Deputy County Attorney Keith D. Blair

State of New Hampshire

Carroll County Attorney

Victim/Witness Services Marjorie Owen

> Investigator Jody Baker

Assistant County Attorneys Christopher Mignanelli J. Garrett Tynes Nicholas Downing

> Michaela D. O'Rourke-Andruzzi County Attorney

Chairman Lino Avellani **Carroll County Delegation**

September 1, 2023

Chairman Avellani,

Please accept this letter as my notification that I will be leaving the Office of the Carroll County Attorney, effective the first business day of October, 2023. This has been a difficult decision, but I have been offered an opportunity with another governmental agency. This decision was made after consultation with my family and many respected colleagues, yourself included.

I know that I will leave the office better than I found it, that the imprint of the last 4 elected terms will remain in the office and carry it forward through the transition and beyond. We have accomplished so much during my time as the Carroll County Attorney and I could not be more proud of the accomplishments we have seen. We have implemented a Domestic Violence Unit, a Diversion Program for low-level offenders, a Drug Court for high-risk individuals, expanded and improved the core competencies of the Victim/Witness Assistance Program, moved to an electronic filing and paperless office, navigated the beginning of Felonies First, expanded into the District Court for Domestic Violence cases, implemented a Sexual Assault Response Team, organized and modernized the physical space where we are located, and trained many new prosecutors by forging an alliance with the New Hampshire law school and taking on interns every year.

In order to maintain continuity of services and to avoid any staffing issues or backward trajectory, I am hopeful that you will consider our Chief Deputy County Attorney, Keith D. Blair, as my replacement. I recommend him without reservation, having worked with him since 2017, and having appointed him as my Deputy in 2021. He is well-versed in the running of the office and in the responsibilities incumbent on the County Attorney. He has performed the duties during any of my absences from the office, and he is trusted within the office and among the law enforcement community. I have taken the liberty of delegating my authority to him beginning on the day of my anticipated departure in order to give the delegation time to meet and appoint a successor.

It has been the greatest honor of my life to serve as the Carroll County Attorney.

Respectfully,

Michaela O'Rourke-Andruzzi