

COUNTY OF CARROLL

Administration Building
P.O. Box 152, 95 Water Village Road
Ossipee, New Hampshire 03864-0152
603-539-2428 • Fax 603-539-4287



To:
From: Fergus Cullen, CFO
Date: Nov 23, 2020
Re: Jail salary backup notes

The jail has 39 employees.

The .007 line includes 7 non-union administrative staff:

- Superintendent
- Deputy superintendent
- Lieutenant
- 4 other staff

The .008 line includes 1 RN and 3 LPNs, all non-union.

The .009 line includes union correction officers:

- 4 sergeants
- 2 corporals
- 22 correction officers

005, overtime: covers 009 employees only.

007: The superintendent's salary line anticipates a \$6,000 pay raise at the end of his 6 month probationary period, effective March 1, 2021. Note 11/23 discussion.

007: sick buy out: estimated using 160 hours at each of the two highest rates of pay (320 hours total)

008: weekday shift differential (applies after 3 p.m.): \$1 per hour for 1 person, 8 hours per day, weekdays only (260 days per year)

008: weekend differential: \$2 per hour, 1 person, 14 hours per day, Sat and Sun (104 days per year)

008: Holiday: 10 holidays, time & a half, 1 person, 14 hours per day, using highest paid LPN for budgeting purposes

009: Officer In Charge differential: \$1 for 1, 12 hour shift, ave once per week (52 shifts per year)

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009: weekday shift differential (applies 3 p.m. – 7 a.m.): \$1 per hour for 13 people split between day shift (7 people) and night shift (6 people), covering 16 hours per day; plus 2 sergeants for 4 hours each; 260 days per year

009 weekend shift differential: \$2 per hour for 13 people, 16 hours per day, 104 days per year (no additional sergeants)

009 Holiday pay out: Flat 84 hours, time and a half, for 28 people at their own, varying rates of pay

009 sick time buy out: Assumes 4 people at 80 hours each at an average rate of pay

Raises: Includes 4.8% for union employees per contract; 60 cents per hour for the 7 non-union staff in (3 in 007, 4 in 008); Effective date: April 1, 2021.

Distributed raised: \$3.40 intended to cover 3 non-union employees (2 at \$1, 1 at \$1.40). Per 11/23 discussion.