | - |
| . 157 MWV Recovery | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 12,000.00 | \$ | 5,000.00 | \$ | - |
| . 158 End 68 Hours Hunger | \$ 4,000.00 | \$ 8,000.00 | \$ 8,000.00 | \$ 8,000.00 | \$ | \$ | - | \$ | - |
| Carroll County Adult Ed |  |  |  |  | \$ 71,280.00 | \$ | - | \$ | - |
| Regional Appropriations Total | \$ 403,805.00 | \$ 444,150.00 | \$ 444,150.00 | \$ 282,145.82 | \$ 494,430.00 | \$ | 401,150.00 | \$ | - |

Full application packets received from each non-profit agency on file at County Business Office

|  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | $\begin{gathered} \text { September } 30 \\ 2021 \end{gathered}$ |  | Department Proposed |  | Commissioners Proposed |  | Final |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 9370 Convention |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 003 Legal Fees | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| .009 Coordinator Salary | \$ | 2,400.00 | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 010 Social Security | \$ | 148.80 | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 018 Medicare | \$ | 34.80 | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 036 Office Supplies | \$ | 365.97 | \$ | 1.00 | \$ | 1.00 | \$ | 49.95 | \$ | 200.00 | \$ | 200.00 | \$ | - |
| . 038 Postage | \$ | 39.00 | \$ | 301.00 | \$ | 301.00 | \$ | 212.50 | \$ | 300.00 | \$ | 300.00 | \$ | - |
| . 067 Advertising | \$ | 306.18 | \$ | 500.00 | \$ | 500.00 | \$ | 259.20 | \$ | 500.00 | \$ | 500.00 | \$ | - |
| . 070 Travel | \$ | 2,476.88 | \$ | 2,200.00 | \$ | 1,675.00 | \$ | 563.22 | \$ | 4,070.00 | \$ | 4,070.00 | \$ | - |
| . 074 Meeting Expense | \$ | 4,700.00 | \$ | 4,000.00 | \$ | 4,525.00 | \$ | 3,675.00 | \$ | 4,375.00 | \$ | 4,375.00 | \$ | - |
| .097 New Equipment | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| . 100 Perf Audit Contingency | \$ | - | \$ | 20,000.00 | \$ | 20,000.00 | \$ | - | \$ | 20,000.00 | \$ | 1.00 | \$ | - |
| Convention Total | \$ | 10,471.63 | \$ | 27,007.00 | \$ | 27,007.00 | \$ | 4,759.87 | \$ | 29,450.00 | \$ | 9,451.00 | \$ | - |


|  |  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | September 30 2021 |  | Department Proposed |  | Commissioners Proposed |  | Final |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 9400 Capital Expenditures |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 089 | Administration Bldg |  | 12,625.00 |  |  |  |  |  |  | \$ | 55,500.00 | \$ | - | \$ | - |
| . 093 | MVC Dietary | \$ | 29,406.32 |  |  |  |  |  |  | \$ | - | \$ | 20,000.00 | \$ | - |
| . 094 | DPW | \$ | 94,973.52 |  |  |  |  |  |  | \$ | 12,350.00 | \$ | 12,350.00 | \$ | - |
| . 095 | Sheriff/Dispatch | \$ | 56,416.00 | \$ | 57,000.00 | \$ | 57,000.00 | \$ | - | \$ | 215,000.00 | \$ | 215,000.00 | \$ | - |
| . 096 | Information Technology | \$ | 12,587.56 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 14,782.61 | \$ | - | \$ | - | \$ | - |
| . 097 | Jail | \$ | 25,342.95 | \$ | 12,000.00 | \$ | 12,000.00 | \$ | 12,038.00 | \$ | - | \$ | - | \$ | - |
| . 098 | Annex | \$ | 9,192.00 |  | 25,000.00 | \$ | 25,000.00 | \$ | - | \$ | 5,000.00 | \$ | 5,000.00 | \$ | - |
| . 099 | MVC | \$ | 180,319.46 |  | 17,900.00 | \$ | 17,900.00 | \$ | - | \$ | 68,900.00 | \$ | 68,900.00 | \$ | - |
|  | Capital Expenditures Total | \$ | 420,862.81 |  | 131,900.00 | \$ | 131,900.00 | \$ | 26,820.61 | \$ | 356,750.00 | \$ | 321,250.00 | \$ | - |

Requested 2022
. 089 Replace conference room chairs ( $30 \times \$ 350$ each)
. 089 Carpet replacement - Administration Building $(\$ 45,000)$
. 094 X590 John Deere Commercial Lawn Tractor ( $\$ 7,350$ )
. 094 Bale grabber with universal head for backhoe $(\$ 5,000)$
. 095 Two police cruisers; Renovation of dispatch center
. 098 Annex - Boiler Room Door
. 099 MVC - (floor machines $\$ 18,000$; Steam Cleaner $\$ 3,000$; 02 Concentrators $\$ 3,900$; lighting control upgrades $\$ 44,000$ )

2021 Budget

September 30 2021

Department Proposed

Commissioners Proposed

Final 2022

| 5100 | Administration |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| . 005 | Overtime | \$ | \$ 752.60 | \$ | 800.00 | \$ | 800.00 | \$ | 440.54 | \$ | 800.00 | \$ | 800.00 | \$ | - |
| . 009 | Salary-Administration |  | \$ 349,511.70 | \$ | 338,950.00 | \$ | 338,950.00 | \$ | 179,865.45 | \$ | 350,290.00 | \$ | 350,290.00 | \$ | - |
| . 010 | Social Security | \$ | \$ 20,493.40 | \$ | 21,437.00 | \$ | 21,437.00 | \$ | 10,790.32 | \$ | 21,768.00 | \$ | 21,768.00 | \$ | - |
| . 012 | Medical Insurance |  |  |  | viously budgeted |  | 100.4102.012 |  |  | \$ | 106,408.00 | \$ | 2,128,000.00 | \$ | - |
| . 013 | Retirement | \$ | \$ 38,556.94 | \$ | 42,185.00 | \$ | 42,185.00 | \$ | 20,447.37 | \$ | 47,076.00 | \$ | 47,076.00 | \$ | - |
| . 014 | Workers Compensation |  |  |  | viously budgeted |  | 100.4102 .014 |  |  | \$ | 122,642.00 | \$ | 200,663.00 | \$ | - |
| . 015 | Unemployment |  |  |  | viously budgeted |  | 100.4102 .015 |  |  | \$ | 294.00 | \$ | 9,163.00 | \$ | - |
| . 016 | Dental Insurance |  |  |  | viously budget |  | 100.4102 .016 |  |  | \$ | 1,550.00 | \$ | 62,190.00 | \$ | - |
| . 017 | Education\&Conferences | \$ | \$ 671.38 | \$ | 7,000.00 | \$ | 7,000.00 | \$ | 895.00 | \$ | 7,000.00 | \$ | 7,000.00 | \$ | - |
| . 018 | Medicare Expense | \$ | \$ 4,990.50 | \$ | 5,015.00 | \$ | 5,015.00 | \$ | 2,523.42 | \$ | 5,091.00 | \$ | 5,091.00 | \$ | - |
| . 021 | Auditing | \$ | \$ 22,577.75 | \$ | 7,000.00 | \$ | 7,000.00 | \$ | 1,470.00 | \$ | 7,000.00 | \$ | 7,000.00 | \$ | - |
| . 029 | Other Fees \& Services | \$ | \$ 78.12 | \$ | 6,030.00 | \$ | 6,030.00 | \$ | 6,015.00 | \$ | 6,030.00 | \$ | 6,030.00 | \$ | - |
| . 036 | Office Supplies | \$ | \$ 7,458.00 | \$ | 7,500.00 | \$ | 7,500.00 | \$ | 6,822.12 | \$ | 8,500.00 | \$ | 8,500.00 | \$ | - |
| . 037 | Dues/Licenses/Subscr | \$ | \$ 5,962.79 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 5,881.88 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | - |
| . 038 | Postage | \$ | \$ 2,440.89 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 505.38 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | - |
| . 045 | MQUIP-Bed Tax | \$ | \$ 547,010.00 | \$ | 564,807.00 | \$ | 564,807.00 | \$ | 397,095.00 | \$ | 564,807.00 | \$ | 564,807.00 | \$ | - |
| . 067 | Advertising | \$ | \$ 279.57 | \$ | 500.00 | \$ | 500.00 | \$ | 302.78 | \$ | 500.00 | \$ | 500.00 | \$ | - |
| . 068 | Telephone | \$ | \$ 4,570.77 | \$ | 4,500.00 | \$ | 4,500.00 | \$ | 2,285.70 | \$ | 4,500.00 | \$ | 4,500.00 | \$ | - |
| . 088 | Photocopier Expense | \$ | \$ 15,850.25 | \$ | 18,000.00 | \$ | 18,000.00 | \$ | 11,956.94 | \$ | 18,000.00 | \$ | 18,000.00 | \$ | - |
| . 093 | Property/Liability Insur | Previously budgeted in 100.4102.093 |  |  |  |  |  |  |  | \$ | 24,661.00 | \$ | 31,278.00 | \$ | - |
| . 097 | New Equipment | \$ | \$ | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
|  | Administration Total |  | \$ 1,021,204.66 | \$ | 1,032,225.00 | \$ | 1,032,225.00 | \$ | 647,296.90 | \$ | 1,305,418.00 | \$ | 3,481,157.00 | \$ | - |
| 5130 Dietary |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 005 | Overtime | \$ | \$ 2,996.50 | \$ | 7,000.00 | \$ | 7,000.00 | \$ | 5,555.03 | \$ | 7,000.00 | \$ | 7,000.00 | \$ | - |
| . 009 | Salary | \$ | \$ 832,748.16 | \$ | 918,405.00 | \$ | 918,405.00 | \$ | 607,974.54 | \$ | 976,508.00 | \$ | 975,544.00 | \$ | - |
| . 010 | Social Security | \$ | \$ 54,061.04 | \$ | 57,376.00 | \$ | 57,376.00 | \$ | 39,115.05 | \$ | 60,978.00 | \$ | 60,913.00 | \$ | - |


|  |  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | $\begin{gathered} \text { September } 30 \\ 2021 \end{gathered}$ |  | Department Proposed |  | Commissioners Proposed |  | Final 2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| . 012 | Medical Insurance | Previously budgeted in 100.4102.012 |  |  |  |  |  |  |  | \$ | 401,459.00 |  | Budgeted in | 200. |  |
| . 013 | Retirement | \$ | 59,850.04 | \$ | 80,490.00 | \$ | 80,490.00 | \$ | 51,428.74 | \$ | 101,292.00 | \$ | 101,292.00 | \$ | - |
| . 015 | Unemployment | Previously budgeted in 100.4102.015 |  |  |  |  |  |  |  | \$ | 1,470.00 |  | Budgeted in 3 | 00.5100 |  |
| . 016 | Dental Insurance | Previously budgeted in 100.4102.015 |  |  |  |  |  |  |  | \$ | 9,297.00 | Budgeted in 300.5100.016 |  |  |  |
| 017 | Education\&Conferences | \$ | 429.00 | \$ | 3,500.00 | \$ | 3,500.00 | \$ | 1,124.00 | \$ | 3,500.00 | \$ | 3,500.00 | \$ | - |
| . 018 | Medicare Expense | \$ | 12,777.25 | \$ | 13,420.00 | \$ | 13,420.00 | \$ | 9,149.78 | \$ | 14,261.00 | \$ | 14,246.00 | \$ | - |
| 023 | Consultant | \$ | 14,214.00 | \$ | 20,586.00 | \$ | 20,586.00 | \$ | 10,080.25 | \$ | 20,586.00 | \$ | 20,586.00 | \$ | - |
| . 037 | Dues/Licenses/Subscr | \$ | 2,079.00 | \$ | 2,490.00 | \$ | 2,490.00 | \$ | 2,286.90 | \$ | 2,490.00 | \$ | 2,490.00 | \$ | - |
| 039 | General Supplies | \$ | 73,521.14 | \$ | 80,000.00 | \$ | 80,000.00 | \$ | 57,716.11 | \$ | 80,000.00 | \$ | 80,000.00 | \$ | - |
| . 050 | Food | \$ | 546,654.97 | \$ | 581,000.00 | \$ | 581,000.00 | \$ | 365,054.98 | \$ | 668,150.00 | \$ | 668,150.00 | \$ |  |
| . 052 | Uniform Expenses | \$ | 5,478.75 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 4,263.27 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | - |
| . 082 | Equip Maint/Repair | \$ | 15,361.76 | \$ | 15,200.00 | \$ | 15,200.00 | \$ | 12,282.14 | \$ | 20,200.00 | \$ | 20,200.00 | \$ | - |
| . 097 | New Equipment | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
|  | Dietary Total |  | 1,620,171.61 | \$ | 1,784,468.00 | \$ | 1,784,468.00 | \$ | 1,166,030.79 | \$ | 2,372,192.00 | \$ | 1,958,922.00 | \$ |  |
| 5140 Nursing |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 005 | Overtime | \$ | 314,082.66 | \$ | 315,000.00 | \$ | 315,000.00 | \$ | 214,625.78 | \$ | 315,000.00 | \$ | 315,000.00 | \$ | - |
| . 006 | Salary-Nursing Secretary | \$ | 146,751.69 | \$ | 145,766.00 | \$ | 145,766.00 | \$ | 109,104.49 | \$ | 157,659.00 | \$ | 157,659.00 | \$ | - |
| . 007 | Salary-LNAs \&MNAs |  | 2,830,086.09 | \$ | 2,956,468.00 | \$ | 2,956,468.00 | \$ | 2,027,706.10 | \$ | 3,201,748.00 | \$ | 3,201,748.00 | \$ | - |
| . 008 | Salary-Charge+Superv |  | 1,649,052.24 | \$ | 1,797,927.00 | \$ | 1,797,927.00 | \$ | 1,335,558.32 | \$ | 1,870,237.00 | \$ | 1,870,237.00 | \$ | - |
| . 010 | Social Security | \$ | 291,971.44 | \$ | 316,250.00 | \$ | 316,250.00 | \$ | 227,225.05 | \$ | 336,677.00 | \$ | 336,677.00 | \$ | - |
| . 012 | Medical Insurance | Previously budgeted in 100.4102.012 |  |  |  |  |  |  |  | \$ | 2,105,550.00 |  | Budgeted in 3 | 00.510 |  |
| . 013 | Retirement |  | 395,857.01 | \$ | 503,875.00 | \$ | 503,875.00 | \$ | 315,710.63 | \$ | 592,770.00 | \$ | 592,770.00 | \$ | - |
| . 015 | Unemployment | Previously budgeted in 100.4102 .015 |  |  |  |  |  |  |  | \$ | 5,782.00 |  | Budgeted in | 00.5 |  |
| . 016 | Dental Insurance | Previously budgeted in 100.4102.016 |  |  |  |  |  |  |  | \$ | 39,721.00 | Budgeted in 300.5100.016 |  |  |  |
| . 017 | Education\&Conferences | \$ | 1,508.56 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 662.05 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | - |
| . 018 | Medicare Expense | \$ | 71,083.83 | \$ | 73,962.00 | \$ | 73,962.00 | \$ | 53,254.02 | \$ | 78,740.00 | \$ | 78,740.00 | \$ | - |
| . 023 | Agency Staff | \$ | 14,295.25 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 12,262.50 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | - |
| . 029 | Fees \& Services | \$ | 681.00 | \$ | 3,600.00 | \$ | 3,600.00 | \$ | 1,249.00 | \$ | 3,600.00 | \$ | 3,600.00 | \$ | - |


|  |  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | $\begin{gathered} \text { September } 30 \\ 2021 \\ \hline \end{gathered}$ |  | Department Proposed |  | Commissioners Proposed |  | Final |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| . 036 | Office Supplies | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 3,571.24 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | - |
| . 038 | Postage | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 | \$ | - | \$ | 300.00 | \$ | 300.00 | \$ |  |
| . 039 | Supplies | \$ | 285,427.29 | \$ | 300,000.00 | \$ | 300,000.00 | \$ | 150,372.39 | \$ | 300,000.00 | \$ | 300,000.00 | \$ | - |
| . 040 | Pharmacy-Skilled | \$ | 15,534.34 | \$ | 16,000.00 | \$ | 16,000.00 | \$ | 6,815.83 | \$ | 21,000.00 | \$ | 21,000.00 | \$ |  |
| . 041 | Pharmacy | \$ | 32,867.83 | \$ | 40,000.00 | \$ | 40,000.00 | \$ | 34,590.73 | \$ | 60,000.00 | \$ | 60,000.00 | \$ | - |
| . 052 | Uniform Expenses | \$ | 6,968.85 | \$ | 7,000.00 | \$ | 7,000.00 | \$ | 3,780.27 | \$ | 7,000.00 | \$ | 7,000.00 | \$ | - |
| . 082 | Equip Maint/Repair | \$ | 8,321.83 | \$ | 8,500.00 | \$ | 8,500.00 | \$ | 8,346.17 | \$ | 8,500.00 | \$ | 8,500.00 | \$ | - |
| . 097 | New Equipment | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
|  | Nursing Total | \$ | 6,069,789.91 | \$ | 6,524,649.00 | \$ | 6,524,649.00 | \$ | 4,504,834.57 | \$ | 9,145,285.00 | \$ | 6,994,232.00 | \$ |  |
| 5150 Environmental |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 005 | Overtime | \$ | 7,652.45 | \$ | 8,000.00 | \$ | 8,000.00 | \$ | 3,545.33 | \$ | 5,000.00 | \$ | 5,000.00 | \$ |  |
| . 009 | Salary | \$ | 658,215.83 | \$ | 776,129.00 | \$ | 776,129.00 | \$ | 526,254.21 | \$ | 860,038.00 | \$ | 860,038.00 | \$ |  |
| . 010 | Social Security | \$ | 39,527.01 | \$ | 48,306.00 | \$ | 48,306.00 | \$ | 32,929.60 | \$ | 53,509.00 | \$ | 53,509.00 | \$ |  |
| . 012 | Medical Insurance | Previously budgeted in 100.4102.012 |  |  |  |  |  |  |  | \$ | 401,048.00 |  | Budgeted in 3 | 300.5 |  |
| . 013 | Retirement | \$ | 63,236.43 | \$ | 87,112.00 | \$ | 87,112.00 | \$ | 57,514.81 | \$ | 112,324.00 | \$ | 112,324.00 | \$ |  |
| . 015 | Unemployment | Previously budgeted in 100.4102.015 |  |  |  |  |  |  |  | \$ | 1,029.00 |  | Budgeted in 3 | 300.5 |  |
| . 016 | Dental Insurance | Previously budgeted in 100.4102.016 |  |  |  |  |  |  |  | \$ | 8,135.00 |  | Budgeted in 3 | 00.5 |  |
| . 017 | Education\&Conferences | \$ | 450.00 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 127.95 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | - |
| . 018 | Medicare Expense | \$ | 9,996.23 | \$ | 11,298.00 | \$ | 11,298.00 | \$ | 7,736.90 | \$ | 12,515.00 | \$ | 12,515.00 | \$ | - |
| . 039 | Operating Supplies | \$ | 69,374.84 | \$ | 69,525.00 | \$ | 69,525.00 | \$ | 55,021.56 | \$ | 76,525.00 | \$ | 76,525.00 | \$ | - |
| . 052 | Uniform Expenses | \$ | 1,454.33 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 771.99 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | - |
| . 055 | Satellite TV | Previously budgeted in 100.4198.055 |  |  |  |  |  |  |  | \$ | 18,026.00 | \$ | 18,026.00 | \$ | - |
| . 061 | Electric Expense | Previously budgeted in 100.4198.061 |  |  |  |  |  |  |  | \$ | 183,360.00 | \$ | 183,360.00 | \$ | - |
| . 065 | Heating Expense | Previously budgeted in 100.4198.065 |  |  |  |  |  |  |  | \$ | 146,421.00 | \$ | 146,421.00 | \$ | - |
| . 068 | Septic Removal | Previously budgeted in 100.4198.068 |  |  |  |  |  |  |  | \$ | 8,000.00 | \$ | 8,000.00 | \$ | - |
| . 070 | Travel | \$ | - | \$ | 200.00 | \$ | 200.00 | \$ | 39.20 | \$ | 100.00 | \$ | 100.00 | \$ | - |
| . 073 | Vehicle Expense | Previously budgeted in 100.4198.073 |  |  |  |  |  |  |  | \$ | 4,000.00 | \$ | 4,000.00 |  |  |
| . 078 | Generator Expense | Previously budgeted in 100.4198.078 |  |  |  |  |  |  |  | \$ | 8,800.00 | \$ | 8,800.00 |  |  |


|  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | $\begin{gathered} \text { September } 30 \\ 2021 \end{gathered}$ |  | Department Proposed |  | Commissioners Proposed |  | Final 2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| . 080 Care of Grounds | Previously budgeted in 100.4198.080 |  |  |  |  |  |  |  | \$ | 5,000.00 | \$ | 5,000.00 |  |  |
| 081 Building Repair/Maint | Previously budgeted in 100.4198.081 |  |  |  |  |  |  |  | \$ | 39,900.00 | \$ | 39,900.00 |  |  |
| . 097 New Equipment | \$ | 955.06 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 727.35 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | - |
| Environmental Services Total | \$ | 850,862.18 | \$ | 1,006,070.00 | \$ | 1,006,070.00 | \$ | 684,668.90 | \$ | 1,949,230.00 | \$ | 1,539,018.00 | \$ | - |
| 5180 Physicians \& Pharmacy |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 020 Employee Physicals | \$ | 1,245.50 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 868.44 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | - |
| . 023 Consultants | \$ | 46,736.35 | \$ | 50,000.00 | \$ | 50,000.00 | \$ | 38,050.31 | \$ | 50,000.00 | \$ | 50,000.00 | \$ | - |
| 024 Physician Services | \$ | 18,000.00 | \$ | 18,000.00 | \$ | 18,000.00 | \$ | 9,000.00 | \$ | 18,000.00 | \$ | 18,000.00 | \$ | - |
| . 034 Oxygen | \$ | 23,482.29 | \$ | 25,500.00 | \$ | 25,500.00 | \$ | 14,772.15 | \$ | 25,500.00 | \$ | 25,500.00 | \$ |  |
| Physicians \& Pharmacy Total | \$ | 89,464.14 | \$ | 95,500.00 | \$ | 95,500.00 | \$ | 62,690.90 | \$ | 95,500.00 | \$ | 95,500.00 | \$ | - |
| 5190 Physical Therapy |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 039 Supplies | \$ | 9,027.05 | \$ | 12,000.00 | \$ | 12,000.00 | \$ | 6,473.15 | \$ | 12,000.00 | \$ | 12,000.00 | \$ | - |
| . 040 PT-Skilled | \$ | 29,200.32 | \$ | 30,000.00 | \$ | 30,000.00 | \$ | 31,831.34 | \$ | 48,000.00 | \$ | 48,000.00 | \$ | - |
| . 041 PT-Part B | \$ | 152,114.91 | \$ | 140,000.00 | \$ | 140,000.00 | \$ | 86,619.90 | \$ | 136,000.00 | \$ | 136,000.00 | \$ | - |
| . 082 Equip Maint/Repair | \$ | 290.14 | \$ | 750.00 | \$ | 750.00 | \$ | 650.00 | \$ | 750.00 | \$ | 750.00 | \$ | - |
| .097 New Equipment | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
| Physical Therapy Total | \$ | 190,632.42 | \$ | 182,751.00 | \$ | 182,751.00 | \$ | 125,574.39 | \$ | 196,751.00 | \$ | 196,751.00 | \$ | - |
| 5191 Recreational Therapy |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 005 Overtime | \$ | 958.39 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 6,473.15 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | - |
| . 009 Salary | \$ | 355,214.31 | \$ | 397,638.00 | \$ | 397,638.00 | \$ | 31,831.34 | \$ | 429,903.00 | \$ | 429,903.00 | \$ | - |
| . 010 Social Security | \$ | 22,905.00 | \$ | 24,747.00 | \$ | 24,747.00 | \$ | 86,619.90 | \$ | 26,747.00 | \$ | 26,747.00 | \$ | - |
| . 012 Medical Insurance | Previously budgeted in 100.4102.012 |  |  |  |  |  |  |  | \$ | 213,397.00 |  | Budgeted in 30 | 30.5 |  |
| .013 Retirement | \$ | 40,531.81 | \$ | 46,965.00 | \$ | 46,965.00 | \$ | 650.00 | \$ | 54,712.00 | \$ | 54,712.00 | \$ | - |
| . 015 Unemployment | Previously budgeted in 100.4102.015 |  |  |  |  |  |  |  | \$ | 490.00 |  | Budgeted in | 300.5 |  |
| . 016 Dental Insurance | Previously budgeted in 100.4102.016 |  |  |  |  |  |  |  | \$ | 2,712.00 | Budgeted in 300.5100.016 |  |  |  |
| .017 Education\&Conferences | \$ | 775.70 | \$ | 3,500.00 | \$ | 3,500.00 | \$ | - | \$ | 3,500.00 | \$ | 3,500.00 | \$ | - |
| . 018 Medicare Expense | \$ | 5,422.93 | \$ | 5,788.00 | \$ | 5,788.00 | \$ | 6,473.15 | \$ | 6,256.00 | \$ | 6,256.00 | \$ | - |
| . 039 General Supplies | \$ | 3,599.18 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 31,831.34 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | - |


|  |  | Dec 312020 |  | 2021 Budget |  | 2021 Revised |  | $\begin{gathered} \text { September } 30 \\ 2021 \end{gathered}$ |  | Department Proposed |  | Commissioners Proposed |  | Final 2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| . 057 | Activity Services | \$ | 1,671.40 | \$ | 2,250.00 | \$ | 2,250.00 | \$ | 86,619.90 | \$ | 2,250.00 | \$ | 2,250.00 | \$ | - |
| . 074 | Entertainment | \$ | 4,589.92 | \$ | 5,500.00 | \$ | 5,500.00 | \$ | 650.00 | \$ | 5,500.00 | \$ | 5,500.00 | \$ | - |
| . 097 | New Equipment | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
|  | Recreational Dept Total | \$ | 435,668.64 | \$ | 491,889.00 | \$ | 491,889.00 | \$ | 251,148.78 | \$ | 750,968.00 | \$ | 534,369.00 | \$ | - |
| 5192 Social Services |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 005 | Overtime |  |  | \$ | 3,000.00 | \$ | 3,000.00 | \$ | - | \$ | 3,000.00 | \$ | 3,000.00 | \$ | - |
| . 009 | Salaries | \$ | 124,341.80 | \$ | 137,010.00 | \$ | 137,010.00 | \$ | 98,787.29 | \$ | 143,780.00 | \$ | 143,780.00 | \$ | - |
| . 010 | Social Security | \$ | 8,136.32 | \$ | 8,681.00 | \$ | 8,681.00 | \$ | 6,071.29 | \$ | 9,101.00 | \$ | 9,101.00 | \$ | - |
| 012 | Medical Insurance |  |  |  | usly budgeted | d in | 0.4102.012 |  |  | \$ | 25,307.00 |  | Budgeted in 300 | 00. |  |
| . 013 | Retirement | \$ | 13,732.35 | \$ | 17,670.00 | \$ | 17,670.00 | \$ | 12,135.80 | \$ | 20,638.00 | \$ | 20,638.00 | \$ |  |
| . 015 | Unemployment |  |  |  | vously budgeted | d in | 00.4102.015 |  |  | \$ | 98.00 |  | Budgeted in 300 | 00. |  |
| . 016 | Dental Insurance |  |  |  | vously budgeted | d in | 00.4102.016 |  |  | \$ | 775.00 |  | Budgeted in 300 | 00. |  |
| . 017 | Education\&Conferences | \$ | 89.00 | \$ | 730.00 | \$ | 730.00 | \$ | 17.71 | \$ | 730.00 | \$ | 730.00 | \$ | - |
| 018 | Medicare Expense | \$ | 1,854.97 | \$ | 2,031.00 | \$ | 2,031.00 | \$ | 1,419.97 | \$ | 2,129.00 | \$ | 2,129.00 | \$ | - |
| . 036 | Office Supplies | \$ | 381.19 | \$ | 500.00 | \$ | 500.00 | \$ | 144.01 | \$ | 500.00 | \$ | 500.00 | \$ |  |
| . 038 | Postage | \$ | 50.00 | \$ | 50.00 | \$ | 50.00 | \$ | - | \$ | 50.00 | \$ | 50.00 | \$ | - |
| . 070 | Travel | \$ | - | \$ | 500.00 | \$ | 500.00 | \$ | - | \$ | 500.00 | \$ | 500.00 | \$ | - |
| . 097 | New Equipment | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - | \$ | 1.00 | \$ | 1.00 | \$ | - |
|  | Social Services Total | \$ | 148,585.63 | \$ | 170,173.00 | \$ | 170,173.00 | \$ | 118,576.07 | \$ | 206,609.00 | \$ | 180,429.00 | \$ | - |
| 5193 Special Services |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| . 054 | Speech Ther-Skilled | \$ | 10,779.57 | \$ | 11,000.00 | \$ | 11,000.00 | \$ | 13,067.74 | \$ | 18,125.00 | \$ | 18,125.00 | \$ | - |
| . 055 | Speech Ther-Part B | \$ | 69,790.13 | \$ | 70,000.00 | \$ | 70,000.00 | \$ | 47,092.27 | \$ | 70,877.00 | \$ | 70,877.00 | \$ | - |
| . 056 | Occupational-Skilled | \$ | 29,253.76 | \$ | 30,000.00 | \$ | 30,000.00 | \$ | 29,618.52 | \$ | 43,905.00 | \$ | 43,905.00 | \$ | - |
| . 057 | Occupational-Part B | \$ | 178,074.43 | \$ | 180,000.00 | \$ | 180,000.00 | \$ | 78,653.66 | \$ | 116,220.00 | \$ | 116,220.00 | \$ | - |
| . 058 | Laboratory-Skilled | \$ | 1,706.80 | \$ | 1,800.00 | \$ | 1,800.00 | \$ | 215.36 | \$ | 1,800.00 | \$ | 1,800.00 | \$ | - |
| . 060 | Radiology-Skilled | \$ | 2,207.45 | \$ | 2,250.00 | \$ | 2,250.00 | \$ | 1,666.04 | \$ | 4,597.00 | \$ | 4,597.00 | \$ | - |
| . 064 | Ambulance-Skilled | \$ | - | \$ | 500.00 | \$ | 500.00 | \$ | - | \$ | 500.00 | \$ | 500.00 | \$ | - |
| . 068 | Respiratory Therapy | \$ | - | \$ | 500.00 | \$ | 500.00 | \$ | - | \$ | 500.00 | \$ | 500.00 | \$ | - |

300 Fund - Mountain View Community Nursing Home

|  | Dec 312020 | 2021 Budget |  | 2021 Revised |  | $\begin{gathered} \text { September } 30 \\ 2021 \end{gathered}$ |  | Department Proposed |  | Commissioners Proposed |  | Final 2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Special Services Total | \$ 291,812.14 | \$ | 296,050.00 | \$ | 296,050.00 | \$ | 170,313.59 | \$ | 256,524.00 | \$ | 256,524.00 | \$ | - |
| 9100 Interest Expense |  |  |  |  |  |  |  |  |  |  |  |  |  |
| .099\|MVNH Bond 2030 | Previously budgeted in 100.9100.099 |  |  |  |  |  |  | \$ | 535,883.00 | \$ | 535,883.00 | \$ | - |
| Interest Expense Total | \$ | \$ | - | \$ | - | \$ | - | \$ | 535,883.00 | \$ | 535,883.00 | \$ | - |
| 9160 Long-Term Debt |  |  |  |  |  |  |  |  |  |  |  |  |  |
| .099 ${ }^{\text {MVNH Bond } 2030}$ | Previously budgeted in 100.9160.099 |  |  |  |  |  |  | \$ | 885,000.00 | \$ | 885,000.00 | \$ | - |
| Long-Term Debt Total | \$ | \$ | - | \$ | - | \$ | - | \$ | 885,000.00 | \$ | 885,000.00 | \$ | - |
| 300 MOUNTAIN VIEW TOTAL | \$ 10,718,191.33 | \$ | 11,583,775.00 | \$ | 11,583,775.00 | \$ | 7,731,134.89 | \$ | 17,699,360.00 | \$ | 16,657,785.00 | \$ | - |


[^0]:    * Amounts are based on a 12 month total

[^1]:    ${ }^{3}$ SHRM - https://www.shrm.org/about-shrm/press-room/press-releases/pages/human-capital-benchmarking-report.aspx; May 2017
    ${ }^{4}$ M. Z. - The True Cost of Hiring an Employee in 2020. Retrieved from https://toggl.com/blog/cost-of-hiring-an-employee; August 2020

